

RESOLUTION NO. 2014 – 3632

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS APPROVING AND ADOPTING A REVISED CITY EMPLOYEE “PAY PLAN” FOR FISCAL YEAR 2014-2015; RESERVING THE RIGHT AND AUTHORITY TO AMEND OR SUPPLEMENT THE PLAN; EFFECTIVE DATE

WHEREAS, Ordinance 993-2010 was passed on August 23, 2010, authorizing and directing the annual internal review and approval of the City Employee “Pay Plan”, and,

WHEREAS, Ordinance 993-2010, as currently codified in the Code of Ordinance Section 34-19(B), further directed the annual approval of the City “Pay Plan” by Resolution in conjunction with the City Council’s adoption of the City’s annual budget; and,

WHEREAS, the City Council of the City of Miami Springs is desirous of approving the revised City Employee “Pay Plan” for Fiscal Year 2014-2015 in accordance with the recommendations of the City Manager:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the revised City Employee “Pay Plan”, attached hereto as Exhibit “A”, is hereby approved and adopted for the Fiscal Year of 2014-2015.

Section 2: That the City Council hereby reserves the right and authority to amend or supplement the City Employee “Pay Plan” at any and all times as may be determined to be in the best interests of the City by City Council resolution.

Section 3: That the provisions of this Resolution shall be effective immediately upon adoption by the City Council.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this 27th day of October, 2014, on a motion by Councilman Windrem and seconded by Councilman Lob.

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| Vice Mayor Petralanda | <u>YES</u> |
| Councilman Windrem | <u>YES</u> |
| Councilman Bain | <u>YES</u> |
| Councilman Lob | <u>YES</u> |
| Mayor Garcia | <u>YES</u> |

Zavier M. Garcia
Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria
Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan-K. Seiden
Jan-K. Seiden, City Attorney

