



CITY OF MIAMI SPRINGS, FLORIDA

REVISED

Mayor Xavier M. Garcia

Vice Mayor George V. Lob
Councilman Billy Bain

Councilman Michael Windrem
Councilman Jaime A. Petralanda

Decorum: "Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the City Council, shall be barred from further audience before the City Council by the Mayor, unless permission to continue or again address the City Council is granted by the majority vote of the City Council members present. In accordance with the foregoing, the City Council has determined that racial or ethnic slurs, personal attacks and comments unrelated to City matters or issues constitute prohibited comments from the podium."

CITY COUNCIL REGULAR MEETING AGENDA **Monday, September 22, 2014 – 7:00 p.m.** **City Hall, Council Chambers, 201 Westward Drive**

- 1. Call to Order/Roll Call**
- 2. Invocation:** Councilman Bain
Salute to the Flag: Students from All Angels' Academy will lead the audience in the Pledge of Allegiance and Salute to the Flag
- 3. Awards & Presentations: None**
- 4. Open Forum:** Persons wishing to speak on items of general city business, please sign the register located on the speaker's stand before the meeting begins.
- 5. Approval of Council Minutes:**
 - A) September 2, 2014 – Budget Workshop
 - B) September 8, 2014 – Regular Meeting
- 6. Reports from Boards & Commissions: None**
- 7. Public Hearings:**
 - A) Resolution – 2nd Public Hearing – A Resolution Of The City Council Of The City Of Miami Springs, Florida Adopting The Final Levying Of Ad Valorem Taxes For General Operations For The City Of Miami Springs For The Fiscal Year 2014-2015; Providing For An Effective Date
 - B) Resolution – A Resolution Of The City Council Of The City Of Miami Springs, Florida Adopting The Final General Fund, Special Revenue Funds, Debt Service Fund, And Enterprise Fund Budgets For The Fiscal Year 2014-2015; Authorizing The City Manager To Proceed With Implementation Of Service Programs And Projects; Prohibiting Unauthorized Liabilities And Expenditures Of Funds; Providing For An Effective Date
 - C) Ordinance – 2nd Reading – An Ordinance Of The City Council Of The City Of Miami Springs, Amending Code Of Ordinance Section 150-017, Recreational Vehicles; Providing For The Parking And Storage Of Recreational Vehicles In Side Yard Setback Areas Of Residential Properties, Under Certain Conditions, Without The Need For A Variance; Repealing All Ordinances Or Parts Of Ordinances In Conflict; Effective Date

8. Consent Agenda: (Funded and/or Budgeted)

A) Recommendation by Golf that Council award a Bid to Florida Superior Sand, utilizing Miami Dade County Bid # 9408-1/14-1, on an "as needed basis" in the amount of \$2,119.00 for medium grade sand as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(5) of the City Code

B) Recommendation by Golf that Council approve an expenditure to Miami Herald, as a sole source provider , on an "as needed basis" in the amount of \$2,377.00, for marketing and advertising as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(6)(c) of the City Code

C) Recommendation by Golf that Council authorize the issuance of Purchase Order to Neff Rental, utilizing Miami Dade County Bid # 8446-5/17-1, on an "as needed basis" in the amount of \$4,136.00, for rental of a tractor and lift equipment as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(1) of the City Code

D) Recommendation by Golf that Council approve an expenditure to U.S. Lubricants, the lowest responsible quote, on an "as needed basis" in the amount of \$ 5,000.00, for fuel as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (C)(2) of the City Code

E) Notification by Recreation to Council that the City Manager Authorized an Expenditure on an Emergency Basis as to not Delay the Project to Ballpark Maintenance, Inc., in the Amount of \$3,997.00 for Additional Irrigation for Stafford Park Athletic Field Renovation Project, Pursuant to Section 31.11 (E)(6)(e) of the City Code

9. Old Business:

A) Determination on Group Medical Coverage Rates for Employees and their dependents for Budget FY2014-2015

10. New Business:

A) Approval of Agreement for Theatrical Services – Pelican Playhouse Inc.

B) Resolution – A Resolution Of The City Council Of The City Of Miami Springs Approving And Adopting The City Employee "Pay Plan" For Fiscal Year 2014-2015; Reserving The Right And Authority To Amend Or Supplement The Plan; Effective Date

C) Resolution – A Resolution Of The City Council Of The City Of Miami Springs, In Support Of The Proposed "All Aboard Florida" Privately Owned, Operated, And Maintained Intercity Passenger Rail Service Between Downtown Miami And The Orlando International Airport Being Developed By Florida East Coast Industries, LLC; Urging The Florida Department Of Transportation And Other Regulatory/Funding Agencies To Support The Project, Directions To The City Clerk; Effective Date


D) Discussion on Re-occupancy Certificate Process and Procedures

11. Other Business: None

12. Reports & Recommendations:

- A) City Attorney
- B) City Manager
- C) City Council

13. Adjourn

Please visit www.miamisprings-fl.gov for current meeting schedule or follow us on  Twitter @MIAMISPRINGSFL

 Live streaming video of this meeting is available at <http://www.miamisprings-fl.gov/webcast>.

Anyone wishing to obtain a copy of an agenda item may contact the City Clerk at (305) 805-5006, download the complete agenda packet from www.miamisprings-fl.gov or view the materials at City Hall during regular business hours.

Pursuant to Florida Statute 286.0114, the City Council provides the public with a reasonable opportunity to be heard on all matters.

If any person decides to appeal any decision of this Board with respect to any matter considered, s/he will need a record of the proceedings and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is made (F. S. 286.0105), all of which the City does not provide.

In accordance with the Americans with Disabilities Act, persons needing a special accommodation to participate in this proceeding should contact the City Clerk, 201 Westward Drive, Miami Springs, Florida 33166. Telephone: (305) 805-5006, no later than (7) days prior to the proceeding.

Pursuant to Sec. 2-11.1 (S) of the Miami-Dade County Code and Miami Springs Code of Ordinances Chapter 33 - §33-20, all persons, firms or corporations employed or retained by a principal who seeks to encourage the passage, defeat, or modifications of (1) ordinance, resolution, action or decision of the City Council; (2) any action, decision, recommendation of any City Board or Committee; or (3) any action, decision or recommendation of City personnel during the time period of the entire decision-making process on such action, decision or recommendation which will be heard or reviewed by the City Council, or a City Board or Committee shall register with the City before engaging in any lobbying activities on forms prepared for this purpose and shall state under oath his or her name, business address, the name and business address of each person or entity which has employed said registrant to lobby, and the specific issue on which he or she has been employed to lobby. A copy of the lobbyist registration form is available from the Office of the City Clerk.



City of Miami Springs, Florida
City Council Meeting

Workshop Meeting Minutes
Tuesday, September 2, 2014, 6:30 p.m.

Council Chambers at City Hall
201 Westward Drive, Miami Springs, Florida

1. Call to Order/Roll Call: The meeting was called to order by the Mayor at 6:46 p.m.

Present were the following:

Mayor Zavier M. Garcia
Vice Mayor George V. Lob
Councilman Michael Windrem
Councilman Billy Bain
Councilman Jaime A. Petralanda

City Manager Ronald K. Gorland
Assistant City Manager/Finance Director William Alonso
Controller Alicia E. Gonzalez
Police Captain Jon Kahn
Senior Administrative Specialist Leah Q. Cates
Professional Services Supervisor Tammy L. Romero
Building & Code Compliance Director H. "Tex" Ziadie
City Clerk Erika Gonzalez-Santamaria

2. Invocation: Offered by Councilman Petralanda

Salute to the Flag: The audience participated.

3. Workshop on Proposed Fiscal Year 2014-2015 Budget (continued from 8/18/14)

A) Proposed Changes for the Fiscal Year 2014-2015 Budget

Assistant City Manager/Finance Director William Alonso stated that the updated budget shows an increase in the surplus from \$192,861 to \$197,262 at the same millage rate as the current year of 7.6710. He explained the change in the salaries for the reclassified recreation positions created a \$5,000 savings. A balanced budget would be at a millage rate of 7.45 without creating a surplus.

Discussion ensued regarding the \$5,000 payment budgeted for the River Cities Festival.

B) Determining the Operation of Golf Carts on City Streets

Assistant City Manager/Finance Director Alonso gave credit to the Chief of Police and City

Attorney for their work in determining the feasibility of operating golf carts on city streets and various alternatives. He referred to the first alternative which shows what can be done under law without requiring any action on the City's part; Option 1 requires the City to spend approximately \$20,000 for a traffic study and \$35,000 for signage, as well as an inspection process; Option 2 requires the aforementioned expenditures and imposes a significant risk to the City.

By consensus, Council **agreed** to budget \$20,000 for a traffic study.

In response to Council's previous request for an estimate on replacing the City Hall roof, Mr. Alonso said that the Public Works Director received a quote of \$116,000, and \$90,000 is budgeted.

City Manager Gorland stated that another item for consideration was the outsourcing of the Building Department, which has no direct impact on the budget, and the item will be considered at the first budget hearing.

Discussion ensued regarding the expense for a full-time Building Official position and how outsourcing the department will impact the budget.

Assistant City Manager/Finance Director Alonso clarified that the salary range for the Building Official is \$74,817 to \$112,227 and the proposed budget includes \$100,000. The salary including benefits would be approximately \$93,000 to \$140,000.

Council **agreed** to budget \$116,000 for the Building Official position based on a salary of \$93,000 and **asked** the Administration to research similar cities to determine what they pay their Building Officials.

4. Adjourn

There being no further business to be discussed the meeting was adjourned at 7:24 p.m.

Respectfully submitted:

*Erika Gonzalez-Santamaria, CMC
City Clerk*

*Adopted by the City Council on
this ____ day of _____, 2014.*

Zavier M. Garcia, Mayor

PURSUANT TO FLORIDA STATUTES 286.0105, THE CITY HEREBY ADVISES THE PUBLIC THAT IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THIS COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT ITS MEETING OR HEARING, HE OR SHE WILL NEED A RECORD OF THE PROCEEDINGS, AND THAT FOR SUCH PURPOSE, THE AFFECTED PERSON MAY NEED TO ENSURE THAT VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED THIS NOTICE DOES NOT CONSTITUTE CONSENT BY THE CITY FOR THE INTRODUCTION OR ADMISSION OF OTHERWISE INADMISSIBLE OR IRRELEVANT EVIDENCE, NOR DOES IT AUTHORIZE CHALLENGES OR APPEALS NOT OTHERWISE ALLOWED BY LAW.



