



CITY OF MIAMI SPRINGS, FLORIDA

Mayor Maria Puente Mitchell

Vice Mayor George V. Lob
Councilwoman Jacky Bravo

Councilman Bob Best
Councilman Walter Fajet, Ph. D.

Decorum: "Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the City Council, shall be barred from further audience before the City Council by the Mayor, unless permission to continue or again address the City Council is granted by the majority vote of the City Council members present. In accordance with the foregoing, the City Council has determined that racial or ethnic slurs, personal attacks and comments unrelated to City matters or issues constitute prohibited comments from the podium."

CITY COUNCIL REGULAR MEETING AGENDA

Monday, March 13, 2023 – 7:00 p.m.

City Hall, Council Chambers, 201 Westward Drive, Miami Springs, Florida
(In-person and virtually. See pages 3-4 for additional information)

- 1. Call to Order/Roll Call**
- 2. Invocation:** Councilman George Lob
Pledge of Allegiance: Audience will lead the Pledge of Allegiance and Salute to the Flag
- 3. Agenda / Order of Business**
- 4. Awards & Presentations:**
 - A) Presentation from Beverly Raposa and Mercy Ruiz, flight Attendants from the Eastern 401 Plane Crash, officially thanking City Staff and City Council for the Eastern Flight 401 Dedication efforts
 - B) Yard of the Month Award for March 2023 – 350 ReINETte Drive – Hans and Claire Baumann
 - C) Recognizing the City Hall Artist of the Month for March 2023 – Students from AIE
- 5. Open Forum:** Persons wishing to speak on items of general City business, may do so in person (*subject to capacity restrictions*) or virtually by following the instructions on pages 3-4. This portion of the meeting also includes any pre-screened video submittals. *The purpose of Open Forum is to encourage residents and members of the public to address their concerns and make comments on any item. The City Council will not enter into a dialogue at this time. City staff will gladly address any question, issue, and/or comment after the meeting. The Mayor is the presiding officer of all Council meetings and shall conduct the meetings accordingly.*
- 6. Approval of Council Minutes:**
 - A) February 27, 2023 – Regular Meeting
- 7. Reports from Boards & Commissions: None.**
- 8. Public Hearings: None.**

9. Consent Agenda: (Funded and/or Budgeted):

A) **Resolution** – A Resolution Of The Mayor And City Council Of The City Of Miami Springs, Florida, Approving The Issuance Of A Work Order To Bermello, Ajamil & Partners, Inc. For Phase 4 Of The Oakwood And East Drive Stormwater And Roadway Improvements Project Consisting Of Bidding, Construction Management, And Related Support Services, In An Amount Not To Exceed \$87,200; And Providing For An Effective Date

B) **Resolution** – A Resolution Of The Mayor And City Council Of The City Of Miami Springs, Florida, Approving The Purchase Of Greens Mix Soil, Sand, And Stone For The Miami Springs Golf & Country Club Golf Course Revitalization Project From Florida Superior Sand, Inc. In An Amount Not To Exceed \$462,112 Utilizing The Terms And Conditions Of Miami-Dade County Rtg-01039 Pursuant To Section 31-11(E)(5) Of The City Code; Providing For Implementation; And Providing For An Effective Date

C) **Resolution** – A Resolution Of The Mayor And The City Council Of The City Of Miami Springs, Florida, Approving The Purchase Of Toro Golf Course Irrigation Supplies For The Miami Springs Golf & Country Club Golf Course Revitalization Project From Wesco Turf, Inc. (Formerly Hector Turf) In An Amount Not To Exceed \$118,544 Utilizing The Terms And Conditions Of City Of Mesa, Az, Contract No. 2017025 Pursuant To Section 31-11(E)(5) Of The City Code; Providing For Implementation; And Providing For An Effective Date

10. Old Business: None.

11. New Business: None.

12. Other Business:

A) Vote of Confidence for the City Clerk as Required by Section 8.01 (1) of the City Charter; Request for City Council to consider a merit increase

B) Vote of Confidence for the City Attorney as Required by Section 8.01 (1) of the City Charter

13. Reports & Recommendations:

A) City Attorney

B) City Manager

C) City Council

14. Adjourn



CITY OF MIAMI SPRINGS PUBLIC MEETING NOTICE

The City of Miami Springs will hold a Council meeting on:
Monday, March 13, 2023 at 7:00 p.m. at
City Hall, Council Chambers, 201 Westward Drive, Miami Springs, Florida
(Physical Meeting Location)

The meeting agenda is available online at: <https://www.miamisprings-fl.gov/meetings>

Elected officials and City staff will participate from the physical meeting location. Members of the public may attend the meeting in person at the physical meeting location, or, alternatively, may watch or call in to the meeting by following these instructions:

ATTEND THE MEETING IN PERSON AT THE PHYSICAL MEETING LOCATION

The meeting will be held in person at the physical meeting location stated above. Admission to the physical meeting location is on a first-come, first-serve basis and space is limited. Doors will open 30 minutes prior to the meeting start time. The City highly encourages those in attendance to wear facial coverings and abide by social distancing as recommended by the CDC.

WATCH THE MEETING

- **Comcast/Xfinity:** Channel 77 (Meeting will not be live broadcast, but will be available for later viewing)
- **YouTube:** <https://www.youtube.com/channel/UC2at9KNnqUxZRSw1UkhdHLQ/featured>
- **From your computer/mobile device:** <https://www.miamisprings-fl.gov/meetings>

CALL IN TO THE PUBLIC MEETING

Dial 305-805-5151 or 305-805-5152

(Alternatively, you may also dial the phone numbers below to join the meeting:
1 (646) 558 8656, 1 (301) 715 8592, 1 (312) 626 6799, 1 (669) 900 9128, 1 (253) 215 8782,
1 (346) 248 7799) **then input the Meeting ID: 863-9512-4146, followed by #.**
There is no participant ID. Press # again.

