



AGENDA INFORMATION

CITY OF MIAMI SPRINGS

CITY COUNCIL

Regular Meeting

Monday, December 12, 2011

7:00 p.m.

Rebeca Sosa Theater – Community Center

1401 Westward Drive, Miami Springs

Mayor Zavier Garcia

Vice Mayor Dan Espino

Councilman Bob Best

Councilman George V. Lob

Councilwoman Jennifer Ator

City Manager James R. Borgmann

Assistant City Manager Ronald K. Gorland

City Attorney Jan K. Seiden

City Clerk Magalí Valls



CITY OF MIAMI SPRINGS, FLORIDA

Mayor Xavier M. Garcia

**Vice Mayor Dan Espino
Councilman George V. Lob**

**Councilman Bob Best
Councilwoman Jennifer Ator**

Decorum: "Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the City Council, shall be barred from further audience before the City Council by the Mayor, unless permission to continue or again address the City Council is granted by the majority vote of the City Council members present. In accordance with the foregoing, the City Council has determined that racial or ethnic slurs, personal attacks and comments unrelated to City matters or issues constitute prohibited comments from the podium".

**AGENDA
REGULAR MEETING
Monday, December 12, 2011
7:00 p.m.**

**Community Center – Rebeca Sosa Theater
1401 Westward Drive – Miami Springs**

1. Call to Order/Roll Call

2. Invocation: Councilman Lob

Salute to the Flag: Students from Miami Springs Elementary will lead the audience in the Pledge of Allegiance to the Flag

3. Awards & Presentations:

A) Certificate of Sincere Appreciation – Former Education Advisory Board Chairman Mindy McNichols

B) Proclamation – "Message from Marli Foundation Day"

4. **Open Forum:** Persons wishing to speak on items of general city business, please sign the register located on the speaker's stand before the meeting begins

5. **Approval of Council Minutes:**

- A) 11-28-2011 – Regular Meeting
- B) 11-30-2011 – Workshop Meeting

6. **Reports from Boards & Commissions:**

- A) 11-16-2011 – Education Advisory Board – Minutes
- B) 12-05-2011 – Zoning and Planning Board – Cancellation Notice
- C) 12-06-2011 – Code Enforcement Board – Cancellation Notice
- D) 12-14-2011 – Golf and Country Club Advisory Board – Cancellation Notice
- E) 12-22-2011 – Code Review Board – Cancellation Notice
- F) 12-08-2011 – Board of Parks and Parkways – Cancellation Notice
- G) 12-05-2011 – Board of Adjustment – Cancellation Notice
- H) 11-03-2011 – General Employees Retirement System – Minutes
- I) 11-03-2011 – Police and Firefighters Retirement System – Minutes
- J) 12-07-2011 – Architectural Review Board – Minutes of the Joint Meeting with the Revitalization and Redevelopment Ad-Hoc Committee

7. **Public Hearings:** None

Council to convene as the Local Planning Agency for discussion regarding proposed amendment to the Comprehensive Plan.

8. **Consent Agenda:**

- A) Approval of the City Attorney's Invoice for November 2011 in the Amount of \$12,339.00

9. **Old Business:**

- A) Appointments to Advisory Boards by the Mayor and Council Members
- B) Selection of New City Manager from Applicants Previously Interviewed by the City Council Subject to the Negotiations of an Acceptable Contract

9. Old Business: (Continued)

- C) Presentation from Calvin, Giordano & Associates, Inc. on Signage and Way-finding