City of Miami Springs, Florida
City Council Meeting

Regular Meeting Minutes
Monday, September 8, 2014, 7:00 p.m.

Council Chambers at City Hall
201 Westward Drive, Miami Springs, Florida

1. Call to Order/Roll Call: The meeting was called to order by the Mayor at 7:13 p.m. Present were the following:

Mayor Zavier M. Garcia
Vice Mayor George V. Lob
Councilman Michael Windrem
Councilman Billy Bain
Councilman Jaime A. Petralanda

City Manager Ronald K. Gorland
Assistant City Manager/Finance Director William Alonso
City Attorney Jan K. Seiden
Police Chief Pete Baan
City Clerk Erika Gonzalez-Santamaria

2. Invocation: Offered by Councilman Windrem.

Salute to the Flag: Students from Miami Springs Elementary lead the audience in the Pledge of Allegiance and Salute to the Flag.

3. Awards & Presentations:

A) Yard of the Month Award for September 2014 – Luis A. Rumayor – 650 Cardinal Street

Mayor Garcia presented a Certificate of Recognition to Luis and Madeleine Rumayor of 650 Cardinal Street in recognition of their home being the Yard of the Month.

4. Open Forum: Persons wishing to speak on items of general city business, please sign the register located on the speaker's stand before the meeting begins.

The following members of the public addressed the City Council: Michael Gavila of 684 Morningside Drive, Marie Mascaro of 125 Whitethorn Drive, Ray Buckner of 970 Plover Avenue, Buzz Fleischman of 810 Pinecrest Drive, former Councilwoman Helen Gannon of 219 Miami Springs Avenue, George Fulmer of 424 De Leon Drive, Bryant Capley of 332 De Leon Drive, Nestor Suarez of 550 Wren Avenue, Donna Hernandez of 769 Pinecrest Drive, Nery Owens of 169 Corydon Drive, Andrew McLees of 111 Curtiss Parkway, Suzanne Medina of 209 Chippewa Street, Linda Collavo of 451 Crescent Drive, Julie Van

Enk of 325 Palmetto Drive, Henry Amor of 540 Raven Avenue, Alex Miranda of 220 Morningside Drive, Blas Cardonne of 1111 Raven Avenue, Joe Galleno of 181 Navajo Street, Fidel Garcia of Siamo Pizza, Mickey Cuesta of 561 Oriole Avenue, Vicente Medel of 330 Morningside Drive, Greg Maestre of 330 Miller Drive and George Valdez of 465 La Villa Drive.

Mayor Garcia recessed the meeting at 8:34 p.m. The meeting was reconvened at 8:59 p.m.

5. Approval of Council Minutes:

- A) August 25, 2014 – Regular Meeting

Minutes of the August 25, 2014 Regular meeting were approved as written.

Councilman Bain moved to approve. Councilman Petralanda seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

6. Reports from Boards & Commissions: None

7. Public Hearings:

- A) Fiscal Year 2014-2015 Budget Recap

Assistant City Manager/Finance Director William Alonso stated that the tentative budget is based on a millage rate of 7.6710, which generates approximately \$167,000 in reserves. Council will consider the final millage rate at the next meeting on September 22, 2014.

- B) Resolution - A Resolution Of The City Council Of The City Of Miami Springs Tentatively Approving Fiscal Year 2014-2015 Budget; Confirming Date, Time And Place Of Final Public Hearing

City Attorney Jan K. Seiden read the resolution in its entirety.

Mayor Garcia opened the public hearing to those persons wishing to speak. There were no speakers and the public hearing was closed.

Councilman Bain moved to adopt the resolution. Councilman Petralanda seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

- C) Ordinance – 2nd Reading - An Ordinance Of The City Council Of The City Of Miami Springs Amending Code Of Ordinance Section 35.52, Membership; To Provide Any Chief Of Police The Option Of Joining The City's Police And Fireman Pension Plan; Repealing All Ordinances Or Parts Of Ordinances In Conflict; Effective Date

By consensus, Council **agreed** to table the second reading of the ordinance pending the approval of the Retirement Board, a letter from the pension actuary and official notice to the State of Florida.

8. Consent Agenda: (Funded and/or Budgeted)

A) Approval of the City Attorney's Invoice for August 2014 in the Amount of \$13,911.75

B) Recommendation by Golf that Council approve an expenditure to Foot Joy, as a sole source provider, on an "as needed basis," in the amount of \$3,700.00 for golf apparel, gloves and shoes for resale at the golf shop as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(6)(c) of the City Code

C) Recommendation by Golf that Council approve an expenditure to South Florida Grassing, Inc., the lowest responsible quote, on an "as needed basis," in the amount of \$3,100.00 for 419 Bermuda sod as funds were approved in the FY13/14 Budget, pursuant to Section §31.11(C)(2) of the City Code

D) Recommendation by Building and Code Compliance that Council waive the competitive bid process and approve an expenditure to Orlando L. Blanco, P.E., on an "as needed basis" in the Amount of \$1,000, for Structural Engineer Plan Reviews as funds were approved in the FY13/14 Budget, pursuant to Section §31.11(E) (6)(g) of the City Code

E) Recommendation by Public Works that Council waive the competitive bid process and approve an expenditure to Superior Landscaping and Lawn Services, in an amount not to exceed \$10,357.50, for landscaping work on Curtiss Parkway as funds are available in the FY13/14 Budget, pursuant to Section §31.11 (E)(6)(g) of the City Code. As per an Interlocal Agreement between Miami Springs and Virginia Gardens the amount reflects Miami Springs' half of the quote for the project; quote was obtained by Virginia Gardens.

Nery Owens of 169 Corydon Drive spoke regarding Agenda Item 8E and the agreement with Virginia Gardens for the Curtiss Parkway median.

Councilman Windrem moved to approve the consent agenda. Councilman Petralanda seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

9. Old Business: None

10. New Business:

A) An Ordinance Of The City Council Of The City Of Miami Springs, Amending Code Of Ordinance Section 150-017, Recreational Vehicles; Providing For The Parking And Storage Of Recreational Vehicles In Side Yard Setback Areas Of Residential Properties, Under Certain Conditions, Without The Need For A Variance; Repealing All Ordinances Or Parts Of Ordinances In Conflict; Effective Date

City Attorney Seiden read the ordinance by title. He explained the changes that were made to Code of Ordinance Section 150-017 as it relates to the parking and storage of recreational vehicles.

Councilman Bain moved to approve the ordinance on first reading as amended. Councilman Windrem seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

B) A Resolution Of The City Council Of The City Of Miami Springs Amending The Current Schedule Of Charges For The Use Of City Recreation Facilities And Related Services; Effective Date

City Attorney Seiden read the title of the resolution. He said that the Schedule of Charges was amended to include language stating that disabled children and adults are entitled to the same discounted rate available to senior citizens for any program activity offered to them by the City. All other rates for the disabled will be removed from the schedule.

Councilman Bain moved to approve the resolution with the schedule as amended. Councilman Windrem seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

C) A Resolution Of The City Council Of The City Of Miami Springs Vacating That Certain Alley Located Between The Properties Located At 630 And 600 Curtiss Parkway And The Property Located At 198 Pinecrest Drive; Providing For The Equal Division Of The Alley Area; Directions To The City Clerk; Effective Date

City Attorney Seiden read the title of the resolution. He explained that the alleyway is not owned or used by the City; it will be divided equally between the property owners and the area becomes part of their legal description for which they pay taxes. In addition, it removes the obligation from the City of maintaining the area between properties that is not functional or used by the City.

Nery Owens of 169 Corydon Drive came forward to speak on the item.

Councilman Windrem moved to approve the resolution. Vice Mayor Lob seconded the motion which was carried 3-2 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, and Mayor Garcia voting Yes, and Councilmen Bain and Petralanda voting No.

D) Recommendation by Staff that Council to reject the responses received to the City's Request for Proposals for Group Medical Coverage for Employees and their dependents (RFP# 04-13/14) and authorize the City Staff and insurance consultant to negotiate alternative plans aimed at lowering the renewal rates provided by Aetna

This agenda item was the first order of business following Open Forum. City Manager Gorland read the title of the recommendation.

Insurance Consultant Bob Shafer stated that the RFP process yielded responses from the current carrier, Aetna, and two self-insured trust arrangements, although self-insured plans were not requested and they are not recommended for the City since there is no statutory protection and they are not financially rated.

Based on the responses, Mr. Shafer said that his recommendation is for the City to remain with Aetna and work to negotiate plans that could lower the renewal rate structure. This will allow the plan to maintain its stability with no disruption to employees and it establishes another year of credibility in the marketplace with a program that is fully insured. He continued to explain the negotiations with Aetna that resulted in alternate plans to reduce the renewal rate by reducing the benefit structure.

Vice Mayor Lob moved to reject the RFP responses and authorize the consultant and City Staff to negotiate with Aetna to lower renewal rates. Councilman Windrem seconded the motion.

In discussion, Mr. Shafer and the City Attorney answered questions regarding the RFP process, healthcare reform, and the benefits of remaining with Aetna.

The motion was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilmen Windrem, Bain, Petralanda and Mayor Garcia voting Yes.

11. Other Business: None

12. Reports & Recommendations:

A) City Attorney had no report at this time.

B) City Manager Gorland reported that Tom Curtis is holding a community planning session for the 2015 River Cities Festival at 7:00 p.m. at Johnny's Soda Fountain on Wednesday, September 17th. The Festival will be held on April 10 through April 12, 2015. He announced the Miami Springs Airport Area Chamber of Commerce general membership meetings are held the third Thursday each month. He said there is a list of City activities on the City website. He wished Happy Birthday to Councilman Bain.

C) City Council

Councilman Windrem thanked everyone who shared their opinion on the pool, the Building Official and the police. The only comment he takes umbrage with is the accusation of lack of transparency and being an "opaque" Council.