Any person requiring special accommodations to access this proceeding is asked to advise the City at least 2 days before the proceeding by contacting the City Clerk at cityclerk@miamisprings-fl.gov

PUBLIC COMMENTS WILL BE ACCEPTED BY THE FOLLOWING MEANS:

EMAILED COMMENTS: Members of the public may email their public comments to the City in advance of the meeting. Please email the City at cityclerk@miamisprings-fl.gov by 12:00 p.m. on the day of the meeting with the subject line "PUBLIC COMMENT" and the following information in the body of the email: Your Name, Address, if you are a hired Consultant or City Employee, and/or if you are engaged in Lobbying Activities and/or representing an organization. Please limit your comments to no more than 350 words. Public comments received via email may be read into the record during the public comment portion of the agenda, if any.

IN-PERSON COMMENTS: Members of the public may attend the meeting at the physical meeting location stated above and deliver their public comments in person during the public comment portion of the agenda.

VIRTUAL COMMENTS: *Public comments will also be accepted during the meeting using the virtual meeting platform as follows:*

By telephone: To ask to speak during the meeting, call in to the meeting using the instructions above. Please press *9 from your telephone and you will be called on to speak during public comments and identified by the last 4-digits of your telephone number.

During the meeting, when your name or the last 4-digits of your telephone number is called, you will be unmuted and you may deliver your comments.

Please be sure to be in a quiet area to avoid unnecessary noise. Please provide the following information

before delivering your comments: Your Name, Address, if you are a hired Consultant or City Employee, and/or if you are engaged in Lobbying Activities and/or representing an organization.

A time limit may be imposed for each speaker during public comment.
Your cooperation is appreciated in observing the time limit.

Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the City Council, shall be barred from further audience before the City Council by the Mayor, unless permission to continue or again address the City Council is granted by the majority vote of the City Council members present. In accordance with the foregoing, the City Council has determined that racial or ethnic slurs, personal attacks and comments unrelated to City matters or issues constitute prohibited comments when addressing the Council during public comments.

PUBLIC RECORDS

The meeting will be recorded for later viewing and is a public record. The virtual chat, if any, will be saved and is a public record. Minutes of the meeting will be taken and will be made available.

NOTICE PURSUANT TO §286.0105, FLORIDA STATUTES

IF A PERSON DECIDES TO APPEAL ANY DECISION MADE BY THE BOARD, AGENCY, OR COMMISSION WITH RESPECT TO ANY MATTER CONSIDERED AT THIS MEETING OR HEARING, HE OR SHE WILL NEED A RECORD OF THE PROCEEDINGS, AND FOR SUCH PURPOSE, HE OR SHE MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS TO BE BASED.

AMERICANS WITH DISABILITIES ACT

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this proceeding is asked to advise the City at least 2 days before the proceeding by contacting the City Clerk's Office at 305-805-5006.

LOBBYING ACTIVITIES

In accordance with Section 33-01 of the City Code, adopting Section 2-11.1(s) of the Miami-Dade County Code, any person engaging in lobbying activities, as defined therein, must register at the City Clerk's Office before addressing the City Council on the agenda items or engaging in lobbying activities. Specifically, all persons, firms or corporations employed or retained by a principal who seeks to encourage the passage, defeat, or modifications of (1) ordinance, resolution, action or decision of the City Council; (2) any action, decision, recommendation of any City Board or Committee; or (3) any action, decision or recommendation of City personnel during the time period of the entire decision-making process on such action, decision or recommendation which will be heard or reviewed by the City Council, or a City Board or Committee shall register with the City before engaging in any lobbying activities on forms prepared for this purpose and shall state under oath his or her name, business address, the name and business address of each person or entity which has employed said registrant to lobby, and the specific issue on which he or she has been employed to lobby. A copy of the lobbyist registration form is available from the Office of the City Clerk and online at: <https://www.miamisprings-fl.gov/cityclerk/lobbyist-registration-form-0>.

Have questions or need additional information?

Write: cityclerk@miamisprings-fl.gov

Call: 305-805-5006

Mail: 201 Westward Drive, Miami Springs, FL 33166



CERTIFICATE OF RECOGNITION

Presented to

Hans & Claire Baumann

Of

350 REINETTE DRIVE

for their home being designated as

***“YARD OF THE MONTH”
March, 2023***

Presented this 13th day of March, 2023.

CITY OF MIAMI SPRINGS, FLORIDA

Maria Puente Mitchell
Mayor

ATTEST:

Erika Gonzalez, MMC
City Clerk



City of Miami Springs, Florida

City Council Meeting

Regular Meeting Minutes

Monday, February 27, 2023 at 7:00 p.m.

City Hall Council Chambers, 201 Westward Drive, Miami Springs, Florida

Virtual Council Meeting using Communications Media Technology Pursuant to
Governor's Executive Order 20-69

1. **Call to Order/Roll Call:** The meeting was called to order by the Mayor at 7:00 p.m.

Present were the following:

Mayor Maria Puente Mitchell

Vice Mayor George V. Lob

Councilman Bob Best

Councilwoman Jacky Bravo

Councilman Walter Fajet, Ph.D.

City Manager/Finance Director William Alonso

City Clerk Erika Gonzalez-Santamaria

City Attorney Haydee Sera

Assistant City Manager Tammy Romero

Recreation Director Omar Luna

Human Resources Director Bill Collins

Public Works Lazaro Garaboa

Planning Director Chris Heid

Golf Director Paul O'Dell

Golf Supervisor Laurie Bland

Administrative Assistant Liz Fuentes

Code Enforcement Officer Rosemary Novo

2. **Invocation:** Offered by Councilman Walter Fajet
Pledge of Allegiance: The audience participated in leading the pledge.
3. **Agenda / Order of Business: None at this time.**
4. **Awards & Presentations:**

A) Presentation from Beverly Raposa and Mercy Ruiz, flight Attendants from the Eastern 401 Plane Crash, officially thanking City Staff and City Council for the Eastern Flight 401 Dedication efforts

This item is deferred to the March 13, 2023 Council Meeting.