10. New Business:

- A) Update to Proposed Fund Balance Designations for Fiscal Year 2011-2012
- B) Ordinance No. 1032-2012– First Reading – An Ordinance of the City Council of the City of Miami Springs Amending the Comprehensive Plan, Based on Updated Data and Analysis, Including Deleting the Public School Facilities Element and Concurrency Provisions Relating to Public Schools, Transportation, and Recreation and Open Space; Other Amendments to the Text of the Future Land Use, Transportation, Housing, Infrastructure, Conservation, Recreation and Open Space, Intergovernmental Coordination, and Capital Improvements Elements of the 1998 Comprehensive Plan as Amended; to Revise and Update the Existing Goals, Objectives, and Policies in Accordance with the Mandates set Forth in Chapter 163, Florida Statutes, Authorizing Transmittal of these Amendments to the South Florida Regional Planning Council, State Land Planning Agency, and Other Applicable Agencies for Review and Comment as Required by Florida Statutes; Providing a Conflicts Clause and Severability Clause, and Providing an Effective Date (Advertised: 12-01-2011)
- C) Ordinance No. 1031-2012 – First Reading – An Ordinance of the City Council of the City of Miami Springs Amending Code of Ordinance Section 150-013, Residential Plantings, Fences and Walls; By adding Thereto a Limited Replacement Provision for Ficus Hedges; Repealing all Ordinances or Parts of Ordinances in Conflict; Effective Date
- D) Recommendation that Council Approve an Expenditure to Southern Waste Systems, the Lowest Responsible Quote, in the Amount of \$11,120.64, for Replacing WM Garbage Containers and their Pick up at All City Buildings Various Times a Week, Pursuant to Section 31.11 (C) (2) of the City Code
- E) Resolution No. 2011-3531 – A Resolution of the City Council of the City of Miami Springs Approving and Adopting City of Miami Springs Background Investigation and Fingerprinting Rules and Regulations for all Youth Sports Organizations Utilizing City Fields or Facilities; Providing for Longevity of the Rules and Regulations; Establishing Notification Responsibility of the Rules and Regulations; Authorizing Enforcement of the Rules and Regulations; Effective Date

10. New Business: (Continued)

- F) Recommendation that Council Approve an Expenditure to Computer Electric, Inc., the Lowest Responsible Quote, in the Amount of \$11,980.00 for ADA Compliant Door Operators, Pursuant to Section 31.11 (C) (2) of the City Code
- G) DROP Plan Investment Change for General Employees
- H) Resolution No. 2011-3532 – A Resolution of the City Council of the City of Miami Springs Amending the Schedule of Charges and Fees for the Operation of the Miami Springs Golf and Country Club; Reserving the Right and Authority to Amend or Supplement the Schedule of Charges; Effective Date
- I) Alexander Markow Rock Concerto at the Circle Friday Evening, January 13, 2012

11. Other Business:

- A) Discussion Regarding the Florida League of Cities Legislative Action Day

12. Reports & Recommendations:

- A) City Attorney
- B) City Manager
- C) City Council

13. Adjourn

 If any person decides to appeal any decision of this Board with respect to any matter considered, s/he will need a record of the proceedings and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is made (F. S. 286.0105), all of which the City does not provide.

In accordance with the Americans with Disabilities Act, persons needing a special accommodation to participate in this proceeding should contact the City Clerk, 201 Westward Drive, Miami Springs, Florida 33166. Telephone: (305) 805-5006, no later than (7) days prior to the proceeding.

Pursuant to Sec. 2-11.1 (S) of the Miami-Dade County Code and Miami Springs Code of Ordinances Chapter 33 - §33-20, all persons, firms or corporations employed or retained by a principal who seeks to encourage the passage, defeat, or modifications of (1) ordinance, resolution, action or decision of the City Council; (2) any action, decision, recommendation of any City Board or Committee; or (3) any action, decision or recommendation of City personnel during the time period of the entire decision-making process on such action, decision or recommendation which will be heard or reviewed by the City Council, or a City Board or Committee shall register with the City before engaging in any lobbying activities on forms prepared for this purpose and shall state under oath his or her name, business address, the name and business address of each person or entity which has employed said registrant to lobby, and the specific issue on which he or she has been employed to lobby. A copy of the lobbyist registration form is available from the Office of the City Clerk.



City of Miami Springs, Florida

The Miami Springs City Council held a **REGULAR MEETING** in the Rebeca Sosa Theater at the Community Center on Monday, November 28, 2011, at 7:00 p.m.

1. Call to Order/Roll Call

The meeting was called to order at 7:07 p.m.

The following were present:

- Mayor Zavier M. Garcia
- Vice Mayor Dan Espino
- Councilwoman Jennifer Ator
- Councilman George V. Lob

Absent: Councilman Bob Best

Also Present:

- City Manager James R. Borgmann
- Assistant City Manager Ronald K. Gorland
- City Attorney Jan K. Seiden
- Chief of Police Peter G. Baan
- Elderly Services Director Karen Rosson
- City Clerk Magali Valls
- Deputy City Clerk Suzanne S. Hitaffer

2. Invocation: Vice Mayor Espino offered the invocation.

Salute to the Flag: Students from the Miami Springs Middle School led the audience in the pledge of allegiance to the flag.

