

RESOLUTION NO. 2015 – 3656

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS APPROVING AND ADOPTING A REVISED CITY EMPLOYEE “PAY PLAN” FOR FISCAL YEAR 2015-2016; RESERVING THE RIGHT AND AUTHORITY TO AMEND OR SUPPLEMENT THE PLAN; EFFECTIVE DATE

WHEREAS, Ordinance 993-2010 was passed on August 23, 2010, authorizing and directing the annual internal review and approval of the City Employee “Pay Plan”, and,

WHEREAS, Ordinance 993-2010, as currently codified in the Code of Ordinance Section 34-19(B), further directed the annual approval of the City “Pay Plan” by Resolution in conjunction with the City Council’s adoption of the City’s annual budget; and,

WHEREAS, the City Council of the City of Miami Springs is desirous of approving the revised City Employee “Pay Plan” for Fiscal Year 2015-2016 in accordance with the recommendations of the City Manager:

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

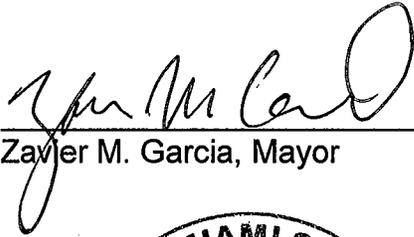
Section 1: That the revised City Employee “Pay Plan”, attached hereto as Exhibit “A”, is hereby approved and adopted for the Fiscal Year of 2015-2016.

Section 2: That the City Council hereby reserves the right and authority to amend or supplement the City Employee “Pay Plan” at any and all times as may be determined to be in the best interests of the City by City Council resolution.

Section 3: That the provisions of this Resolution shall be effective immediately upon adoption by the City Council.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this 26th day of October, 2015, on a motion by Vice Mayor Bain and seconded by Councilman Best.

Vice Mayor Best	<u>YES</u>
Councilman Bain	<u>YES</u>
Councilwoman Buckner	<u>YES</u>
Councilman Petralanda	<u>YES</u>
Mayor Garcia	<u>YES</u>



Xavier M. Garcia, Mayor

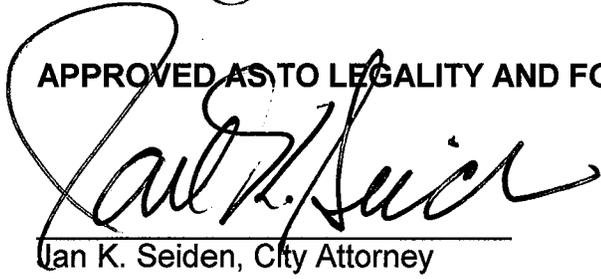
ATTEST:



Erika Gonzalez-Santamaria, MMC, City Clerk



APPROVED AS TO LEGALITY AND FORM:



Ian K. Seiden, City Attorney

POSITION CLASSIFICATION AND PAY PLAN
FISCAL YEAR 2015-16
CIVIL SERVICE/NON CIVIL SERVICE EMPLOYEES

POSITION	PAY GRADE	FY2015-16 PAY RANGE	
		MINIMUM	MAXIMUM
MAINTENANCE WORKER I	8A	22,992	38,440
PRO SHOP CLERK	8	22,992	34,089
CLERICAL ASSISTANT	9	23,612	35,013
EQUIPMENT OPERATOR	10	24,201	35,885
MAINTENANCE WORKER CREW LEADER	10	24,201	35,885
MAINTENANCE WORKER II	10A	24,201	38,440
REFUSE COLLECTOR	10A	24,201	38,440
TREE TRIMMER	10	24,201	35,885
RECREATION LEADER	10	24,201	35,885
REFUSE TRUCK DRIVER	13	26,060	41,396
HEAVY EQUIPMENT OPERATOR	14	26,715	42,437
ADMINISTRATIVE ASSISTANT I	15	27,382	40,606
BUILDING SPECIALIST I	15	27,382	40,606
MATERIALS MANAGEMENT CLERK	15	27,382	40,606
POLICE ADMINISTRATIVE SPECIALIST I	15	27,382	40,606
RECREATION SPECIALIST	15	27,382	40,606
HEAD LIFEGUARD	15	27,382	40,606
ACCOUNTING CLERK I	16	28,062	41,622
ACCOUNTING CLERK II	18	29,482	43,729
AUTOMATED EQUIPMENT OPERATOR	19A	30,226	49,216
BUILDING MAINTENANCE SPECIALIST	19	30,226	44,825
POLICE DISPATCHER I	19	30,226	44,825
POLICE DISPATCHER II	21	31,751	47,092
ACCOUNTING CLERK III	22A	32,547	51,701
ADMINISTRATIVE ASSISTANT II	22	32,547	48,264
BUILDING SPECIALIST II	22	32,547	48,264
BUILDING SPECIALIST III	22	32,547	48,264
ASSISTANT CITY CLERK	22	32,547	48,264
ADMINISTRATIVE ASSISTANT III	24A	34,198	52,675
RECREATION COORDINATOR	24	34,198	50,709
PARKS MAINTENANCE FOREMAN	24	34,198	50,709
POLICE ADMINISTRATIVE SPECIALIST II	24	34,198	50,709
SANITATION FOREMAN	24B	34,198	53,130
GOLF MAINTENANCE SUPERVISOR/FOREMAN	24	34,198	50,709
GOLF MAINTENANCE MECHANIC	24	34,198	50,709
OPERATIONS SUPERVISOR	26A	35,922	54,877
CODE COMPLIANCE OFFICER	26	35,922	53,279
POLICE COMMUNICATIONS SUPERVISOR	26	35,922	53,279
AQUATICS DIVISION SUPERVISOR	28	37,747	55,973
RECREATION MAINTENANCE SUPERVISOR	28	37,747	55,973
BUILDING AND CODE COMPLIANCE SUPERVISOR	29	38,356	56,406
* DEPUTY CITY CLERK	29	38,356	56,406
EXECUTIVE SECRETARY	29	38,356	56,406
PROCUREMENT SUPERVISOR	29A	38,356	58,098
HUMAN RESOURCES SPECIALIST	29	38,356	56,406
POLICE SENIOR EXECUTIVE ASSISTANT	30	38,356	56,406
SPECIAL EVENTS/PROGRAMS SUPERVISOR	31	42,130	62,047
HUMAN RESOURCES SPECIALIST II	31	42,130	62,047
* ASSISTANT INFORMATION TECHNOLOGY MANAGER	37	47,136	69,905
* GRANTS WRITER/PUBLIC INFORMATION SPECIALIST	37A	47,136	72,002
PROFESSIONAL SERVICES MANAGER	37	47,136	69,905
OPERATIONS SUPERINTENDENT	37	47,136	69,905
* GOLF MAINTENANCE MANAGER	40	49,767	73,805
* ELDERLY SERVICES DIRECTOR	40A	49,767	76,019
* ASSISTANT PUBLIC WORKS DIRECTOR	40	49,767	73,805
* ACCOUNTING SYSTEMS/FINANCE ANALYST	41	51,778	81,416
* CITY PLANNER	44	54,930	81,466
* POLICE LIEUTENANT	44P	62,669	91,110
* HUMAN RESOURCES DIRECTOR/RISK MANAGER	45	56,305	86,006
* COMPTROLLER	46	64,582	93,904
* INFORMATION TECHNOLOGY DIRECTOR	46	64,582	93,904
* POLICE CAPTAIN	46P	65,837	95,728
* GOLF & COUNTRY CLUB DIRECTOR	49	71,850	95,799
* BUILDING AND CODE COMPLIANCE DIRECTOR	49	71,850	95,799
* RECREATION DIRECTOR	49	71,850	95,799
* PUBLIC WORKS DIRECTOR	49	71,850	95,799
* CITY CLERK	49	71,850	95,799
* BUILDING OFFICIAL	50	74,817	112,227
* BUILDING OFFICIAL & CODE COMPLIANCE DIRECTOR	50	74,817	112,227
* FINANCE DIRECTOR	50	74,817	112,227
* CHIEF OF POLICE	50P	76,270	114,406
* ASSISTANT CITY MANAGER-FINANCIAL SERVICES	50M	84,125	125,489
* NON CIVIL SERVICE			