B) Presentation by Caballero Fierman Llerena + Garcia, LLP on a) Annual Comprehensive Financial Report (ACFR) for Fiscal Year ending September 30, 2022

and b) Communications with those charged with governance report

City Manager William Alonso introduced Mr. Enrique Llerena, partner at Alberni Caballero auditors for the City, gave a presentation on the on the City's Annual Comprehensive Financial Report (ACFR) for Fiscal Year ending September 30, 2022. Mr. Llerena reviewed the various sections of the ACFR. He noted that the Compliance Section includes the reports that are required under Generally Accepted Auditing Standards, as well as the Rules of the Auditor General of the State of Florida. The Auditors are pleased to report that they did not identify any significant deficiencies or material weaknesses in internal control, nor did their tests find any instances of non-compliance. He reported that they did not encounter any difficulties in performing or completing the audit; there were no disagreements with management and there were no misstatements requiring correction as a result of the audit. He thanked City Manager/Finance Director William Alonso, and Staff for their cooperation and assistance throughout the entire process.

C) Introduction by newly elected President of the Miami Springs Area Chamber of Commerce, Raul Pestonit

Mayor Mitchell welcomed Miami Springs Mr. Raul Pestonit to the meeting. Mr. Pestonit introduced himself and Chambers he represents. He stated that he welcomes the Council to the Chambers' meeting and extended invitations to new businesses in the area or anyone wanting to participate in the Chambers.

5. Open Forum: The following members of the public addressed the City Council: Michael Gavila, 223 North Royal Poinciana Boulevard; Jamell Perez, 750 Shadow Way; Rosemary Novo, exempt from public record.

6. Approval of Council Minutes:

A) February 13, 2023 – Regular Meeting

Councilman Best moved to approve the minutes of February 13, 2023 Regular Meeting. Councilman Fajet seconded the motion, which carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilman Best, Councilwoman Bravo, Councilman Fajet and Mayor Mitchell voting Yes.

7. Reports from Boards & Commissions: None at this time.

8. Public Hearings:

A) **Ordinance – Second Reading – An Ordinance Of The City Of Miami Springs, Florida, Amending Chapter 150, Zoning Code,” Article II, “Signs” Of The City’s Code Of Ordinances To Address Current Case Law Requirements And To Establish Specific Standards And Regulations Related To Signs And Renumber Other Sections; Providing For Conflicts; Providing For Severability; Providing For Codification; And Providing For An Effective Date**

City Attorney Haydee Sera read the Ordinance by title on second reading. City Attorney Haydee Sera stated that the amendments from first reading are included in the second reading version. Mayor Mitchell opened the public hearing and there were no speakers at this time.

After some discussion, the following amendment was offered by Mayor Mitchell: *Line 836 changing 9 sq ft to 6 sq ft; Line 845 changing sq. ft to 9.*

Councilwoman Bravo moved to approve the Ordinance as amended on second reading. Councilman Best seconded the motion, which carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilman Best, Councilwoman Bravo, Councilman Fajet and Mayor Mitchell voting Yes.

B) Ordinance – Second Reading – An Ordinance Of The City Of Miami Springs, Florida, Amending Section 34-16, “Leave” Of The City’s Code Of Ordinances To Update The Bereavement Leave Policy; Providing For Conflicts; Providing For Severability; Providing For Codification; And Providing For An Effective Date

City Attorney Haydee Sera read the Ordinance by title on second reading. Human Resources Director Bill Collins was available to answer any of the Council’s questions. Mayor Mitchell opened the public hearing and there were no speakers at this time.

Councilman Best moved to approve the Ordinance on second reading. Vice Mayor Lob seconded the motion, which carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilman Best, Councilwoman Bravo, Councilman Fajet and Mayor Mitchell voting Yes.

9. Consent Agenda: (Funded and/or Budgeted):

A) Resolution – A Resolution Of The Mayor And City Council Of The City Of Miami Springs, Florida, Selecting Aeration Technology, Inc. For Construction And Landscaping Services For The Miami Springs Golf & Country Club Golf Course Revitalization Project Pursuant To Invitation To Bid (ITB) No. 04-22/23; Authorizing Negotiation And Execution Of A Construction Contract In An Amount Not To Exceed \$2,635,485.50; And Providing For An Effective Date

Vice Mayor Lob moved to approve Item 9A of the Consent Agenda. Councilman Best seconded the motion, which carried 5-0 on roll call vote. The vote was as follows: Vice Mayor Lob, Councilman Best, Councilwoman Bravo, Councilman Fajet and Mayor Mitchell voting Yes.

10. Old Business: None at this time.

11. New Business: None at this time.

12. Other Business:

A) Response by Councilman Walter Fajet to recent public comments from the Town Hall Meeting

Councilman Fajet wanted to take a moment to address the Town Hall Workshop public comment on parking requirements and to clarify some misinformation that continues to circulate regarding the parking requirements for the Town Center. He referenced the June 13, 2022 Council meeting that explains thoroughly the process of the parking calculations for the downtown project. He also stated that there are archived Council meetings when this was spoken about and decided on. Councilman Fajet stated that everything on the process is available to the public.

B) Announcement by City Manager William Alonso

City Manager William Alonso read a heartfelt statement highlighting all of the accomplishments throughout his career in Miami Springs. He thanked previous and current City Mayor's, previous and current City Council, City Staff and all the residents for their support over the years.

C) Discussion on City Manager's retirement and selection process for hiring a new City Manager

City Attorney Haydee Sera stated that the City Council has several options. She explained that they can appoint the current Assistant City Manager as the next City Manager, they can commence the search with in-house Human Resources support, or they can select a professional recruiting firm to conduct a City Manager search. After some discussion, it was the consensus of the City Council to have a Special Council Meeting on Monday, March 6, 2023 at 6:00 p.m. to select a recruiting firm for the search.

13. Reports & Recommendations:

A) City Attorney

City Attorney Haydee Sera had no report at this time.

B) City Manager

City Manager William Alonso deferred his time to Assistant City Manager Tammy Romero who provide an update the City Council on the parking study grant extension for an additional six months. She also updated the Council on the recent canal contamination recently that affected the canal along Okeechobee Road. She then gave a list of City events for the upcoming weeks. She stated that more information and details on the events are available on the City's official website.