Mayor Garcia presented baseball caps to the students who participated.

3. Awards & Presentations:

3A) Proclamation – “Anchor Club Day”

Vice Mayor Espino made the presentation of the proclamation on behalf of Mayor Garcia

Co-Sponsor Kathy Doyle, thanked Council and introduced the new Sponsor Ms. Madruga and Assistant Sponsor Ms. Martinez.

Vice Mayor Espino welcomed Miami Springs Senior High School’s new Principal Ms. Rodriguez.

3B) Presentation by Anchor Club Members Regarding Ovarian Cancer Awareness

Anchor Club Member Fernanda Chow stated that they will be working with Miami Springs resident Marlene Wolff and will be making kites for her and she hopes that the community will get involved in helping. For every \$30.00 they receive, the donator receives a kite to decorate. Their goal is to raise enough funds to fly 200 kites.

Anchor Club member Yuritza Hernandez explained that they are members of the Medical Academy at Miami Springs Senior High and they have chosen ovarian cancer as the main health subject in order to increase awareness of the disease, which is the ninth leading cause of death among women. She gave a brief presentation about what ovarian cancer is and encouraged women to be aware of the disease and take the steps needed to ensure their health.

Anchor Club member Fernanda Chow invited everyone to join them in the Ovarian Cancer Walk on January 28th and 29th and to help raise funds for the cure of this disease.

Yuritza Hernandez stated that Message from Marli is a foundation they are sponsoring and this was their inspiration for the project.

3C) Presentation from Christina Espino regarding the Relay for Life

Relay for Life Chair Christina Espino introduced Vice Chair Kathleen Howard. She stated that this is the fifth year of the event and in the past four years they have been able to raise almost \$400,000 in the fight against Cancer and to help the American Cancer Society.

Ms. Espino explained that participating in Relay has been a life changing event for many people and it allows an opportunity to honor the survivors, to grieve with people who have lost someone and to work hard in the fight against cancer. Last year the overnight event raised more than \$87,000 with 350 people fundraising. The goal this year is to raise more funds and to also increase participants. The 2012 Relay will take place on March 3rd and 4th, from 12:00 p.m. until 6:00 a.m.

Ms. Espino reported on previous events that have been hosted such as the 5K Walk/Run, Bark for Life, a Fundraiser at JR's Gourmet Burgers, and a Shop for the Cause at the Optimist Club. She thanked the Mayor and Council and those in the community that have participated in the events.

Ms. Espino honored Don Howard of Virginia Gardens and Miami Springs Middle School teacher Julie Lopez Donolan as the King and Queen of Relay for being Cancer survivors. She added that someone from the community is selected to be the Honorary Chair who works hard for the cause and this year they had the honor and privilege of selecting Vice Mayor Dan Espino.

Ms. Espino stated that many events are planned in January and February that will be publicized in the River Cities Gazette and on Facebook. She invited Council to the Annual Holiday Party at Holleman's on December 8, 2011.

4. Open Forum:

No speakers.

5. Approval of Council Minutes:

5A) 11-14-2011 – Regular Meeting

Minutes of the November 14, 2011 Regular Meeting were approved as written.

Councilman Lob moved the item. Vice Mayor Espino seconded the motion which was carried 4-0 on roll call vote.

Recess to conduct Executive Sessions with City Council at 7:29 p.m.

Council Meeting was reconvened at 8:33 p.m.

6. Reports from Boards & Commissions:

6A) 11-14-2011 – Board of Appeals – Minutes

Minutes of the November 14, 2011 Board of Appeals meeting were received for information without comment.

6B) 11-17-2011 – Historic Preservation Board – Cancellation Notice

Cancellation Notice of the November 17, 2011 Historic Preservation Board meeting was received for information without comment.

6C) 11-22-2011 – Ecology Board – Cancellation Notice

Cancellation Notice of the November 22, 2011 Ecology Board meeting was received for information without comment.

6D) 11-24-2011 – Code Review Board – Cancellation Notice

Cancellation Notice of the November 24, 2011 Code Review Board meeting was received for information without comment.