Councilman Petralanda echoed Councilman Windrem's comments in regard to everyone speaking on various issues, including the police, the pool or the Building Department. He thanked everyone for their comments and wished they had come before Council months ago.

Vice Mayor Lob said that Council agrees on the aspect of acquiring citizen input. He feels that this Council and previous Councils have been as transparent as possible. There is a concerted effort to make sure that everyone knows what is going on in the City. As far as the pool and the police issues, the information is on the City website and if there are any questions, the Council members are only a phone call away. He is always available to speak on any issue; the same applies to the City Manager and anyone who works for the City. It is disingenuous to say that Council is not being transparent.

Vice Mayor Lob wished Councilman Bain a Happy Birthday.

Councilman Bain said that he attended many community meetings and it bothers him that the pool is being called a resort pool. The worst comment that was made was that this Council is responsible for killing competition swimming. Parents who want their kids to compete can form a team or take their kids to a facility that allows them to compete.

Mayor Garcia wished Councilman Bain a Happy Birthday. He is happy that people come to speak at the Council meetings and the same concerns that were raised tonight were addressed by people who attended the public meetings and listened to all the facts. The people agreed that what is being proposed is the right idea and they were in support. There will always be people with the same questions or those who hear about the pool for the first time even after the pool is built. He shared a similar story about the Community Center.

To address comments made during Open Forum, Mayor Garcia said that it is important to note that the City of South Miami Pool is a 3,400 square foot pool which is half the size of the proposed Miami Springs' pool and it only holds 90 people. He added that people should not pay attention to sources of information that have no credibility.

Vice Mayor Lob noted that mailers were sent to every single household and only 5% of the surveys were returned. The City Council has been working on the information received through the surveys and from the charrettes. Everyone comes to Council at the last minute just before they are ready to make a decision and this is disingenuous.

Councilman Bain clarified that Council has agreed not to spend more than \$5MM, but they are hoping to pay less. He agrees it is disingenuous for the people who spoke and presented incorrect facts.

Mayor Garcia hopes that people who speak will get the facts beforehand instead of presenting untruths. He added that nothing is final regarding the pool and Council has the opportunity to change their minds, but the fact is that based on the public opinion and the budget they are making the best decision.

Councilman Petralanda commented that Council wants a pool with eight lanes and all the amenities, but cannot afford the expense.

Councilman Windrem said that it is irresponsible to plan a pool that cannot sustain itself.

City Attorney Seiden stated that a number of comments were made about it being less expensive to float a bond than to borrow the funds and this should be part of the fact sheet. There are different types of bonds and the Finance Director should put a question and answer sheet together so that everyone understands.

Councilman Bain said that the residents voted to purchase the Golf Course though a tax free bond and continuing to compare the golf course to the pool is a moot point.

Mayor Garcia reported that September is Childhood Cancer Awareness month. There is a bake sale on Saturday, September 13th at 441 Minola Drive from 10:00 a.m. to 2:00 p.m. to benefit Team Daniella and the Mystic Force Foundation. Daniella is a little girl who was diagnosed with cancer and he hopes everyone will support her by attending the bake sale or making a donation.

13. Adjournment

There being no further business to be discussed the meeting was adjourned at 10:22 p.m.

Respectfully submitted:

*Erika Gonzalez-Santamaria, CMC
City Clerk*

*Adopted by the City Council on
this ____ day of _____, 2014.*

Zavier M. Garcia, Mayor

PURSUANT TO FLORIDA STATUTES 286.0105, THE CITY HEREBY ADVISES THE PUBLIC THAT IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THIS COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT ITS MEETING OR HEARING, HE OR SHE WILL NEED A RECORD OF THE PROCEEDINGS, AND THAT FOR SUCH PURPOSE, THE AFFECTED PERSON MAY NEED TO ENSURE THAT VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED THIS NOTICE DOES NOT CONSTITUTE CONSENT BY THE CITY FOR THE INTRODUCTION OR ADMISSION OF OTHERWISE INADMISSIBLE OR IRRELEVANT EVIDENCE, NOR DOES IT AUTHORIZE CHALLENGES OR APPEALS NOT OTHERWISE ALLOWED BY LAW.

RESOLUTION NO. 2014 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA ADOPTING THE FINAL LEVYING OF AD VALOREM TAXES FOR GENERAL OPERATIONS FOR THE CITY OF MIAMI SPRINGS FOR THE FISCAL YEAR 2014-2015; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City Council of the City of Miami Springs, Florida held the first of two public hearings on September 8, 2014 as required by Florida Statutes 200.065 to discuss the proposed operating ad valorem levy; and,

WHEREAS, the City Council of the City of Miami Springs, Florida held the first of two public hearings on September 8, 2014 as required by Florida Statutes 200.065 to discuss the proposed operating budgets of the City of Miami Springs for the Fiscal Year beginning October 1, 2014 and ending September 30, 2015; and,

WHEREAS, the City Council of the City of Miami Springs, Florida, is considering the passage of two resolutions following the second required public hearing adopting the proposed operating ad valorem tax rate, concurrent with the proposed operating budgets; and,

WHEREAS, the value of real property not exempt from taxation within the City of Miami Springs, Florida has been certified by the Miami-Dade County property appraiser and reflects a current year adjusted taxable value of **\$946,504,898**; and,

WHEREAS, the second public hearing was duly noticed, advertised and held on September 22, 2014.

NOW, THEREFORE, BE IT DULY RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the Fiscal Year 2014-2015 OPERATING millage rate for the City of Miami Springs, Florida is 7.6710 **mills**, representing a 6.05% **increase** from the rolled back rate of 7.2331 **mills**.

Section 2: That this resolution shall take effect immediately upon its adoption.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this _____ day of _____, 2014, on a motion by _____ and seconded by _____.

Vice Mayor Lob _____
Councilman Windrem _____
Councilman Bain _____
Councilman Petralanda _____

Mayor Garcia

Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan K. Seiden, City Attorney

RESOLUTION NO. 2014 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA ADOPTING THE FINAL GENERAL FUND, SPECIAL REVENUE FUNDS, DEBT SERVICE FUND, AND ENTERPRISE FUND BUDGETS FOR THE FISCAL YEAR 2014-2015; AUTHORIZING THE CITY MANAGER TO PROCEED WITH IMPLEMENTATION OF SERVICE PROGRAMS AND PROJECTS; PROHIBITING UNAUTHORIZED LIABILITIES AND EXPENDITURES OF FUNDS; PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City Council of the City of Miami Springs, Florida held the first of two public hearings on Monday, September 8, 2014 as required by Florida Statutes 200.065 to discuss the proposed operating budgets of the City of Miami Springs for the Fiscal Year 2014-2015 beginning October 1, 2014 and ending September 30, 2015; and,

WHEREAS, the first public hearing was duly noticed and advertised; and,

WHEREAS, at the first public hearing the City Council of the City of Miami Springs, Florida set forth the proposed expenditures, appropriations, and revenue estimates for the Fiscal Year 2014-2015 operating budgets for all funds totaling **\$20,580,861**; and,

WHEREAS, the second public hearing was duly noticed, advertised and held on September 22, 2014; and,

WHEREAS, the Administration has confirmed the revenue projections as presented at the first public hearing in the amount of **\$20,580,861**;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the following final operating budgets for the general fund, special revenue funds, debt service fund, and enterprise fund are hereby adopted for the Fiscal Year 2014-2015 beginning October 1, 2014 and ending September 30, 2015:

<u>Funds</u>	<u>Revenues & Reserves</u>	<u>Expense Appropriations and Reserves</u>
General Fund:	\$15,516,547	\$15,516,547
Special Revenue Funds:	1,012,584	1,012,584
Enterprise Fund:	2,857,285	2,857,285
Debt Service Fund:	1,194,445	1,194,445
TOTALS	<u>\$20,580,861</u>	<u>\$20,580,861</u>

Section 2: That the City Manager is hereby authorized to proceed with implementation of the service programs and projects provided for in the budget, consistent with the City Code and policies established by the City Council.

Section 3: That no liabilities shall be incurred or monies expended by any officer or employee of the City except in accordance with provisions of the budget or duly adopted amendments thereto.

Section 4: That this resolution shall take effect immediately upon adoption for the fiscal year which will begin on October 1, 2014 through September 30, 2015.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this _____ day of _____, 2014, on a motion by _____ and seconded by _____.

Vice Mayor Lob	_____
Councilman Windrem	_____
Councilman Bain	_____
Councilman Petralanda	_____
Mayor Garcia	_____

Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan K. Seiden, City Attorney

ORDINANCE NO. _____ - 2014

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, AMENDING CODE OF ORDINANCE SECTION 150-017, RECREATIONAL VEHICLES; PROVIDING FOR THE PARKING AND STORAGE OF RECREATIONAL VEHICLES IN SIDE YARD SETBACK AREAS OF RESIDENTIAL PROPERTIES, UNDER CERTAIN CONDITIONS, WITHOUT THE NEED FOR A VARIANCE; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES IN CONFLICT; EFFECTIVE DATE

WHEREAS, Code of Ordinance Section 150-017 has always provided two (2) areas on residential homesites for the permitted parking and storage of recreational vehicles; and,

WHEREAS, over the years, the Board of Adjustment has been requested to grant numerous variances for the parking and storage of recreational vehicles in side yard setback areas as an alternate approved location; and,

WHEREAS, as long as certain parking and storage conditions were met by applicants, the Board of Adjustment approved variances for side yard setback area parking and storage; and,

WHEREAS, it is likely that over ninety-five (95%) percent of such applications for variances have been approved by the Board and the City Council; and,

WHEREAS, the City Council now believes that it is unfair to require citizens to expend funds and experience unwarranted delays in applying for and securing side yard setback area variances; and,

WHEREAS, the City Council has determined that it is both proper and appropriate to permit the parking and storage of recreational vehicles in the side yard setback areas of residential properties as long as certain basic conditions are met:

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS:

Section 1. That Code of Ordinance Section 150-017, Recreational Vehicles, is hereby amended as follows:

Sec. 150-017. Recreational vehicles.

(A) General provisions and definitions.