C) City Council

Councilman Best announced that High School Baseball season has officially started. He also stated that he will host a seminar at Blessed Trinity for four

Tuesday's for an hour and invited the public to attend.

Councilwoman Bravo had no report at this time.

Councilman Fajet stated that he is glad to hear that the shade structures at Prince Field are scheduled to be installed. He had no further report.

Vice Mayor Lob stated that he is thrilled to hear that Pickleball will take place in the Springs and stated that "may the good news be yours."

Mayor Mitchell announced that the Woman's Club will be hosting a "Meet the Candidate" event on March 9th. She stated that it will be an opportunity for residents to meet with the candidates running in the April 4th City Election.

14. Adjourn

There being no further business to be discussed the meeting was adjourned at 9:15 p.m.



AGENDA MEMORANDUM

Meeting Date: March 13, 2023

To: The Honorable Mayor Maria Puente Mitchell and Members of the City Council

Via: William Alonso, City Manager/ Finance Director

From: Tammy Romero, Asst. City Manager

Subject: Oakwood Drive and East Drive Stormwater & Roadway Improvements Project (Phase 4)

RECOMMENDATION: Recommendation that Council authorize the issuance of a work order to the City’s engineers, Bermello, Ajamil and Partners, Inc. (B&A), for Phase 4 (Final Phase) of the Oakwood Drive (A) and East Drive (B) Stormwater & Roadway Improvements, consistent with B&A’s existing agreement with the City and the proposal attached hereto as Exhibit “A”, in an amount not to exceed \$87,200.00 for bidding and construction management support. Phase 1 A&B for the Oakwood Drive and East Drive Stormwater Improvement Projects were previously approved by Council on April 26th, 2021 in the amount of \$69, 916.00 for Oakwood Drive and on August 9th, 2021 in the amount of \$92,248.00 for East Drive. Phase 2 & 3 were approved on January 24th in the amount of \$276,930.00.

DISCUSSION: On April 26th, 2021, the City Council adopted Resolution No. 2021-3911 approving the issuance of a work order to B&A for Phase 1A of the Oakwood Drive Stormwater Improvements project, in an amount of \$69,916.00, consisting of surveying and preliminary engineering report to address flooding issues in the area south of Stafford Park, Oakwood Drive from East Drive to Kenmore Drive and Kenmore Drive (north) to the C-6 Miami Canal (the “Project Area”).

On August 9th, 2021, the City Council adopted Resolution No. 2021-3926 approving the issuance of a work order to B&A for Phase 1B of the East Drive Stormwater Improvements project, in an amount of \$92,248.00, consisting of surveying and preliminary engineering, stormwater management plan and conceptual landscape design to address flooding issues, traffic calming with a roundabout in the intersection of East Drive and Oakwood Drive and roadway beautification all along East Drive from South Royal Poinciana Boulevard to NW 36th Street (the “Project Area”).

On January 24th, 2022, the City Council adopted Resolution No. 2022-3970 approving the issuance of a work order to B&A for Phase 2 and 3, in an amount of \$276,930.00, consisting of attending meetings and coordinating with the Florida Department of Environmental Protection; performing subsurface utility engineering (SUE); preparing a geotechnical report; preparing stormwater, landscape, and traffic design drawings and documents; coordinating with regulatory agencies for permitting; preparing stormwater, landscape, and traffic design construction drawings, specifications, and submittals and an opinion of probable construction costs.

This request is for Phase 4 in the amount of \$87,200.00, which is the final phase for professional engineering services for bidding and construction management support from B&A. The only other costs that will come before Council is for award of a construction contract after issuance of an Invitation to Bid (ITB) sometime in April 2023, naming the contractor and for Construction, Engineering and Inspection (CEI) services, as required by the grant.

FISCAL IMPACT: These costs will be reimbursed and funded through the ARPA (American Rescue Plan Act) funds.

Submission Date and Time: 3/7/2023 1:03 PM

<p style="text-align: center;">Submitted by:</p> <p>Department: <u>Finance</u></p> <p>Prepared by: <u>Tammy Romero</u></p> <p>Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p style="text-align: center;">Approved by (sign as applicable):</p> <p>Dept. Head: _____</p> <p>Procurement: _____</p> <p>Asst. City Mgr.: _____</p> <p>City Manager: _____</p>	<p style="text-align: center;">Funding:</p> <p>Dept./ Desc.: _____</p> <p>Account No.: <u>310-4400-519-63-31</u></p> <p>Additional Funding: _____</p> <p>Amount previously approved: \$ <u>439,094.00</u></p> <p>Current request: \$ <u>87,200.00</u></p> <p style="text-align: right;">Total vendor amount: \$ <u>526,294.00</u></p>
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February 24, 2023

**SCOPE OF SERVICES- PHASE 4
WORK AUTHORIZATION
City of Miami Springs
Oakwood Drive Stormwater Improvements**

INTRODUCTION

The City of Miami Springs (City) owns, operates, and maintains a stormwater management system within its service area. The drainage system consists of a catch basins and pipeline network that conveys water by gravity towards the C6 drainage canal, which is managed by the South Florida Water Management District (SFWMD). The drainage area along Oakwood drive, south of the Stafford Park has been designated high priority due to constant flooding. Localized conditions worsen this situation: 1. the groundwater table elevation in the area remains high throughout the year and 2. SFWMD keeps the C-6 canal stages elevated enough to provide little to no head for stormwater to drain by gravity. The area is approximately 0.1 square miles, as indicated in the Project Area section.

PROJECT AREA

As noted in Figure 1, the project area consists of the South portion of the Stafford Park, the Oakwood drive from East Drive to Kenmore and Kenmore Dr. N to C-6 Miami Canal.



Figure 1. Oakwood Drive Stormwater Improvements Project Area

OBJECTIVE

The main objective of this SOW is to prepare a preliminary resiliency assessment and address the flooding issues in the area. The project shall consider the conveyance of runoff generated in the project area and the installation of a new stormwater pump station, force main and outfall to the C6 canal, as an alternative to solve the minimal head availability that the project area is currently experiencing.