6E) 12-20-2011 – Education Advisory Board – Cancellation Notice

Cancellation Notice of the December 20, 2011 Education Advisory Board meeting was received for information without comment.

7. Public Hearings:

7A) Second Reading – Ordinance No. 1028-2011 – An Ordinance of the City Council of the City of Miami Springs Amending Code of Ordinance Section 96.05, Street Numbers; Display; to Provide Clarified Provisions and Requirements Related to the Display of Street Numbers on Structures in the City; Repealing all Ordinances or Parts of Ordinances in Conflict; Effective Date (First Reading: 11-14-2011 – Advertised: 11-17-2011)

City Attorney Jan K. Seiden read the ordinance by title.

Attorney Seiden stated that this is the second reading and there had been no revisions since the first reading.

Mayor Garcia opened the public hearing to those persons wishing to speak. There were no speakers, and the public hearing was closed.

Councilwoman Ator moved to adopt Ordinance No. 1028-2011 on second reading. Councilman Lob seconded the motion.

In discussion, Councilman Lob said that he had an issue with making people change their house numbers.

Vice Mayor Espino does not want Code Enforcement to enforce this issue so strongly, when there are more pressing issues.

Mayor Garcia stated that there has to be a house number. He noted that there also may be a color issue. Some residents have the house numbers in the same color as their house and the numbers are not visible.

Councilman Lob reiterated his concern about enforcement. He said that as long as the numbers are visible during the daytime and at night and are a separate color from the house, then it should not matter.

Mayor Garcia commented that based on the code, there has to be a specific size to the house numbers.

Councilwoman Ator feels there must be a size limit. She noted that the Chief recommends three-inches and she believes that it is a good size limit to go by. She wants to support the ordinance as written.

The motion was carried 4-0 on roll call vote.

7B) Second Reading – Ordinance No. 1029-2011 – An Ordinance of the City Council of the City of Miami Springs Amending Code of Ordinance Section 70-10, Parking Restricted in Certain Areas; to Provide Clarified Provisions on Permitted Parkway Parking, Prohibited Parkway Use; Prohibited Parkway Parking Exceptions, Enforcement and Signage; Repealing all Ordinances or Parts of Ordinances in Conflict; Effective Date (First Reading: 11-14-2011 – Advertised: 11-17-2011)

City Attorney Jan K. Seiden read the ordinance by title.

Attorney Seiden stated that this is the second reading and public hearing. There was a revision under subsections A and B to include Westward Drive and subsection A (4) was added.

Mayor Garcia opened the public hearing to those persons wishing to speak.

Nery Owens of 332 Payne Drive asked why there is no provision included for a time limit. She suggested that people could park on the parkways and can have a time limit of no more than two hours. This would solve the initial problem of having people parking on the parkways persistently or overnight.

City Attorney Seiden responded that there must be signage to restrict parking to certain times and Council was unanimous about not wanting to have signage on the parkways. He noted that it would be impossible to enforce.

There were no additional speakers, and the public hearing was closed.

Councilman Lob moved to adopt Ordinance No. 1029-2011 on second reading. Vice Mayor Espino seconded the motion.

Councilman Lob stated that some people do not want parking on Westward at all because it damages the grass.

Mayor Garcia said that nobody knows that there is no parking allowed on these parkways, although it has never been enforced.

Councilwoman Ator reported that she has heard concerns about parking on Westward Drive. She recently paid more attention to cars parked in the median and saw many cars parked there. She agrees that some concerns are valid and the ordinance should be reconsidered.

Vice Mayor Espino said that if parking is permissible it should be responsible. He stated that Council should pass the ordinance and make adjustments later as needed. He does not feel that leaving the ordinance the way it was before will be a good idea.

Councilman Lob agreed with Vice Mayor Espino in passing the ordinance and making adjustments later as needed.

Councilwoman Ator does not agree with passing the ordinance now and adjusting it later if needed. She would like to hear from City Staff and the Police Chief about their concerns regarding traffic and safety. She believes that this ordinance would open a door for future anger and misunderstanding.

Vice Mayor Espino asked if the current ordinance prohibits parking on Westward Drive and City Attorney Seiden responded that Westward Drive is not included in the current ordinance.