(B) Parking and storage. Recreational vehicles as previously defined in subsection (A) hereof, shall be parked or stored in any residentially zoned district in accordance with the following provisions:

(1) Within an enclosed permanent structure meeting all applicable construction codes and City ordinances.

(2) ~~If the Recreational vehicles cannot be parked or stored in an enclosed permanent structure, it may be parked or stored in the rear yard area of a property, provided that the gross area occupied by the vehicle does not exceed 20 percent of the rear yard upon which no construction exists, not closer than three feet from any property line. However, Any recreational vehicle may be parked within any distance of the rear lot line if the lot line abuts any alley, subject to the provisions of subparagraph (5) below. In addition, the recreational vehicle must be properly screened from all adjacent properties and streets.~~

(3) ~~If the recreational vehicle cannot be parked or stored in an enclosed structure or in the rear yard because of an obstruction which cannot be removed so as to permit parking of the vehicle, as shall be determined by the City Building and Code Enforcement Departments, or because its size exceeds the standard provided in subsection (2) above, the property owner must apply for a variance to permit the recreational vehicle to be parked or stored in the rear yard or in the side yard to the rear of a line established by the front building line or the front setback common to the block on which the house is situated, whichever may be furthest from the street, and set to the rear building line whenever possible, not closer than three feet from any property line. If the property owner is granted a variance to park or store the recreational vehicle in the rear or side yard, the property owner shall cause a live hedge or other screening material to be maintained between the vehicle and the side lot line, and the property owner may be required to provide such additional screening as is determined to be necessary by the City.~~

Recreational vehicles may also be parked or stored in the side yard setback areas of residential properties, without securing a variance, so long as the following conditions are met;

- (a) No part of the recreational vehicle may extend beyond the front line of the residential structure.
- (b) The front of the recreational vehicle must be screened from public view by a six-foot solid gate.
- (c) The side of the recreational vehicle must be screened from the adjacent neighboring property with a minimum six-foot solid fence, live hedge, or other solid screening material approved by the Building Department.

- (4)
- (5)
- (6)
- (7)
- (8)
- (9)
- 10)

(C) Variances.

(D) Prohibited uses.

Section 2. That all Ordinances or parts of Ordinances in conflict herewith are hereby repealed insofar as they are in conflict.

Section 3. That this Ordinance shall take effect upon adoption.

PASSED ON FIRST READING this 8th day of September, 2014, on a motion made by Councilman Bain and seconded by Vice Mayor Lob.

PASSED AND ADOPTED ON SECOND READING this ____ day of _____, 2014, on a motion by _____ and seconded by _____.

Vice Mayor Lob	_____
Councilman Windrem	_____
Councilman Bain	_____
Councilman Petralanda	_____
Mayor Garcia	_____

Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan K. Seiden, City Attorney

Words ~~stricken through~~ shall be deleted. Underscored words constitute the amendment proposed. Words remaining are now in effect and remain unchanged.



AGENDA MEMORANDUM

Meeting Date: 9/22/2014

To: The Honorable Mayor Xavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager *Ron Gorland*

From: Paul O'Dell, Golf and Country Club Director

Subject: Florida Superior Sand

RECOMMENDATION:

Recommendation by Golf that Council authorize the issuance of a Purchase Order to Florida Superior Sand, utilizing Miami Dade County Bid # 9408-1/14-1, on an "as needed basis" in the amount of \$2,119.00, for medium grade sand as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(5) of the City Code.

DISCUSSION: To pay the remaining invoices for FY 13/14.

Spent in FY 13/14: \$ 91,000

Submission Date and Time: 9/17/2014 8:47 AM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Golf and Country Club</u>	Dept. Head: <u><i>Paul O'Dell</i></u>	Dept./ Desc.: <u>Golf Course Maintenance/Sand</u>
Prepared by: <u>Laurie Bland</u>	Procurement: <u><i>[Signature]</i></u>	Account No.: <u>001-5708-572-46-51</u>
Attachments: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Asst. City Mgr.: <u><i>[Signature]</i></u>	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: <u><i>[Signature]</i></u>	Amount previously approved: \$ <u>91,000.00</u>
	Attorney: _____	Current request: \$ <u>2,119.00</u>
		Total vendor amount: \$ <u>93,119.00</u>



AGENDA MEMORANDUM

Meeting Date: 9/22/2014

To: The Honorable Mayor Xavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager *[Signature]*

From: Paul O'Dell, Golf and Country Club Director

Subject: Miami Herald

RECOMMENDATION:

Recommendation by Golf and Country Club that Council approve an expenditure to Miami Herald, as a sole source provider, on an "as needed basis" in the amount of \$2,377.00, for marketing and advertising as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(6)(c) of the City Code.

DISCUSSION: For marketing and advertising the Miami Springs Country Club. To pay the remaining invoices for FY 13/14.

Spent in FY 13/14: \$ 17,500.00

Submission Date and Time: 9/17/2014 8:50 AM

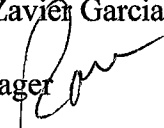
<u>Submitted by:</u>	<u>Approved by (sign/as applicable):</u>	<u>Funding:</u>
Department: <u>Golf and Country Club</u>	Dept. Head: <u><i>Paul O'Dell</i></u>	Dept./ Desc.: <u>Golf Shop/Promotions</u>
Prepared by: <u>Laurie Bland</u>	Procurement: _____	Account No.: <u>001-5707-572-48-00</u>
Attachments: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Asst. City Mgr.: _____	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: <u><i>[Signature]</i></u>	Amount previously approved: \$ <u>17,500.00</u>
	Attorney: _____	Current request: \$ <u>2,377.00</u>
		Total vendor amount: \$ <u>19,877.00</u>



AGENDA MEMORANDUM

Meeting Date: 9/22/2014

To: The Honorable Mayor Xavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager 

From: Paul O'Dell, Golf and Country Club Director

Subject: Neff Rental

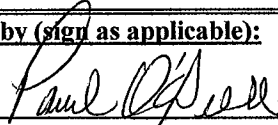
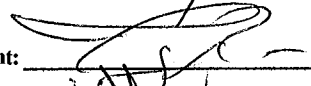

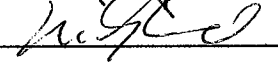
RECOMMENDATION:

Recommendation by Golf that Council authorize the issuance of a Purchase Order to Neff Rental, utilizing Miami Dade County Bid # 8446-5/17-1, on an "as needed basis" in the amount of \$ 4,136.00, for rental of a tractor and lift equipment as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (E)(5) of the City Code.

DISCUSSION: To pay remaining invoices for FY 13/14.

Spent in FY 13/14: \$ 45,811.60

Submission Date and Time: 9/17/2014 8:46 AM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Golf and Country Club</u>	Dept. Head: 	Dept./ Desc.: <u>Golf Course Maintenance</u>
Prepared by: <u>Laurie Bland</u>	Procurement: 	Account No.: <u>001-5708-572-44-00</u>
Attachments: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Asst. City Mgr.: 	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: 	Amount previously approved: \$ <u>45,811.60</u>
	Attorney: <u>L</u>	Current request: \$ <u>4,136.00</u>
		Total vendor amount: \$ <u>49,947.60</u>



AGENDA MEMORANDUM

Meeting Date: 9/22/2014
To: The Honorable Mayor Xavier Garcia and Members of the City Council
Via: Ron Gorland, City Manager
From: Paul O'Dell, Golf and Country Club Director
Subject: U.S. Lubricants

RECOMMENDATION:

Recommendation by Golf that Council approve an expenditure to U.S. Lubricants, the lowest responsible quote, on an "as needed basis" in the amount of \$ 5,000.00, for fuel as funds were approved in the FY13/14 Budget, pursuant to Section §31.11 (C)(2) of the City Code.

DISCUSSION: To pay the remaining invoices for FY 13/14.

Spent in FY 13/14: \$45,000.00

Submission Date and Time: 9/17/2014 8:54 AM

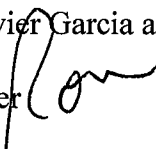
<u>Submitted by:</u>	<u>Approved by (signatures applicable):</u>	<u>Funding:</u>
Department: <u>Golf and Country Club</u>	Dept. Head: <u>Paul O'Dell</u>	Dept./ Desc.: <u>Golf Course Maintenance</u>
Prepared by: <u>Laurie Bland</u>	Procurement: <u>[Signature]</u>	Account No.: <u>001-5708-572-52-02</u>
Attachments: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Asst. City Mgr.: <u>[Signature]</u>	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: <u>[Signature]</u>	Amount previously approved: \$ <u>45,000.00</u>
	Attorney: _____	Current request: \$ <u>5,000.00</u>
		Total vendor amount: \$ <u>50,000.00</u>



AGENDA MEMORANDUM

Meeting Date: 9/22/2014

To: The Honorable Mayor Xavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager 

From: Omar L. Luna, Recreation Director

Subject: Stafford Park Field Renovation Project- Change Order

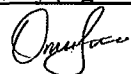


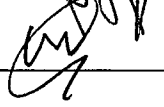
RECOMMENDATION:

Notification by Recreation to Council that the City Manager authorized an expenditure on an emergency basis as to not delay the project to Ballpark Maintenance, Inc., in the amount of \$3,997.00 for additional irrigation for Stafford Park Athletic Field Renovation Project, pursuant to Section §31.11 (E)(6)(e) of the City Code.

DISCUSSION: This additional irrigation will assure that the field has the proper coverage for the sprinklers during in the grow-in period and during the drier months. Attached is the quote.

FISCAL IMPACT:

Submission Date and Time: 9/19/2014 10:35 AM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Recreation</u>	Dept. Head: 	Dept./ Desc.: <u>Improvements Other Than Buildings</u>
Prepared by: <u>Omar Luna</u>	Procurement: 	Account No.: <u>001-5705-572-63-00</u>
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Asst. City Mgr.: 	Additional Funding: _____
	City Manager: 	Amount previously approved: \$ <u>134,335.68</u>
	Attorney: _____	Current request: \$ <u>3,997.00</u>
		Total vendor amount: \$ <u>138,332.68</u>

Ballpark Maintenance, Inc.