SCOPE OF WORK

The City has requested Bermello Ajamil and Partners (BA) to provide professional engineering services for the **Oakwood Drive Stormwater Improvements project** under their current CCNA continuing services agreement with the City. This SOW has been prepared in accordance with City recommendations discussed during a meeting, site visit and inspection with City and BA staff on March 26, 2021. Upon a brief review of existing information, BA is recommending that it will be more cost effective to divide the project into 4 Phases as follows:

- PHASE 1: Survey, background information, data analysis and preliminary design - COMPLETED
- PHASE 2: Regulatory agencies coordination and final design- COMPLETED
- PHASE 3: Permitting and construction documents- COMPLETED
- PHASE 4: Bidding and construction management support

WORK BREAKDOWN SCHEDULE

BA proposes to provide the services identified below for the project entitled **Oakwood Drive Stormwater Improvements** with the City of Miami Springs:

- PHASE 1: Survey, background information, data analysis and preliminary design
- PHASE 2: Regulatory agencies coordination and final design
- PHASE 3: Permitting and construction documents
- PHASE 4: Bidding and construction management support**

During this Phase, BA will provide the following services:

- Meetings and grant coordination
- Bidding support, including review checks and requests for additional information, as needed.
- Construction inspection and administration, as needed

Task 4.1 – Meetings and FDEP Coordination

BA shall schedule and participate in periodic meetings, progress reports and/or teleconference calls with the City and FDEP staff to discuss project schedule, major milestones and review pertinent available data. BA shall also coordinate with FDEP project management and provide all forms and project updates, as required by the FDEP grant protocol.

Task 4.1- Deliverables;

BA will attend preconstruction meeting and biweekly meetings including spreadsheets, master files and relevant information like upcoming deadlines and deliverables as required by an efficient and effective operation of the grant program.

Task 4.2 Bidding support

Upon completion of Phase 1-3, BA will submit the of 100% construction package including drawings as approved by MD DERM, specifications and Schedule of Values to be incorporated with standard City “front-end” documents provided by the City. During the bid and award phase the construction contract, BA will provide the following services:

- Attend one pre-bid meeting to address questions from potential bidders.
- Respond in writing to technical questions from qualified bidders and issue bid addenda, if required for clarification.
- Assist the City with the evaluation and tabulation of all contractor bids, reference checks, and contractor selections as needed
- Review documentation for recommendation of award.

Task 4.2 – Deliverables

BA will provide draft bid documents to be submitted to the City for review and comment. Once comments are received from the City on the bid document, BA will address comments, format the document, and prepare a final bid/contract document.

Task 4.3: Support during construction

Once a construction submittal is completed and a contractor is selected, BA shall provide limited construction administration services to the CITY during the construction phase. Construction administration services may include, but are not limited to, plan updates and revisions and engineering assistance to CEI consultant, bi-weekly coordination meetings as well as certification inspection and letter, review of as built.

Task 4.3- Deliverables:

BA will attend a pre-construction meeting and coordinate with City staff and selected CEI on certification inspection and other documentation as requested by the grant protocols.

PART II - EXCLUSIONS

- Coordination for utility easements, if needed
- Permitting fees
- Changes to drawings after approval of Design Development Plans

PART III – COMPENSATION

BA will provide the services noted above for a lump sum as follows:

Phase 4	
Task 4.1 Meetings and FDEP coordination	\$16,000
Task 4.2 Bidding support	\$13,120

Task 4.3 Support during construction	\$58,080
Total Phase 4	\$87,200



AGENDA MEMORANDUM

Meeting Date: 3/13/2023

To: The Honorable Mayor Maria Puente Mitchell and Members of the City Council

Via: William Alonso, City Manager/Fin. Director

From: Paul O'Dell, Golf and Country Club Director

Subject: Florida Superior Sand

RECOMMENDATION: Recommendation by Golf that Council approve a purchase order with Florida Superior Sand utilizing Miami Dade County bid #RTQ-01039, in an amount not to exceed \$462,112.00, for the USGA 90/10 greens mix soil, FSS 180 medium grade sand and #89 stone for the Golf Course Revitalization project # CP2201 as funding will be made available through a taxable fixed rate revenue note for capital improvements pursuant to Section §31.11 (E)(5) of the City Code.

DISCUSSION: Currently the City has an open Purchase Order with Florida Superior Sand in the amount of \$45,000.00, which was approved by Council in September of 2022, however because this purchase exceeds the approved amount we are requesting Councils approval of these supplies as part of the overall renovation to the golf course.

By utilizing Miami Dade's contract not only are we saving on piggybacking a larger contract but we will save on the sales taxes by not having the contractor (Aeration Technology) make the purchase. Florida Superior Sand is ready to supply and deliver the required greens mix soil for the newly planted greens, medium grade sand for the topdressing and bunkers, stone and gravel for drainage mixture which are all required for the golf course revitalization project. They have the available truck drivers to deliver necessary materials in the time frame desired prior to planting the grass by Pike. There rates which include freight and delivery are as follows for the #89 stone is \$34.45 per ton, USGA 90/10 greens mix soil is \$45.95 per ton, FSS 180 medium grade sand is \$39.70 per ton which are all consistent with the going rates for these materials.