Councilwoman Ator clarified that Code Enforcement does enforce it and knocks on doors to find out who the car belongs to and asks them to move their car from Westward Drive.

City Manager Borgmann said that the Police normally will not enforce parking because there is no signage that states that it is prohibited to park on Westward Drive.

Councilwoman Ator stated that to her understanding, the Police are never going to enforce the local ordinance because it costs so much to do so when it gets to the courts.

City Manager Borgmann replied that the City is in an agreement with the State Attorney's office for them to prosecute any ordinance violations and their services are utilized approximately every two months.

City Attorney Seiden commented that the police cannot be involved because there is no signage.

To answer Vice Mayor Espino's question, City Attorney Seiden said that the first draft of the ordinance did not specifically mention Westward Drive and being the way the ordinance was drafted before, he clarified the language to say that Curtiss Parkway, Morningside Parkway and all other parkways shall not be used for any other purposes unless specifically authorized. There are provisions to prohibit parking in the medians.

City Attorney Seiden stated that even though parking on Westward Drive is allowed, it is restricted so that it must be done in a proper manner. He noted that the grass topic may still be an issue.

To answer Councilwoman Ator's question, City Attorney Seiden replied that people who park on Westward would get a Code Enforcement violation notice and it would be issued based on the license plate of the vehicle.

Assistant City Manager Gorland said that Code Enforcement does not have the ability to track license plates.

Mayor Garcia said that there are more cars parked on the weekends. There are problems with the current ordinance and it is an enforcement issue. He noted that Westward Drive does not look bad now and cars have been parking there for years.

Councilwoman Ator said that the ordinance only allows parking on Westward Drive.

Mayor Garcia stated that there are more pressing things for Code Enforcement to be doing instead of enforcing whose car is parked on Westward Drive.

Councilwoman Ator stated that Code Enforcement will still have to make sure people are parking parallel and not perpendicular. The ordinance does not solve anything; it only allows parking on Westward Drive and she believes it is a bad idea.

The motion carried 3-1 on roll call vote with Councilwoman Ator being the dissenting vote.

7C) Second Reading – Ordinance No. 1030-2011 – An Ordinance of the City Council of the City of Miami Springs Repealing Chapter No. 134, Weapons; which Includes Code Section 134-01, Firearms and Air Rifles; Discharge Prohibited; 134-02, Careless Exhibition of Weapons; 134-03, Forfeiture of Weapons and Arms; 134-04, Return of Weapons and Arms and Forfeiture on Failure to Receive Same; 134-05, Disposal of Weapons and Arms; and 134-06, Taking Possession of Weapons and Arms; Repealing all Ordinances or Parts of Ordinances in Conflict; Directions to Codifiers; Effective Date (First Reading: 11-14-2011 – Advertised: 11-17-2011)

City Attorney Jan K. Seiden read the ordinance by title.

Attorney Seiden stated that this is the second reading and public hearing. This repealing ordinance takes care of all the code provisions regarding firearms and ammunition in the current code. This is in response to Florida House Bill 45 that amends the provisions of Florida Statutes 790.33 and provides for state preemption of all regulatory control of firearms in the state.

Mayor Garcia opened the public hearing to those persons wishing to speak. There were no speakers, and the public hearing was closed.

Council Lob moved to adopt Ordinance No. 1030-2011 on second reading. Vice Mayor Espino seconded the motion which carried 4-0 on roll call vote.

Vice Mayor Espino reported that Miami-Dade County League of Cities is supporting legislation to prohibit weapons in playgrounds, community centers and parks.

(Agenda Item 10A was considered at this time)

8. Consent Agenda:

None.

9. Old Business:

9A) Appointments to Advisory Boards by the Mayor and Council Members

Mayor Garcia **re-appointed** Francisco Fernandez to the Board of Adjustment/Zoning and Planning Board for an unexpired term ending on April 30, 2012.

9B) Extension Agreement for Phase I of the Management and Operation Agreement for Curtiss Mansion Property

City Attorney Seiden stated that as requested and directed by the City Council, he prepared an Extension Agreement for the Phase I operations of the Curtiss Mansion property with Curtiss Mansion, Inc. (CMI). The agreement relates to the continuation of all the activities listed within Phase I, that is basically fundraising and the continuation of the rehabilitation and renovation of the project. In the future, it would be appropriate to deal with operational activity depending on whether or not the City enters into a historic tax credit.