8836 SW 131 Street
Miami, FL 33176

Invoice Number 14-1798

Invoice Date 9/18/2014

Payment Due Date 10/18/2014

Tel 305-259-0222 Fax 305-278-2067

E-mail: kh@ballparkmaintenance.com

Bill To	City of Miami Springs Purchasing Department 201 Westward Drive Miami Springs, FL 33166	Project Job Site Address Stafford Park Renovation Additional Irrigation Improvements
---------	---	--

P.O. Number	Project Start Date 9/18/2014
-------------	------------------------------

Description	Quantity	Price Each	Amount
<p>IRRIGATION SYSTEM REPAIR: Additional Improvements to Irrigation System in Stafford Park, Miami Springs:</p> <p>1 -Excavate all solenoid valves to allow for the repair of low-voltage control wires; 10 - Repair damaged low-voltage control wires for proper solenoid valve operation: extend and splice control wires to facilitate future repairs, water proof all new splices; 12 - Install new Carson-Brooks 12" x 18" Valve Box to protect solenoid valves: All solenoid valves were buried directly, no boxes were present; 200 - Trench for electrical conduit for low-voltage control wires; 200 - New 1" Sch. 40 PVC Electrical Conduit for control wire; 240 - New multi-conductor low-voltage control wires from controller to primary junction box; 12 - Reconnect low-voltage control wires in corresponding sequence for proper operation; 1 - Test control wires at controller for continuity and proper resistance; 24 - New wire nut with gel cap for low-voltage connections; 1 - Replace broken solenoid valve with a new Rain Bird PEB Series 2" Solenoid Valve: Existing valve had been previously serviced and was not operating properly; 1 - Trench and install new Sch. 40 PVC pipes and fittings: Zone piping had been previously reconfigured and would not accommodate additional rotors.</p> <p>7.5 Labor - 2 Service Technicians (7/2/14 8:45am - 5:30pm) 4.5 Labor - 2 Service Technicians (7/8/14 10:30am - 3:00pm) 5 Labor - 2 Service Technicians (7/14/14 10:00am - 3:00pm) 6 Labor - 2 Service Technicians (7/15/14 9:15am - 3:35pm) 5.5 Labor - 2 Service Technicians (7/16/14 9:30am - 3:00pm) 4 Labor - 2 Service Technicians (7/28/14 9:15am - 1:30pm)</p>		3,997.00	3,997.00

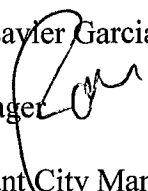
	Total	\$3,997.00
Terms: Net 30	Payments/Credits	\$0.00
1.5% 31 days. Past due balances are subject to a finance charge of 1.5% per month or the highest rate permitted by applicable law, whichever is lower.	Balance Due	\$3,997.00



AGENDA MEMORANDUM

Meeting Date: 9/22/2014

To: The Honorable Mayor Zavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager 

From: William Alonso, Assistant City Manager/ Finance Director

Subject: Renewal of Aetna Group medical coverage for employees and their dependents

Recommendation:

Recommendation by Staff that Council waive the competitive bid process and approve an expenditure to Aetna Insurance, in an amount not to exceed \$1,144,130.00 at the 26.5% increase renewal rate for the annual premium for group medical coverage for employees and their dependents with an effective date from October 1st, 2014 to September 30th, 2015 as funds are currently budgeted in the FY14/15 Budget, pursuant to Section §31.11 (E)(6)(g) of the City Code.

Discussion/Analysis:

On Sept. 8, 2014 Council directed staff and the insurance consultant to negotiate alternative plans aimed at lowering the renewal rates of an increase of 29% as originally quoted by Aetna. Staff recommends renewing with Aetna at the 26.5% (Attachment A) increase for the FY14/15 budget, and during the fiscal year develop and recommend to Council alternative plans and benefit structures for FY15/16 budget.

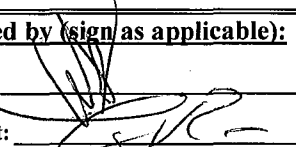

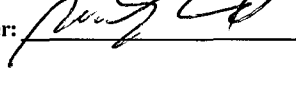
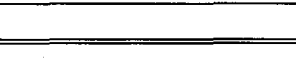
Although Aetna returned with a 19% option (Attachment B) which results in a general fund savings of \$41,000, this option negatively affects the employees not only with a reduction in their take home salary but also extra out of pocket expenses (Attachment C) throughout the year for items such as:

	<u>Current Plan</u>	<u>19% Alternative Plan</u>
Deductible:	\$250/\$750	\$500/\$1,500
Out of Pocket	\$1500	\$2500/\$5,000
Office Visits:	\$15.00 co-pay	\$30.00 co-pay
Emergency Room:	\$100.00 co-pay	\$200.000 co-pay

Employees have not received a pay raise in 6 years and General employees will see an increase in their pension contribution of 1.2% in the upcoming year. If we add additional health care costs to that it will cause a further reduction in their take home pay.

Fiscal Impact: There is no additional fiscal impact as the proposed FY14/15 Budget includes the 26.5% increase

Submission Date and Time: 9/19/2014 9:16 AM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Finance</u>	Dept. Head: 	Dept./ Desc.: <u>All City Depts. / Medical Ins.</u>
Prepared by: <u>Tammy Romero</u>	Procurement: 	Account No.: <u>various</u>
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Asst. City Mgr.: 	Additional Funding: _____
	City Manager: 	Amount previously approved: \$ <u>0.00</u>
	Attorney: _____	Current request: \$ <u>1,144,130.00</u>
		Total vendor amount: \$ <u>1,144,130.00</u>

Attachment A



Aetna

Renewal Rate Structure

city costs

<u>HMO Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	65	\$ 667.09	\$ 520,330
Employee & Spouse	5	1,480.95	88,857
Employee & Child(ren)	25	1,247.48	374,244
Family	11	1,947.90	257,123
Total	106		
			Total \$ 1,240,554

<u>HMO Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	71	\$ 667.09	\$ 568,361
Employee & Spouse	6	1,074.02	77,329
Employee & Child(ren)	27	957.29	310,160
Family	12	1,307.50	188,279
Total	116		
			Total \$ 1,144,130

<u>POS Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	6	\$ 699.19	\$ 50,342
Employee & Spouse	1	1,552.27	18,627
Employee & Child(ren)	2	1,307.55	31,381
Family	1	2,041.70	24,500
Total	10		
			Total \$ 124,851

% increase over current 26.5%
 \$ increase over current \$ 239,684
 monthly \$ 19,974

Combined Total \$ 1,365,405

Cost to City \$ 1,144,130

Aetna

Alternate Rate Structure - \$2,500 OOP

city costs

<u>HMO Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	65	\$ 627.73	\$ 489,629
Employee & Spouse	5	1,393.57	83,614
Employee & Child(ren)	25	1,173.88	352,164
Family	<u>11</u>	1,832.97	241,952
Total	106		
			Total \$ 1,167,360

<u>HMO Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	71	\$ 627.73	\$ 534,826
Employee & Spouse	6	1,010.65	72,767
Employee & Child(ren)	27	900.81	291,861
Family	<u>12</u>	1,230.35	177,170
Total	116		
			Total \$ 1,076,624

<u>POS Coverage</u> <u>Type of Coverage</u>	<u># Employees</u>	<u>Total Rates</u>	<u>Annual Premium</u>
Employee	6	\$ 663.53	\$ 47,774
Employee & Spouse	1	1,473.10	17,677
Employee & Child(ren)	2	1,240.86	29,781
Family	<u>1</u>	1,937.57	23,251
Total	10		
			Total \$ 118,483

% increase over current 19.0%
 \$ increase over current \$ 172,178
 monthly \$ 14,348

Combined Total \$ 1,285,842

Cost to City \$ 1,076,624

City of Miami Springs
RFP Benefit Review
Health Insurance

	Aetna Current & RFP Benefits		Aetna Alternate	
	HMO	POS	HMO	POS
Plan Name/Number	HN Only	HN Option	HN Only Alt 1	HN Option Alt 1
Annual Deductible				
<i>In-network</i>	\$250/\$750	\$500/\$1,000	\$500/\$1,500	\$750/\$1,500
<i>Out-of-Network</i>	N/A	\$2,000/\$4,000	N/A	\$3,000/\$6,000
Out of Pocket Limit				
<i>In-network</i>	\$1,500/\$3,000	\$1,500/\$3,000	\$2,500/\$5,000	\$2,500/\$5,000
<i>Out-of-Network</i>	N/A	\$5,000/\$10,000	N/A	\$7,500/\$15,000
Max. Plan OOP(Includes Rx)				
Lifetime Maximum				
<i>In-network</i>	Unlimited	Unlimited	Unlimited	Unlimited
<i>Out-of-Network</i>	N/A	Unlimited	N/A	Unlimited
Office Visit				
<i>In-network PCP</i>	\$15 copay	\$15 copay	\$30 copay	\$25 copay
<i>In-network Specialists</i>	\$25 copay	\$30 copay	\$40 copay	\$40 copay
<i>Open Access</i>	Yes	Yes	Yes	Yes
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Prescription Drugs				
<i>Formulary</i>	Yes	Yes	Yes	Yes
<i>Level 1</i>	\$15	\$15	\$15	\$15
<i>Level 2</i>	\$35	\$35	\$35	\$35
<i>Level 3</i>	\$50	\$50	\$60	\$60
<i>Level 4</i>	10%	10%	10%	10%
<i>Mail Order</i>	2.0 x copay for 90 day supply for Levels 1,2,3	2.0 x copay for 90 day supply for Levels 1,2,3	2.0 x copay for 90 day supply for Levels 1,2,3	2.0 x copay for 90 day supply for Levels 1,2,3
<i>Participating Rx Max Out of Pocket</i>				
Plan Name/Number	HN Only	HN Option	HN Only Alt 1	HN Option Alt 1
Emergency Room	\$100 Copay	\$100 Copay	\$200 Copay	\$100 Copay
Hospital Inpatient				
<i>In-network</i>	\$250/day, 5 day max after deductible	20% after deductible	\$300/day, 5 day max after deductible	20% after deductible
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Hospital Deductible				
<i>In-network</i>	None	N/A	None	N/A
<i>Out-of-Network</i>	N/A	N/A	N/A	N/A
Outpatient Surgery				
<i>In-network</i>	\$250 Copay, after deductible	20% after deductible	0% after deductible	20% after deductible
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Mental Health				
Inpatient				
<i>In-network</i>	\$250/day, 5 day max after deductible	20% after deductible	\$300/day, 5 day max after deductible	20% after deductible
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Outpatient				
<i>In-network</i>	\$25 Copay	\$30 Copay	\$40 Copay	\$40 Copay
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Drug & Alcohol Abuse				
Inpatient				
<i>In-network</i>	\$250/day, 5 day max after deductible	20% after deductible	\$300/day, 5 day max after deductible	20% after deductible
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible
Outpatient				
<i>In-network</i>	\$25 Copay	\$30 Copay	\$40 Copay	\$40 Copay
<i>Out-of-Network</i>	N/A	40% after deductible	N/A	50% after deductible



AGENDA MEMORANDUM

Meeting Date: 9/10/2014

To: The Honorable Mayor Xavier Garcia and Members of the City Council

Via: Ron Gorland, City Manager

From: Omar L. Luna, Recreation Director

Subject: Pelican Playhouse Agreement

Recommendation:

Pelican Playhouse, Inc., and their staff have done a great job of providing a first class professional program/productions. They also have a great working relationship with the Recreation Department and the Community. It is recommended that we approve the attached agreement.