Submission Date and Time: 3/2/2023 1:03 PM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Golf</u>	Dept. Head: _____	Dept./ Desc.: <u>Golf Course Maintenance</u>
Prepared by: <u>Laurie Bland</u>	Procurement: _____	Account No.: <u>310-3601-519-63-63</u>
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Asst. City Mgr.: _____	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: _____	Amount previously approved: \$ <u>45,000.00</u>
		Current request: \$ <u>462,112.00</u>
		Total vendor amount: \$ <u>507,112.00</u>

RESOLUTION NO. 2023-_____

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPROVING THE PURCHASE OF GREENS MIX SOIL, SAND, AND STONE FOR THE MIAMI SPRINGS GOLF & COUNTRY CLUB GOLF COURSE REVITALIZATION PROJECT FROM FLORIDA SUPERIOR SAND, INC. IN AN AMOUNT NOT TO EXCEED \$462,112 UTILIZING THE TERMS AND CONDITIONS OF MIAMI-DADE COUNTY RTQ-01039 PURSUANT TO SECTION 31-11(E)(5) OF THE CITY CODE; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Miami Springs (the “City”) is in need of USGA 90/10 greens mix soil, FSS 180 medium grade sand, and #89 stone (the “Supplies”) for the City’s Golf & Country Club Golf Course Revitalization Project; and

WHEREAS, Miami-Dade County has an agreement with Florida Superior Sand, Inc. (the “Vendor”) for the Supplies pursuant to RTQ-01039 (the “County Contract”); and

WHEREAS, Section 31-11(E)(5) of the City’s Code of Ordinances (the “Code”) provides that purchases of supplies, materials, or contractual services under the provisions of state or local government, or private sector cooperative purchasing or not-for-profit companies, bids or contracts shall be exempt from the competitive bid requirements otherwise applicable to such purchases; and

WHEREAS, the Vendor has provided the City a quote (the “Quote”), attached hereto as Exhibit “A,” for the purchase of the Supplies in the amount of \$462,112; and

WHEREAS, in accordance with Section 31-11(E)(5) of the City’s Code, the City Council desires to approve the purchase of the Supplies from the Vendor in an amount not to exceed \$462,112 consistent with the terms and conditions of the County Contract, as the pricing offered pursuant to the County Contract and the Quote attached hereto as Exhibit “A”; and

WHEREAS, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

Section 2. Approval. That the City Council hereby approves the purchase of the Supplies from the Vendor consistent with the terms and conditions of the County Contract and the Quote attached hereto as Exhibit "A" in an amount not to exceed \$462,112 pursuant to Section 31-11(E)(5) of the City Code.

Section 3. Implementation. That the City Manager is authorized to execute any purchase order or required documentation for the purchases described in this Resolution, subject to approval by the City Attorney as to form and legality, and to take any action that is reasonably necessary to implement the purpose of this Resolution.

Section 4. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Vice Mayor George Lob	_____
Councilman Bob Best	_____
Councilwoman Jacky Bravo	_____
Councilman Dr. Walter Fajet	_____
Mayor Maria Puente Mitchell	_____

PASSED AND ADOPTED this 13th day of March, 2023.

ATTEST:

MARIA PUENTE MITCHELL
MAYOR

ERIKA GONZALEZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.
CITY ATTORNEY

Schedule of Prices

MS	Miami Springs
CR	Contractor

OPT	Option	P1 of 5
LC	Landscape Contractor	

ABBREVIATIONS

ac = acre
al = allowance
bu = bushel
ea = each
hr = hourly work
mo = monthly
ph = per hole

lf = linear feet
ls = lump sum
N/A = not applicable
sf = square foot
T = ton
lbs = pounds

SECTION	In- House	DESCRIPTION	UNITS	EST'D Q'NTY	UNIT PRICES	SUBTOTAL AMOUNT
	MS	Purchase #89 granite in trenches & 4" over subgrade	T	2,710	\$ 34.45	\$ 93,359.50
	MS	Purchase 12" compacted USGA 90/10 mix	T	6,775	\$ 45.95	\$ 311,311.25
	MS	Purchase stone for sub-surface drainage	T	243	\$ 34.45	\$ 8,371.35
	MS	Purchase sand (62,100 sf x 4" compacted)	T	1,236	\$ 39.70	\$ 49,069.20
						462,111.30



AGENDA MEMORANDUM

Meeting Date: 3/13/2023

To: The Honorable Mayor Maria Puente Mitchell and Members of the City Council

Via: William Alonso, City Manager/Fin. Director

From: Paul O'Dell, Golf and Country Club Director

Subject: Wesco Turf formerly Hector Turf

RECOMMENDATION: Recommendation by Golf that Council authorize a Purchase Order to Wesco Turf formerly Hector Turf, utilizing a cooperative purchase with Omnia Partners Contract under contract # 2017025 (attached), in an amount not to exceed \$118,544.00, for direct purchasing irrigation supplies for the Golf Course Revitalization project # CP2201, as funding will be made available through a taxable fixed rate revenue note for capital improvements pursuant to Section §31.11 (E)(5) of the City Code.

DISCUSSION: Currently the City has an open Purchase Order with Wesco Turf in the amount of \$35,000.00, which was approved by Council in September of 2022, however because this purchase exceeds the approved amount we are requesting Councils approval of these supplies as part of the overall renovation to the golf course.

Wesco Turf formerly Hector Turf is the sole provider for commercial Toro irrigation parts and maintenance parts for the Southeastern Florida area. As part of the overall revitalization projects, we will be required to make some alterations to the current irrigation system we installed some years ago. By utilizing the Omnia Partners contract not only are we saving 40% off MSRP but we will save on the sales taxes by not having the contractor (Aeration Technology) make the purchase. This direct purchase includes an irrigation software upgrade to our computer system, GPS mapping conversion, field satellite upgrade kits, wiring, joints, connectors, sprinklers, and HDPE pipe, and the new Lynx system conversion for properly irrigating our four certified turf grass varieties which will be installed by Pike during the Golf Course Revitalization project. The Lynx conversion will allow our current system to connect to a smart system for additional cloud storage.