City Attorney Seiden added that he chose a date of February 1, 2012 for the extension date and if the activities are not completed the agreement can be further extended.

Vice Mayor Espino moved to approve the Extension Agreement with CMI. Councilman Lob seconded the motion, which carried 4-0 on roll call vote.

9C) Consideration of Settlement Proposal for Meridian Management, LLC v. the City of Miami Springs

City Attorney Seiden stated that in accordance with their discussions during the executive session both the last time and this evening, the City Administration and he jointly are requesting Council's authorization to continue the settlement agreement review. He said that there are additional items that he needs to make sure are in the revised agreement.

City Attorney Seiden is asking for the City Council's authorization to allow the administration to enter into the settlement agreement with Meridian Management, LLC in this lawsuit, subject to review and approval by the administration and himself, that the final settlement agreement meets all the terms and conditions, requirements and restrictions that have been discussed in the executive sessions.

Vice Mayor Espino moved the item. Councilman Lob seconded the motion, which carried 4-0 on roll call vote.

Councilwoman Ator added that the City Attorney should look at the current ordinance and make a recommendation for changing it in order to avoid these types of issues in the future.

10. New Business:

10A) Notification to Council that a Purchase Order has been Issued to Wrangler Construction in the Amount of \$36,020 for the Senior Center Improvements

City Manager Borgmann stated that a grant was received from the State in January 2009.

City Manager Borgmann further explained that the work was put out to bid and because the bids came in too high there were not enough funds to provide a match. The total grant was \$42,511.00 for the purpose of constructing the handicap drop-off and accessibility to the rear of the building with a covered ramp.

City Manager Borgmann explained that the work is on schedule and since the deadline is December 31, 2011, a purchase order was issued. He stated that it would be appropriate for Council to confirm the action.

City Attorney Seiden clarified that Council is being asked to approve and confirm the actions of the City Administration in selecting Wrangler Construction and awarding a contract for \$36,020.00, which is the lowest quote of the five quotes received.

City Manager Borgmann added that Wrangler Construction had previously done work in the City on the sidewalks and their quote was \$10,000 lower than the next lowest quote.

To answer the Mayor's question, the City Manager responded that the funds are derived from the grant, with the exception of a \$6,000 cash match and the in-kind services of Public Works.

Vice Mayor Espino moved to ratify the actions of the Administration. Councilman Lob seconded the motion, which carried 4-0 on roll call vote.

10B) Ficus Plantings – Discussion Regarding Code Section 150-013 – Residential Plantings, Fences and Walls

City Manager Borgmann stated that at the last meeting Council asked the Administration to come back with a report on ficus plantings in regard to the recent Board of Appeals case in which a property owner replaced a section of his existing hedge. The property owner was asked to remove the ficus plantings when they were small and now they have grown to the same size as the remaining hedge.

City Manager Borgmann said that the discussion indicated that Council would like some leeway in order to be able to make reasonable accommodations for certain types of plantings. Assistant City Manager Gorland and Building and Zoning Office Supervisor Ziadie prepared a memorandum that is included in the agenda packet.

City Manager Borgmann mentioned that Arborist Tom Nash indicated that the worst offender is the Ficus Benjamina because the roots are very invasive to structures, sidewalks, asphalt and sewer lines, whether they are planted as hedges or single trees; the roots continue to grow regardless of the pruning.

Assistant City Manager Gorland stated that one possible solution is to change the code to allow replacement plantings, provided that a certain percentage of the yard area already has ficus plantings. There was a lot of discussion regarding the matter and based on Council's suggestion, the new language might be the solution.

Councilwoman Ator stated that she reviewed the information in the packet and asked the City Clerk to research all documents related to ficus hedges. She said that it is clear that there was a lot of discussion that supports changing the code to prohibit ficus. She would like to hear from Arborist Tom Nash on the impact of ficus hedges on the sewer system.

Councilwoman Ator explained that research shows that the matter was considered by the Board of Parks and Parkways and was discussed by Council in 2003, before it was sent to the Code Review Board. She would like the City Clerk to provide a copy of the information for the entire Council so that there is a better understanding of the history. The documents indicate that the ficus roots make an impact on the sewer system and it would be very reactionary to change the code based on an individual who was cited for replacing his hedges.