Discussion/Analysis:

Pelican Playhouse is a very popular theatrical program that provides our community with an opportunity for our children and adults to enjoy first class productions in our very own Miami Springs Community Center

Proposed agreement is for one (1) year from October 1, 2014 to September 30, 2015.


The City agrees to pay Pelican Playhouse, Inc., Fifteen Thousand (\$15,000.00) Dollars for its services being rendered to the City pursuant to this agreement. The aforesaid amount shall be payable as follows, to wit:

October 1, 2013	- \$5,000.00
February 1, 2014	- \$5,000.00
June 1, 2014	- \$5,000.00

The City further agrees to disburse to the Pelican Playhouse, Inc., the balance of the Three Thousand (\$3,000.00) Dollars budgeted in FY 2014-2015 by the City for "equipment repairs" that remain unused as of September 30, 2015.

Fiscal Impact (If applicable):

Submission Date and Time: 9/16/2014 3:26 PM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Recreation</u>	Dept. Head: 	Dept./ Desc.: _____
Prepared by: <u>Omar Luna</u>	Procurement: _____	Account No.: _____
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Asst. City Mgr.: _____	Additional Funding: _____
Budgeted/Funded <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: _____	Amount previously approved: \$ _____
	Attorney: _____	Current request: \$ _____
		Total vendor amount: \$ _____

AGREEMENT FOR THEATRICAL SERVICES

THIS AGREEMENT is entered into this _____ day of _____, 2014 between the CITY OF MIAMI SPRINGS, FLORIDA, a Florida Municipal Corporation, hereinafter referred to as “City”, and PELICAN PLAYHOUSE INC., a Florida Corporation, hereinafter referred to as “Playhouse”:

W I T N E S S E T H:

WHEREAS, the Pelican Playhouse has provided theatrical productions and classes in the City for many years; and,

WHEREAS, the City Council has expressed its support for the Playhouse and its desire that the City continue to receive the services previously provided; and,

WHEREAS, representatives from the City Administration and the Playhouse have conducted the discussions, meetings and negotiations necessary to formalize the relationship between the parties;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the mutual sufficiency of which is hereby acknowledged, the CITY OF MIAMI SPRINGS and the PELICAN PLAYHOUSE INC. hereby agree as follows:

INTENT

It is the intent of this Agreement for the City of Miami Springs to permit and authorize the PELICAN PLAYHOUSE INC. to provide theatrical productions and theatrical classes for the City and its citizens while utilizing the theater facilities in the City’s Community Center and the space previously utilized in the City Senior Center.

SERVICES TO BE PROVIDED BY PLAYHOUSE

The Playhouse agrees to provide, at a minimum, the following services to the City and its citizens, pursuant to this Agreement, to-wit:

- See attached Exhibit #1 for the production schedule for the term of this Agreement and other information related to the productions.
- Provide acting classes for all ages (14 weeks per session; 3 sessions a year).
- Supervise the use, storage and condition of all City furnishings, equipment and systems and advise of any noted defects or broken items.
- Organize and store all costumes, set pieces and props at the Community Center in the assigned areas designated on the sketch attached hereto as Exhibit #2. It is further agreed that all of the foregoing will be removed from the dressing room areas, with the exception of the "green room" area, prior to any use by any other group or production company. All areas must be properly cleaned, maintained and kept in a proper manner and order.
- Prepare production study guides (as appropriate) for educational purposes.
- Pay for all production costs for performances required by this Agreement.
- Perform all ticketing, promotion and advertising for all productions required by this Agreement and submit an accounting of all costs incurred and revenues received following each production.
- Consult with the City in regard to theater facility requirements in the Community Center.
- Research availability and pricing of theater supplies (curtains, lighting, seating, etc.)
- Maintain an on-line ticketing system.
- Maintain a website for notification and advertising of City entertainment events/productions and productions by the Playhouse and visiting companies.
- Provide an integrated marketing program to promote greater awareness of the Playhouse and Community Center.
- Recruitment of other visiting entertainment companies to perform at the theater in the Community Center.
- Provide supervision of visiting entertainment companies. Supervision shall include, but not be limited to, the following:
 - Procure set-up instructions and diagrams for stage, risers and chairs.
 - Loading into the space when scheduled;
 - Rehearsals when scheduled;

- Performances when scheduled;
 - Strike and load out when scheduled after completion of all performances.
- Provide training, support and supervision to City Staff when City uses theater and theater equipment for purposes other than Playhouse theatrical productions.
 - Provide quarterly status reports on all theatrical activities conducted during the preceding quarter to the City Recreation Director on January 1, 2015, May 1, 2015, and September 30, 2015 for inclusion within the City Manager's monthly update reports.
 - Reports shall be provided to the City Recreation Director of any theatrical productions or other performances that have been denied permission to perform in the Rebeca Sosa Theatre by the Playhouse due to a determination that the rating of "G" would be exceeded by the proposed production or performance. In addition, Playhouse shall provide a copy of the written Notice of Denial to the City Recreation Director to insure that each such notice contains a provision that advises that any denial of permission to perform in the theater is subject to the review of the City Council within thirty (30) days of receipt of the written denial notice from the Playhouse.

PLAYHOUSE USE OF CITY FACILITIES

- The parties hereto agree to the following use of the City's facilities during the term of this Agreement, to-wit:
- Eighty-eight (88) days of use of the theater facility in the new Community Center for two (2) theatrical and one (1) summer recital productions and related activities.
- Twelve (12) additional days of use of the theater facility in the new Community Center for two (2) theatrical productions and related activities by visiting companies.
- Forty-two (42) days of either Saturday or Sunday use for production rehearsals at the Community Center.

It is further understood and agreed that a more detailed schedule of use is provided in Exhibit #1 attached hereto, and that any additional use not provided herein, or in Exhibit #1, must be approved, in advance, by the City Manager, following receipt of reasonable prior notice of the additional requested use.

The parties acknowledge and agree that no keys or security codes to the Community Center will be provided to the Playhouse and that any “after hours” access to the facility must be requested at least twenty-four (24) hours in advance unless an emergency situation arises in which case only reasonable notice for access is required.

INSURANCE

All visiting theatrical production companies shall be required to provide the City (and to name the City as an additional insured) with “special event” insurance coverage for each production performance, in an amount to be determined in advance by the City, which shall not be less than One Million (\$1,000,000) Dollars.

HOLD HARMLESS AND INDEMNIFICATION

As a material inducement for the City to enter into this Agreement, the Playhouse and all visiting production companies, including all their volunteers, employees, staff, representatives, officials and officers, shall hold the City, including its officers, officials, employees and representatives, harmless and indemnify it against all claims, demands, damages, actions, causes of action, liability, costs, expenses and attorney’s fees arising out of, or resulting from, injury to or death of persons, or damage to or loss of property, sustained on or about the Miami Springs Community Center, arising from the use, services, acts, actions, omissions or failures to act of Playhouse or any visiting production company, or any of their volunteers, employees, agents, representatives, invitees, or guests. Additionally, the protections provided by this provision shall also include any costs, expenses or legal fees the City may incur in establishing that the Playhouse or any visiting production companies, or their insurers, are responsible to provide protection, coverage and representation to the City, its officials, employees and representatives for any incident that may occur during the term thereof.

SERVICES TO BE PROVIDED BY THE CITY

The City agrees to provide the following services to Playhouse in furtherance of this Agreement, to-wit:

- Maintain the Community Center building and theater area contained therein.
- Provide the number of days set forth herein for Playhouse and visiting company use in the Community Center Theater and Senior Center.
- Pay for all required utility services.
- Maintain public liability and property damage insurance on all City owned facilities to be used by Playhouse.
- Maintain City owned theater equipment in proper condition (lights, microphones, soundboard, speakers, lightboard, stage risers, curtains, etc.) when advised of being broken or in defective condition by the Playhouse.
- Provide an internet connection for an online ticketing system.
- Provide adequate security during Playhouse use of the City facilities.
- Provide locations for the storage of equipment, costumes, set pieces and props. (See Exhibit #2 attached hereto for sketch of designated storage areas.)
- Arrange for the set-up and removal of stage, risers, and chairs for theatrical productions. Any changes made to the City's initial "set-up" will be charged to the party requesting the changes.
- Provide all initial required furnishings and equipment for theatrical productions by Playhouse (as set forth on Exhibit #3 attached hereto). It is to be expressly understood that said furnishings and equipment may not be removed from the Community Center without the written authorization of the City Manager.
- Provide reimbursement to Playhouse for fees advanced on behalf of City to contractors providing special services (lighting, sound, etc.) for City programs, productions and other activities.

