



DONALD W. DE LUCCA

CHIEF OF POLICE

DORAL

Chief De Lucca is a thirty year law enforcement professional and is currently the newly appointed Chief of the City of Doral. For the past three years he served as the Chief of the Golden Beach Police Department, a state accredited agency in South Florida which provides quality service to a waterfront residential community in Northeast Miami Dade County. Prior to joining Golden Beach he served over twenty-six years with the Miami Beach Police Department. There he rose steadily through the ranks becoming Chief of Police in 2001 of that agency. Donald has a solid breadth and depth of departmental experience in both operations and administration. He has built a record of distinguished service while in an agency of 402 sworn officers with 164 civilian employees, and an annual budget over \$70 million serving a community of 90,000 residents with 10,000,000 visitors a year.

With the continued growth in the popularity of Miami Beach (South Beach) as the destination of choice for out of town and local visitors alike, Chief De Lucca had been tasked with developing innovative plans for a steady stream of major events and balancing the needs of the resident population with the huge increase in the number of visitors to the City. To achieve this pivotal balance, Chief De Lucca focused on developing the department's greatest resource – its people. By elevating the emphasis placed on top quality training throughout each employee's career, the leaders of tomorrow's law enforcement industry were developed today.

With Chief De Lucca's direction, the Miami Beach Police Department was seen as a "benchmark" for law enforcement organizations. In achieving organizational excellence, Chief De Lucca and the MBPD were committed to operating in a principle-centered way and to being a continuous learning and accountability based organization. Chief De Lucca had led the MBPD to be an organization that executed on its highest priorities.

During Chief De Lucca's tenure with the MBPD, the department has achieved both international and state accreditation, actively pursued comprehensive community policing initiatives based on a district policing plan, initiated the use of non-lethal weapons, developed a Crisis Intervention Team, instituted a Special Events Voluntary Response Team to facilitate the staffing of major events, and reduced crime significantly as chief.

Chief De Lucca also conducted leadership training for the California Highway Patrol, New York Police Department, the University of Southern California, Maricopa County Arizona, Duke University Police, F.B.I. N.A. graduates, and the Los Angeles Port Authority Police. Chief De Lucca is a consummate law enforcement professional with an uncompromising commitment to duty and honor as well as a motivational leader who guides by example and inspires loyalty and exceptional performance.

Chief De Lucca has a Bachelor's Degree from Barry University and is a graduate of Northwestern University School of Staff and Command where he was class president. He is an active member of the Police Executive Research Forum "PERF" and the International Association of Chiefs of Police "IACP". In 2013 he was elected 4th Vice President of the IACP by

its membership at its annual conference which represents 23,000 law enforcement executives in over 100 countries. He ascends to the Presidency of the IACP in 2016.