Councilwoman Ator commented that the man who filed the appeal was upset because he had replaced the hedges and after two years they had grown in and he felt it was not fair to remove them. She asked Council not to consider reactionary legislation until they have the entire story and hear from Arborist Tom Nash and also the Board of Parks and Parkways.

Vice Mayor Espino suggested tabling the item until Council receives a full presentation from Arborist Tom Nash.

Councilman Lob did not feel that he is being reactionary to the one particular case; he is looking at the issue in a broad sense because other property owners have this type of hedge. He said that if someone loses a small percentage of their existing hedge and they are not allowed to replace it, it will be an eyesore.

Mayor Garcia said that this is only a proposal, not an ordinance and in his opinion there is no tabling of the issue. Council can continue the discussion, move forward with the amendment and have the first and second reading of the proposed ordinance at which time Mr. Nash can give his opinion.

The Mayor added that is not an isolated problem because of the Board of Appeals case; he is considering all the other residents in the City that could have similar issues. He would like to proceed with amending the ordinance and it should apply to the entire yard in general.

City Attorney Jan K. Seiden stated that the basic premise was that ficus hedges should not be replaced after they die under any circumstances. In this particular case, it was a very large hedge around the entire property, and because of the situation and the way the plants died, the Board of Adjustment might have granted a variance, but he waited 2-1/2 years to request a variance.

City Attorney Seiden commented that if Council is serious in taking some action and still maintain the integrity of the Code, the most that Council should do is set a percentage of the hedge or location on the property. It does not matter if the hedge is in the front or rear; it would only apply to the location of the hedge and the impact on the property must be considered. He can draft an ordinance with the proper direction.

Mayor Garcia would like the City Attorney to move forward with drafting the amendment to the ordinance and then hear from Arborist Tom Nash and the residents. He emphasized that it does not apply to City property, only private property.

City Attorney Seiden said that the problem with ficus hedges and trees is that the roots spread everywhere outside of the property line, including water and sewer lines.

Mayor Garcia understands that the roots spread based on the height of the plantings.

City Manager Borgmann stated that Mr. Nash is debating the issue of the roots spreading based on the size of the plants. He recalled an incident when a past hurricane destroyed ficus trees and the roots spread underneath his house, while the tree was ten feet from the house.

Councilwoman Ator mentioned that ficus roots seek water and intrude into the sewer lines, which causes a serious problem that is bad for the environment. The City Attorney's point that the trees are bad is well taken. She has hedges with mixed plantings and the fact that they are all not the same does not make them look bad.

City Attorney Seiden will draft an amendment to the ordinance for further debate when Tom Nash is present.

10C) Recommendation that Council Approve an Award to Harlequin, the Lowest Responsible Bidder, in the Amount of \$3,262.97 for a Portable Dance Floor for the Pelican Playhouse, Pursuant to Section 31.11 (C) (2) of the City Code

City Manager Borgmann stated that this is a continuation of a grant that has already been received and a portion of the funds have been spent for the acoustical tiles in the theatre. Part of the grant was the purchase of a dance floor and there is \$7,781 in grant funds remaining.

City Manager Borgmann explained that the dance surface is harder than sponge rubber but it allows some cushioning for dancing, instead of dancing on the hard floors. Council must approve the expenditure because the matching funds are coming from the Community Center designated fund balance.

Vice Mayor Espino moved the item for approval and Councilman Lob seconded the motion.

Councilman Lob asked if the floor can be moved and used in other places.

City Manager Borgmann responded that transporting the floor outside of the building would be an issue.

Pelican Playhouse Director Ralph Wakefield stated that the dance floor is for the theatre, not the playhouse. The floor will allow dance companies to use the theatre and there is one scheduled to come in on December 11th. The floor is 24' x 30' and is in three eight-foot sections; more sections could be purchased if needed.

Councilwoman Ator asked if the floor could also be used for yoga.

Mr. Wakefield responded that yoga is more stretching, not jumping and the dance floor is different than a yoga mat.

Councilwoman Ator was concerned about the Jazzercise participants that use the room downstairs and she would like to accommodate them in the theatre.

