



**City of Miami Springs, Florida**  
City Council Meeting

Special Meeting Minutes  
Wednesday, October 1, 2014, 7:00 p.m.

Council Chambers at City Hall  
201 Westward Drive, Miami Springs, Florida

**1. Call to Order/Roll Call:** The meeting was called to order by the Mayor at 7:08 p.m.

Present were the following:

Mayor Xavier M. Garcia  
Vice Mayor Jaime A. Petralanda  
Councilman Michael Windrem  
Councilman Billy Bain  
Councilman George V. Lob

City Manager Ronald K. Gorland  
Assistant City Manager/Finance Director William Alonso  
City Attorney Jan K. Seiden  
City Clerk Erika Gonzalez-Santamaria

**2. Invocation:** Offered by Mayor Garcia

**Salute to the Flag:** The audience participated.

**3. New Business**

A) Ordinance – 1<sup>st</sup> Reading – An Ordinance Of The City Council Of The City Of Miami Springs, Amending The Miami Springs Police And Firefighters' Retirement System; Implementing The Pension Plan Changes Contained In The 2014 – 2017 Collective Bargaining Agreement Between The City And Fraternal Order Of Police; Amending Code Of Ordinance Section 35-51, Definitions; Amending Code Of Ordinance Section 35-53, Benefit Amounts And Eligibility; Amending Code Of Ordinance Section 35-55, Contributions; Repealing All Ordinances Or Parts Of Ordinances In Conflict; Providing An Effective Date

City Attorney Jan K. Seiden read the title of the ordinance.

**Councilman Lob moved to approve. Councilman Bain seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Petralanda, Councilmen Windrem, Bain, Lob and Mayor Garcia voting Yes.**

B) Recommendation by the Administration that Council approve health coverage option that allows employees to self-fund for additional coverage

City Manager Gorland read the recommendation for approval of an additional health coverage option that allows employees to maintain the current health coverage benefits.

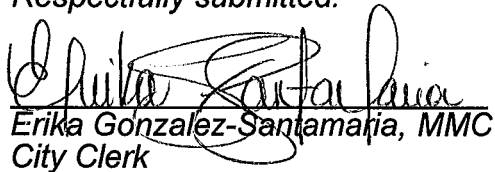
City Manager Gorland explained that Council approved the lower cost Aetna HMO plan at their meeting of September 22, 2014, that carries a 19% increase from current year premiums, but this plan increases the deductibles, co-payments and "out of pocket" expenses. Aetna has agreed to offer both plans and those employees interested in maintaining the current benefits will be able to pay the difference between the 26% plan and the 19% plan. There is no additional cost to the City.

**Councilman Lob moved to approve. Councilman Windrem seconded the motion which was carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Petralanda, Councilmen Windrem, Bain, Lob and Mayor Garcia voting Yes.**

#### 4. Adjourn

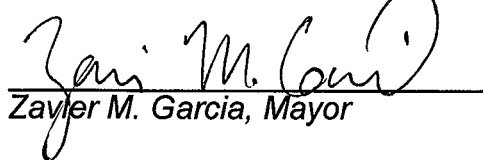
There being no further business to be discussed the meeting was adjourned at 7:12 p.m.

Respectfully submitted:

  
Erika Gonzalez-Santamaria, MMC  
City Clerk



Adopted by the City Council on  
this 13<sup>th</sup> day of October, 2014.

  
Zavier M. Garcia, Mayor

PURSUANT TO FLORIDA STATUTES 286.0105, THE CITY HEREBY ADVISES THE PUBLIC THAT IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THIS COUNCIL WITH RESPECT TO ANY MATTER CONSIDERED AT ITS MEETING OR HEARING, HE OR SHE WILL NEED A RECORD OF THE PROCEEDINGS, AND THAT FOR SUCH PURPOSE, THE AFFECTED PERSON MAY NEED TO ENSURE THAT VERBATIM RECORD OF THE PROCEEDING IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED THIS NOTICE DOES NOT CONSTITUTE CONSENT BY THE CITY FOR THE INTRODUCTION OR ADMISSION OF OTHERWISE INADMISSIBLE OR IRRELEVANT EVIDENCE, NOR DOES IT AUTHORIZE CHALLENGES OR APPEALS NOT OTHERWISE ALLOWED BY LAW.