Submission Date and Time: 3/2/2023 12:09 PM

<u>Submitted by:</u>	<u>Approved by (sign as applicable):</u>	<u>Funding:</u>
Department: <u>Golf</u>	Dept. Head: _____	Dept./ Desc.: <u>Golf Course Maintenance</u>
Prepared by: <u>Laurie Bland</u>	Procurement: _____	Account No.: <u>310-3601-519-63-63</u>
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Asst. City Mgr.: _____	Additional Funding: <u>N/A</u>
Budgeted/ Funded: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	City Manager: _____	Amount previously approved: \$ <u>35,000.00</u>
		Current request: \$ <u>118,544.00</u>
		Total vendor amount: \$ <u>153,544.00</u>

RESOLUTION NO. 2023-_____

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPROVING THE PURCHASE OF TORO GOLF COURSE IRRIGATION SUPPLIES FOR THE MIAMI SPRINGS GOLF & COUNTRY CLUB GOLF COURSE REVITALIZATION PROJECT FROM WESCO TURF, INC. (FORMERLY HECTOR TURF) IN AN AMOUNT NOT TO EXCEED \$118,544 UTILIZING THE TERMS AND CONDITIONS OF CITY OF MESA, AZ, CONTRACT NO. 2017025 PURSUANT TO SECTION 31-11(E)(5) OF THE CITY CODE; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Miami Springs (the “City”) is in need of irrigation supplies (the “Supplies”) for the City’s Golf & Country Club Golf Course Revitalization Project; and

WHEREAS, Wesco Turf, Inc. (formerly known as Hector Turf) (the “Vendor”) has been competitively awarded Contract No. 2017025 (the “Master Contract”) by the City of Mesa, Arizona, as the lead agency for the National Intergovernmental Purchasing Alliance Company, for the Supplies; and

WHEREAS, Section 31-11(E)(5) of the City’s Code of Ordinances (the “Code”) provides that purchases of supplies, materials, or contractual services under the provisions of state or local government, or private sector cooperative purchasing or not-for-profit companies, bids or contracts shall be exempt from the competitive bid requirements otherwise applicable to such purchases; and

WHEREAS, the Vendor has provided the City a quote (the “Quote”), attached hereto as Exhibit “A,” for the purchase of the Supplies in the amount of \$118,544; and

WHEREAS, in accordance with Section 31-11(E)(5) of the City’s Code, the City Council desires to approve the purchase of the Supplies from the Vendor in an amount not to exceed \$118,544 consistent with the terms and conditions of the Master Contract and the Quote attached hereto as Exhibit “A”; and

WHEREAS, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That the above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

Section 2. Approval. That the City Council hereby approves the purchase of the Supplies from the Vendor consistent with the terms and conditions of the Master Contract and the Quote attached hereto as Exhibit "A" in an amount not to exceed \$118,544 pursuant to Section 31-11(E)(5) of the City Code.

Section 3. Implementation. That the City Manager is authorized to execute any purchase order or required documentation for the purchases described in this Resolution, subject to approval by the City Attorney as to form and legality, and to take any action that is reasonably necessary to implement the purpose of this Resolution.

Section 4. Effective Date. This Resolution shall become effective immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Vice Mayor George Lob	_____
Councilman Bob Best	_____
Councilwoman Jacky Bravo	_____
Councilman Dr. Walter Fajet	_____
Mayor Maria Puente Mitchell	_____

PASSED AND ADOPTED this 13th day of March, 2023.

ATTEST:

MARIA PUENTE MITCHELL
MAYOR

ERIKA GONZALEZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.
CITY ATTORNEY



2101 Cantu Court, Sarasota FL 34232
 300 Technology Park, Lake Mary FL 32746
 7037-37 Commonwealth Avenue, Jacksonville FL 32220

Q-13778

Date: February 23, 2023

Prepared For:

Ship To:

Miami Springs Golf and Country Club
 650 Curtiss Parkway
 Miami Springs, FL 33166

Thank you for your interest in Wesco Turf. Per your request, I am pleased to submit the enclosed proposal. All pricing is valid for thirty (30) calendar days from the date of quotation unless otherwise noted. Pipe and wire pricing is valid for seven (7) days.

Special Considerations: *Quotation provided in accordance with terms, conditions and pricing of Omnia Partners Contract # 2017025
 *Contract pricing for Golf Irrigation Wholegoods, Accessories and Attachments 40% off MSRP. Additional Discounts Applied.

Qty	Model No.	Description	Unit Price	Extended Price
1	NSN-CLASSIC36-R	TORO NSN 36 MO IRR LUMP SUM CENTRAL WARRANTY & SERVICE	\$9,756.00	\$9,756.00
1	LX-SW	Software, Lynx, Client/Server	\$5,382.00	\$5,382.00
20	IRR.FSLABOR	Irrigation Field Service Labor per Hour	\$125.00	\$2,500.00
1	IRRDATA LABOR	Site Pro to Lynx data Conversion only	\$2,150.00	\$2,150.00
20	118-0038	Satellite Upgrade Kit, Network LTC Plus to Network VP (includes Faceplate, Power Distribution Board and Cable)	\$1,307.70	\$26,154.00
150	FLX55-588-2	XREF:FLX50-46-2 & FLX55-5558 SPK,1.5IN,PC,58N,80P,SG	\$271.35	\$40,702.50
100	TSJ-15ST-12-4-15A	Saddle Tee, Standard Uni-Body, 1-1/2", 2" Saddle Tee, 12", 1-1/2" ACME	\$89.52	\$8,952.20
45	150040-ROLL	14-1 PE RED WIRE 2500' PAIGE ROLL	\$286.42	\$12,888.99
9	150170-ROLL	PAIGE 12-1 PE WHITE WIRE 2500' ROLL	\$381.94	\$3,437.50
300	3MDBRY6BK	DBYRY6 BULK RED YELLOW 3M CONNECTOR	\$1.50	\$450.00
160	10061317	6" DR13.5 HDPE PIPE PURPLE 40'	\$9.89	\$1,582.24
160	10041312	4" DR13.5 HDPE PIPE 40' ISCO	\$5.33	\$853.28
160	10021316	2 DR13.5 IPS 500' COIL PURPLE STRIPE ISCO	\$1.78	\$284.48
2	GPSCONV.LABOR	GPS Mapping Conversion	\$1,500.00	\$3,450.00

Terms:	Net 30
Sub-Total Toro	\$99,046.70
Sub-Total Allied	\$19,496.49
Sub-Total	<u>\$118,543.19</u>
Total	\$118,543.19



Q-13778

Please indicate your acceptance of this quote as an order by signing below and returning via email to jonathan.zamora@hectorturf.com or fax to Wesco Turf at 941.487.6889. Payment terms are subject to credit approval. Time of delivery may vary; please check when placing order.

Signed: _____

Name: _____

Date: _____

PO Number: _____

Thank you for considering Wesco Turf, Inc. for your irrigation needs. If I can be of any further assistance, please do not hesitate to contact me.