PAYMENTS TO PLAYHOUSE

The City agrees to pay Playhouse Fifteen Thousand (\$15,000) Dollars for its services being rendered to the City pursuant to this Agreement. The aforesaid amount shall be payable as follows, to-wit:

October 1, 2014	- \$5,000.00
February 1, 2015	- \$5,000.00
June 1, 2015	- \$5,000.00

In addition to the foregoing payments, the City agrees to allow Playhouse to retain all funds received from ticket sales from its own theatrical productions and all acting class fees.

Further, theatrical productions by visiting companies (which shall include concerts, dance recitals and other cultural arts programs and activities) will be billed for the use of the City's facilities in accordance with the flat fee schedule attached hereto as Exhibit #4. The Playhouse will receive thirty (30%) percent of the flat fee amount charged to the visiting company by the City for the use of the theater facilities and the City shall retain seventy (70%) percent of the flat fee amount. Any fees charged to the visiting companies for lighting or sound services provided by Playhouse shall be entirely retained by the Playhouse.

Further, Miami Springs Service Organizations will be billed for the use of the City's theater facilities in accordance with the flat fee schedule attached hereto as Exhibit #5. The Playhouse will receive on hundred (100%) percent of the flat fee amount charged to the Miami Springs Service Organization by the City for the use of the theater facilities. Any fees charged to the Miami Springs Service Organization for lighting or sound services provided by Playhouse shall be entirely retained by the Playhouse.

The City further agrees to disburse to the Playhouse the balance of the Three Thousand (\$3,000.00) Dollars budgeted in FY2014-2015 by the City for "equipment repairs" that remains unused as of September 30, 2015.

PLAYHOUSE EXEMPTION STATUS

In partial consideration of the execution of this Agreement by the City, the Playhouse agrees to maintain its current 501-C-3 status from the Federal Government, and to file all appropriate applications for county, state and federal grants for the benefit of the Playhouse and the City. The distribution of all grants received shall be governed by the terms, conditions and requirements of the granting authority and the grant agreement required for the receipt of funding.

PLAYHOUSE FINANCIAL RECORDS

In addition to any other requirement of this Agreement, the Playhouse shall be required to provide the City with copies of its annual financial statements and income tax returns prepared and/or filed during the term of this Agreement.

TERM OF AGREEMENT

This Agreement shall begin on the 1st day of October 2014 and terminate on the 30th day of September 2015. Despite the fact that this Agreement may not be formally executed by October 1, 2014, it is anticipated and expected that the duties and responsibilities of the parties hereto shall begin no later than that date.

TERMINATION OF AGREEMENT

WITHOUT CAUSE

This Agreement may be terminated by either party hereto, without cause, by providing the other party with written notice thereof by certified mail, return receipt requested, or by hand-delivery, to be effective thirty (30) days from the receipt of said written notice.

TERMINATION OF AGREEMENT

BASED UPON CAUSE

Notwithstanding anything to the contrary contained herein, the parties mutually agree that this Agreement may be terminated by either party for cause. In accordance with the foregoing, if either party hereto is in violation of any of the terms, conditions, covenants, and provisions of this Agreement, the non-violating party shall give the violating party written notice of the claimed violation(s) and given thirty (30) days, from the receipt of said notice, in which to cure said violation(s).

If the violation(s) are not cured within the curative periods provided herein, the non-violating party may then serve the violating party with a Termination for Cause Notice which shall terminate this Agreement between the parties upon receipt by the violating party.

For the purposes of this provision, the following, although not intended to be a listing of all possible agreement violations, shall constitute violations of this Agreement, to-wit:

- Any acts, actions or omissions in violation of the terms, conditions, covenants, and provisions of this Agreement.
- Any failure to provide or file any required document, report or form.
- Any failure to abide by any rules, regulations, laws, statutes, ordinances or policies.
- Any actions that would jeopardize or threaten the validity or existence of any required license, permit or insurance coverage.
- The filing of any general assignment for the benefit of creditors.
- The filing of any voluntary or involuntary bankruptcy.
- The filing of any corporate liquidation, dissolution, or reorganization.
- The appointment of any trustee, receiver or liquidator.
- Any actions filed against a party hereto seeking any of the foregoing.

PROHIBITED ACTIVITIES

Playhouse shall not use the premises for any purpose or activity regulated or prohibited by Chapter 132 of the Miami Springs Code of Ordinances or for any unlawful, immoral, unethical, or disruptive purpose and shall comply with all laws and permitted requirements applicable now, or in the future, to the operation of the Community Center or Senior Center premises. Playhouse shall not permit any offensive, noisy, or dangerous activity, nor any nuisance or other conduct in violation of any statute, law, ordinance, rule, regulation or policy of the City, county or state on the Community Center or Senior Center premises. Playhouse shall not permit any employees, representatives, subcontractors or volunteers, except Ralph Wakefield and Richard Reed, from using and operating the City's scissor lift machine. In addition, neither Wakefield nor Reed shall be permitted to use the scissor lift machine until executing a Release, Hold Harmless and Indemnity Agreement in favor of the City. Further, no special equipment, furnishings or theatrical props shall be allowed inside the Community Center without the prior approval of the City Manager or designee.

DRUG-FREE WORKPLACE

The Playhouse agrees to operate as a drug-free workplace and to ensure that a drug-free workplace employee program is maintained during the term of this Agreement.

NON-DISCRIMINATORY PRACTICES

In providing services, including those related to direct contact with the public, and those involving the hiring, treatment and advancement of employees, Playhouse shall not discriminate in any manner based upon race, color, creed, religion, ancestry, national origin, gender, age, physical/mental handicap or in any other manner. In addition, the Playhouse shall insure the fair and equal use and access to the facilities at the Community Center and Senior Center premises.

LICENSED OR REGISTERED PERSONNEL

All services to be rendered by the Playhouse under this Agreement, which are required by law to be performed by or under the direction of a duly licensed or registered professional, shall be rendered in compliance with such requirements.

ASSIGNMENT

Playhouse shall not assign, sublet or transfer any portion of its duties, obligations or responsibilities under this Agreement without the advance written approval of the City. It is specifically understood and agreed that the City's decision to either permit or deny any such assignment, subletting or transfer shall be within its sole and exclusive discretion and that any such decision by the City shall be presumed to be reasonable.

ATTORNEY'S FEES

The parties hereto acknowledge and agree that should it become necessary for either party to this Agreement to bring suit to enforce any provisions hereof, or for damages on account of any breach of this Agreement, the prevailing party on any issue in any such litigation, and any appeals therefrom, shall be entitled to recover from the other party, in addition to any damages or other relief granted as a result of such litigation, all costs and expenses of such litigation and a reasonable attorney's fees as may be awarded by the court.

NOTICES TO PARTIES

All notices required or desired to be given under this Agreement shall be in writing and delivered in person or transmitted by Certified Mail, Return Receipt Requested, postage prepaid, addressed to the party to be noticed, and shall be deemed to have been delivered three (3) days after deposit in a post office or letter box in the above manner.

NOTICES TO BE GIVEN TO CITY SHALL BE ADDRESSED AS FOLLOWS:

CITY OF MIAMI SPRINGS
Attention: Ronald K. Gorland, City Manager
201 Westward Drive
Miami Springs, FL 33166

NOTICES TO BE GIVEN TO PLAYHOUSE SHALL BE ADDRESSED AS FOLLOWS:

PELICAN PLAYHOUSE INC.
Attn: Ralph Wakefield
255 Springs Avenue
Miami Springs, FL 33166

CAPTIONS

All captions in this Agreement are included for convenience only and are not to be taken into consideration in any construction or interpretation of this Agreement or any of its provisions.

TIME

Time is of the essence as to each term of this Agreement.

GOVERNING LAW

This Agreement and the rights and liabilities of the parties to this Agreement shall be governed by the laws of the State of Florida. If any provision of this Agreement is invalidated by judicial decision or statutory enactment, the invalidity of any such provision will not affect the validity of any other provision of the Agreement.

ENTIRE AGREEMENT

This Agreement, together with any Exhibits hereto, constitute the entire Agreement between the parties relating to the subject matter hereof. This Agreement is the final expression of agreement between the parties hereto. Neither party shall be entitled to

relay upon any conflicting oral representations, assurances, claims or disclaimers made either prior to, or simultaneous with, the execution of this Agreement.

This Agreement was jointly negotiated and prepared by the parties hereto and no interpretation hereof shall be held more strongly against either party.

IN WITNESS WHEREOF, Playhouse and the City have set their hands and seals on the day and year first above written to this Agreement and three counterparts, each of which shall constitute an original.

Witnesses:
(As to both Signatories)

PELICAN PLAYHOUSE INC.
A Florida Corporation

Print Name: _____

BY: _____
RALPH WAKEFIELD, President

Print Name: _____

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

BEFORE ME, the undersigned authority, personally appeared RALPH WAKEFIELD, President of PELICAN PLAYHOUSE INC., a Florida Corporation, who being first duly sworn by me, and who produced _____ (Driver's License) as identification, and who has signed the foregoing document for the purposes therein expressed.

SWORN TO AND SUBSCRIBED before me this _____ day of _____, 2014.

NOTARY PUBLIC,
State of Florida at Large

MY COMMISSION EXPIRES:

Witnesses:
(As to both Signatories)

CITY OF MIAMI SPRINGS

Print Name: _____

BY: _____
Ronald K. Gorland
City Manager

Print Name: _____

Attest: _____
Erika Gonzalez-Santamaria
City Clerk

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

BEFORE ME, the undersigned authority, personally appeared RONALD K. GORLAND, City Manager of the City of Miami Springs, and ERIKA GONZALEZ-SANTAMARIA, City Clerk of the City of Miami Springs, who being first duly sworn by me, and who produced _____ (Driver's License) as identification, and who has signed the foregoing document for the purposes therein expressed.

SWORN TO AND SUBSCRIBED before me this _____ day of _____, 2014.