Sincerely,

Jonathan Zamora

Sales Coordinator - Irrigation
(954) 803-7514, jonathan.zamora@hectorturf.com

The materials list provided is for estimation purposes only and is provided as a professional courtesy for our customer's convenience. It is the responsibility of the customer to verify quantities, price extensions and miscellaneous materials not provided in the above estimate.

Terms and Conditions: All pricing is valid for thirty (30) calendar days from date of quotation unless otherwise noted. Pipe and wire pricing is valid for seven (7) calendar days. Additional materials listed in the above quotation are not subject to price protection and will require new pricing at time of purchase. All direct shipments require carton quantities as specified by the vendor. Acceptance of materials constitutes customer's agreement to comply with credit terms and conditions as specified in Wesco Turf's credit application.

Freight: All materials are subject to freight and handling charges not included in the above pricing. This includes but is not limited to non-Toro products, direct shipments from the manufacturer and express shipping. Customer is responsible for having the proper equipment on site for unloading of materials at time of delivery.

Material/Shipping Discrepancies: Discrepancies regarding quantities shipped must be reported immediately. All pipe, Toro and non-Toro shipping errors or shortage of material must be accounted for and documented on the delivery and acceptance paperwork at time of arrival.

Return Policy: All returns must be pre-approved and accompanied by an RGA (Return Goods Authorization) in order to receive credit. Only materials and products currently sold by Wesco Turf will be considered for return. Materials must be of current design and do not include obsolete materials. Returned goods must be in original package and are subject to a minimum of 25% restocking plus return freight to vendor. Wesco will not be responsible for any pipe returns. Pipe returns will be the responsibility of the customer and outside vendor. Customers are advised not to issue immediate debit memos on returned material. Wesco Turf will issue credit to the customer's account upon inspection and completion of the receiving process. All pre-authorized returns scheduled for pick up must be palletized and accessible upon arrival. Multiple pallet returns will require separate packing slips. All returns must be made within 90 days of receipt to receive credit less associated restock fees. Product exceeding ninety-day (90) time frame may be negotiated at a lesser value or denied credit.

Cancellation Policy: Cancellations will be considered for requests made within 48 hours of placing an order. All cancellations must be provided in written format and documented by all parties involved. Cancellation requests will not be entertained if the order has been communicated to outside vendors or has been shipped. Customers will be responsible for all restock fees incurred by Wesco Turf, Inc.



AGENDA MEMORANDUM

Meeting Date: 3/13/2023

To: The Honorable Mayor Maria Mitchell and Members of the City Council

Via: William Alonso, City Manager/Fin. Director

From: Erika Gonzalez-Santamaria, City Clerk

Subject: Request for Merit Increase

Request by City Clerk Erika Gonzalez for Council's consideration for a 5% merit increase to her current salary of \$100,736.00, with the merit increase the new salary would be approximately \$105,773.00.

The City Clerk was hired in 2014 with no annual merit increase until 2019. At the April 8, 2019 Council meeting, the City Council approved a 4% Merit Increase.

Historically, the City Clerk has been receiving a cost of living adjustment that has been provided through the budgetary process which commenced in 2016.

After surveying the Miami-Dade County Municipalities, which includes, population, tenure, salary and car allowance amounts, the average salary of Municipal Clerks is \$119,032.00.

The salary survey is attached for your convenience.

MUNICIPALITY	POPULATION	TENURE	SALARY	CAR ALLOWANCE
MIAMI BEACH	86,116	12 Years	\$243,000.00	\$500/Month
MIAMI GARDENS	111,000	5 Years	\$200,000.00	\$600/Month
MIAMI	92,126	9 Years	\$175,000.00	\$300/month
CORAL GABLES	49,000	4 Years	\$155,734.00	\$650.00 monthly
AVENTURA	40,371	8.5 Years	\$155,009.18	\$500/Month
HIALEAH	230,000	10 Years	\$142,033.00	\$400/Month
SUNNY ISLES BEACH	22,300	4 Years	\$140,351.69	\$552/Month
DORAL	81,182	11 Years	\$135,237.00	\$700/Month
SURFSIDE	6,000	11 Years	\$129,474.07	\$350/Month
HOMESTEAD	80,737	12 Years	\$127,233.00	\$300/Month
SWEETWATER	21,408	7 Years	\$122,130.00	No
PINECREST	18,388	1 Year	\$122,000.00	\$450/Month
NORTH MIAMI BEACH	47,000	7 Years	\$121,462.75	\$400/Month
CUTLER BAY	45,000	1 Years	\$120,000.00	\$400/Month
PALMETTO BAY	24,000	8 Years	\$120,000.00	\$500/Month
MIAMI SHORES	10,800	5 Years	\$118,000.00	No
HIALEAH GARDENS	24,237	21 Years	\$113,000.00	No
BAY HARBOUR ISLANDS	6,000	2 Years	\$110,000.00	\$400/Month
MIAMI SPRINGS	14,500	9 Years	\$100,700.00	No
MIAMI LAKES	33,462	8 Years	\$100,037.00	No
NORTH BAY VILLAGE	8,200	9 Months	\$99,250.00	No
SOUTH MIAMI	12,645	5 Years	\$98,015.00	No
INDIAN CREEK	82	2 Year	\$85,000.00	No
KEY BISCAYNE	14,800	2 Years	\$80,000.00	\$416/Month
WEST MIAMI	7,828	13 Years	\$77,369.00	\$120/Month
VIRGINIA GARDENS	2,475	28 Years	\$74,808.00	No
BISCAYNE PARK	3,200	2 Years	\$73,000.00	No
EL PORTAL (P/T Clerk Position)	3,500	7 Years	\$50,000.00	No
Average (FT Clerks)			\$119,032.45	
Did Not Respond -				
BAL HARBOUR	3,057			
GOLDEN BEACH	1,500			
FLORIDA CITY	20,000			
MEDLEY	1,100			
OPA-LOCKA	17,000			
NORTH MIAMI (Elected)	65,000			