NOTARY PUBLIC,
State of Florida at Large

MY COMMISSION EXPIRES:

O:\3\Contracts\Agreement for Theatrical Services - 2013.doc
City Clerk's Office - 9/16/2014 3:26 PM

EXHIBIT #1

**Exhibit 1 to Agreement for Theatrical Services
October 1, 2014 through September 30, 2015**

PRODUCTIONS:

Minimum of two productions and one summer recital

Teach classes in Puppets and Pantomime for young people ages 5-9

Audition, cast, rehearse Puppet performances

One performance for the Senior Center at the Rebeca Sosa Theater

Spring Date to be decided

One performance during the Summer Recital

Theater Production Class #1

Audition, cast, rehearse Fall/Winter production

You Can't Take It With You

November 7-16, 2014 production (two weekends)

Theater Production Class #2

Audition, cast, rehearse Spring production TBA

May 15-24, 2015 production (two weekends)

Summer Recital

Audition, cast and rehearse Summer Recital

August 2015 (TBA-not to interfere with MSCC summer camp)

RESOLUTION NO. 2014 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS APPROVING AND ADOPTING THE CITY EMPLOYEE "PAY PLAN" FOR FISCAL YEAR 2014-2015; RESERVING THE RIGHT AND AUTHORITY TO AMEND OR SUPPLEMENT THE PLAN; EFFECTIVE DATE

WHEREAS, Ordinance 993-2010 was passed on August 23, 2010, authorizing and directing the annual internal review and approval of the City Employee "Pay Plan", and,

WHEREAS, Ordinance 993-2010, as currently codified in the Code of Ordinance Section 34-19(B), further directed the annual approval of the City "Pay Plan" by Resolution in conjunction with the City Council's adoption of the City's annual budget; and,

WHEREAS, the City Council of the City of Miami Springs is desirous of approving the City Employee "Pay Plan" for Fiscal Year 2014-2015 in accordance with the recommendations of the City Manager; and,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1: That the revised City Employee "Pay Plan", attached hereto as Exhibit "A", is hereby approved and adopted for the Fiscal Year of 2014-2015.

Section 2: That the City Council hereby reserves the right and authority to amend or supplement the City Employee "Pay Plan" at any and all times as may be determined to be in the best interests of the City by City Council resolution.

Section 3: That the provisions of this Resolution shall be effective immediately upon adoption by the City Council.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this _____ day of _____, 2014, on a motion by _____ and seconded by _____.

Vice Mayor Lob _____
Councilman Windrem _____
Councilman Bain _____
Councilman Petralanda _____
Mayor Garcia _____

Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan K. Seiden, City Attorney

POSITION CLASSIFICATION AND PAY PLAN
FISCAL YEAR 2014-15
CIVIL SERVICE/NON CIVIL SERVICE EMPLOYEES

POSITION	PAY GRADE	FY2014-15	
		PAY RANGE	
		MINIMUM	MAXIMUM
MAINTENANCE WORKER I	8	22,541	33,421
PRO SHOP CLERK	8	22,541	33,421
CLERICAL ASSISTANT	9	23,149	34,326
EQUIPMENT OPERATOR	10	23,726	35,181
MAINTENANCE WORKER CREW LEADER	10	23,726	35,181
MAINTENANCE WORKER II	10	23,726	35,181
REFUSE COLLECTOR	10	23,726	35,181
TREE TRIMMER	10	23,726	35,181
RECREATION LEADER	10	23,726	35,181
REFUSE TRUCK DRIVER	13	25,549	37,886
HEAVY EQUIPMENT OPERATOR	14	26,191	38,839
ADMINISTRATIVE ASSISTANT I	15	26,845	39,810
BUILDING SPECIALIST I	15	26,845	39,810
MATERIALS MANAGEMENT CLERK	15	26,845	39,810
POLICE ADMINISTRATIVE SPECIALIST I	15	26,845	39,810
RECREATION SPECIALIST	15	26,845	39,810
ACCOUNTING CLERK I	16	27,512	40,806
ACCOUNTING CLERK II	18	28,904	42,872
AUTOMATED EQUIPMENT OPERATOR	19	29,633	43,946
BUILDING MAINTENANCE SPECIALIST	19	29,633	43,946
POLICE DISPATCHER I	19	29,633	43,946
POLICE DISPATCHER II	21	31,128	46,169
ACCOUNTING CLERK III	22	31,909	47,318
ADMINISTRATIVE ASSISTANT II	22	31,909	47,318
BUILDING SPECIALIST II	22	31,909	47,318
ASSISTANT CITY CLERK	22	31,909	47,318
ADMINISTRATIVE ASSISTANT III	24	33,527	49,715
RECREATION COORDINATOR	24	33,527	49,715
PARKS MAINTENANCE FOREMAN	24	33,527	49,715
POLICE ADMINISTRATIVE SPECIALIST II	24	33,527	49,715
SANITATION FOREMAN	24	33,527	49,715
OPERATIONS SUPERVISOR	26	35,218	52,234
CODE COMPLIANCE OFFICER	26	35,218	52,234
POLICE COMMUNICATIONS SUPERVISOR	26	35,218	52,234
AQUATICS DIVISION SUPERVISOR	28	37,007	54,875
RECREATION MAINTENANCE SUPERVISOR	28	37,007	54,875
BUILDING AND CODE COMPLIANCE SUPERVISOR	29	37,604	55,300
* DEPUTY CITY CLERK	29	37,604	55,300
EXECUTIVE SECRETARY	29	37,604	55,300
PROCUREMENT SUPERVISOR	29	37,604	55,300
HUMAN RESOURCES SPECIALIST	29	37,604	55,300
POLICE SENIOR ADMINISTRATIVE SPECIALIST	29	37,604	55,300
SPECIAL EVENTS/PROGRAMS SUPERVISOR	31	41,304	60,830
HUMAN RESOURCES SPECIALIST II	31	41,304	60,830
* ASSISTANT INFORMATION TECHNOLOGY MANAGER	37	46,212	68,534
* GOLF COURSE MAINTENANCE SUPERINTENDENT	37	46,212	68,534
* GRANTS WRITER/PUBLIC INFORMATION SPECIALIST	37	46,212	68,534
PROFESSIONAL SERVICES SUPERVISOR	37	46,212	68,534
OPERATIONS SUPERINTENDENT	37	46,212	68,534
* ELDERLY SERVICES DIRECTOR	40	49,767	73,805
* ASSISTANT PUBLIC WORKS DIRECTOR	40	49,767	73,805
* ACCOUNTING SYSTEMS/FINANCE ANALYST	41	50,762	77,495
* CITY PLANNER	44	54,930	81,466
* POLICE LIEUTENANT	44P	61,440	89,324
* HUMAN RESOURCES DIRECTOR/RISK MANAGER	45	56,305	83,501
* COMPTROLLER	46	63,316	92,063
* INFORMATION TECHNOLOGY DIRECTOR	46	63,316	92,063
* POLICE CAPTAIN	46P	64,546	93,851
* GOLF & COUNTRY CLUB DIRECTOR	49	71,850	95,799
* BUILDING AND CODE COMPLIANCE DIRECTOR	49	71,850	95,799
* RECREATION DIRECTOR	49	71,850	95,799
* PUBLIC WORKS DIRECTOR	49	71,850	95,799
* CITY CLERK	49	71,850	95,799
* BUILDING OFFICIAL	50	74,817	112,227
* FINANCE DIRECTOR	50	74,817	112,227
* CHIEF OF POLICE	50P	76,270	114,406
* ASSISTANT CITY MANAGER-FINANCIAL SERVICES	50M	84,125	125,489
* NON CIVIL SERVICE			

RESOLUTION NO. 2014 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, IN SUPPORT OF THE PROPOSED "ALL ABOARD FLORIDA" PRIVATELY OWNED, OPERATED, AND MAINTAINED INTERCITY PASSENGER RAIL SERVICE BETWEEN DOWNTOWN MIAMI AND THE ORLANDO INTERNATIONAL AIRPORT BEING DEVELOPED BY FLORIDA EAST COAST INDUSTRIES, LLC; URGING THE FLORIDA DEPARTMENT OF TRANSPORTATION AND OTHER REGULATORY/FUNDING AGENCIES TO SUPPORT THE PROJECT, DIRECTIONS TO THE CITY CLERK; EFFECTIVE DATE

WHEREAS, Downtown Miami is South Florida's largest, most utilized transit-oriented neighborhood, featuring the State's largest employment center, a growing high-density residential community, major cultural and entertainment destinations, and an existing premium transit infrastructure; and

WHEREAS, despite these facts, Downtown Miami is not currently served directly by regional or intra-state passenger rail; and

WHEREAS, the Central Florida region is the most visited region in the State of Florida and the Greater Orlando Airport is one of the busiest in the United States; and

WHEREAS, "All Aboard Florida" has announced plans to develop a privately owned, operated and maintained passenger rail service between Downtown Miami and Orlando, with four stops in between (provided herein as Exhibit "A"); and

WHEREAS, the City of Miami Springs finds that this proposed service is consistent with and furthers the State's goal to have options for travelers to move between central and South Florida; and

WHEREAS, the City of Miami Springs wishes to encourage Florida East Coast Industries, LLC, to consider placing additional stations at high density/high commercial intensity areas along the route in order to better connect Downtown Miami to other parts of the region;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA:

Section 1. The foregoing recitals are true and correct.

Section 2. The Mayor and City Council of the City of Miami Springs support the proposed "All Aboard Florida" privately owned, operated and maintained passenger rail service between Downtown Miami and Orlando being developed by Florida East Coast Industries, LLC, encourage Florida East Coast Industries, LLC to consider placing additional stations at high density/high commercial intensity areas along

the route in order to better connect the regions, and urge the USDOT, Florida Department of Transportation, and other regulatory/funding agencies to support the project, as necessary.

Section 3. The City Clerk is hereby directed and authorized to transmit a copy of this resolution to The Florida League of Cities, Inc., the Honorable Governor Rick Scott, and the Florida State Legislature.

Section 4: That the provisions of this Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Miami Springs, Florida, this _____ day of _____, 2014, on a motion by _____ and seconded by _____.

Vice Mayor Lob	_____
Councilman Windrem	_____
Councilman Bain	_____
Councilman Petralanda	_____
Mayor Garcia	_____

Zavier M. Garcia, Mayor

ATTEST:

Erika Gonzalez-Santamaria, CMC, City Clerk

APPROVED AS TO LEGALITY AND FORM:

Jan K. Seiden, City Attorney