Mr. Wakefield explained that the floor in the multi-purpose room has the same floor as the theatre; there is more space downstairs and the dance floor would not be large enough to accommodate all the participants. He added that the theatre rentals are increasing with nine rentals in December and a dance company is scheduled for December 11th that is hoping to use the new floor.

The motion carried unanimously on roll call vote.

11. Other Business:

11A) Cancellation of Last Meeting in December

By consensus, Council canceled the last meeting in December.

12. Reports & Recommendations:

12A) City Attorney

None.

12B) City Manager

Santa at the Circle

City Manager Borgmann reminded everyone that Santa at the Circle will be held on Saturday, December 3rd from 6:00 to 10:00 p.m., beginning with a parade at 5:45 p.m. at City Hall to the Circle. There will be snow and 400 wristbands have been distributed to children in order to be able to participate in the snowball fight.

Gym Floor

City Manager Borgmann reported that the gym floor was resurfaced and the gym was closed for a couple of days. The after school activities were moved to the Senior Center.

Tim Conlon

City Manager Borgmann announced that former Miami Springs Police Officer and Public Works employee Tim Conlon passed away. A funeral service will be held at Blessed Trinity Church on Tuesday, November 29, 2011 at 10:00 a.m.

Business Tax

City Manager Borgmann clarified that the City had collected 75% of the business tax renewals. After the end of December there will be a sweep of those businesses that have not responded.

Strategic Plan

City Manager Borgmann announced that all the public strategic planning meetings were held and Staff will meet with Mr. Busutil on Tuesday, November 29, 2011 at 2:00 p.m. Hopefully Mr. Busutil will have significant findings to report at the December 12th Council meeting.

Police Activity

City Manager Borgmann forwarded a spreadsheet to Council that was prepared by the Chief of Police as it relates to burglaries and police activities. He said that Staff is moving forward in an effort to reinstate crime watch. Also, door hangers will be distributed encouraging people to contact the Police Department and become active in the program. He urged anyone who sees suspicious activity to call the Police.

Red Light Cameras

City Manager Borgmann reported that the red light traffic cameras will go live on January 9, 2012, and an educational program has begun with a notice in the last issue of the River Cities Gazette.

Joint Meeting

City Manager Borgmann announced that a joint meeting of the Architectural Review Board and the Revitalization and Redevelopment Ad-Hoc Committee will be held on Wednesday, December 7th to receive a presentation from Calvin Giordano & Associates regarding signage prior to their presentation at the Council meeting on December 12th.

Abraham Tract

City Manager Borgmann stated that Calvin Giordano & Associates will be coming back to the Council meeting on December 12th to present a final review of the Abraham Tract.

12C) City Council

Optimist Tree Sale

Councilwoman Ator reminded everyone to purchase their Christmas tree from the Optimist Club.

Breakfast With Santa

Councilwoman Ator announced that the All Angels Breakfast with Santa will be held on Saturday morning, December 3rd. She will be attending since she is on the Board of Trustees and she urged everyone to bring their kids to enjoy the breakfast and entertainment.

Holiday Hometown Shopping

Councilwoman Ator reported that the Chamber of Commerce is holding their Holiday Hometown Shopping event this week and businesses are encouraged to stay open until 9:00 p.m. They are holding a drawing and entry cards are available at participating businesses.

Strategic Planning Meetings

Councilwoman Ator attended the last two strategic planning meetings and was surprised to see many business owners at the last session, including those on N. W. 36th Street, the hotels and large businesses who found out about the meetings from the mailing. She felt that the advertising for the last two sessions was much better than the first time and hopefully the opinions from the larger businesses will help in the planning process.

Tim Conlon

Councilman Lob extended condolences to Suzanne Conlon Wolar and her family in the passing of her brother Tim Conlon.

Optimist Tree Sale

Councilman Lob reported that the Optimist Club Christmas tree sales are going strong; many trees have been sold and they hope to sell many more. He urged everyone to support the organization by purchasing their trees from the Optimist Club. Trees are available in all sizes from table top to 10-feet.

Thanksgiving

Councilman Lob hopes that everyone had a great Thanksgiving.

Thanksgiving

Vice Mayor Espino also hopes that everyone had a great Thanksgiving.

Shop for a Cause

Vice Mayor Espino commented that the Relay for Life Shop for a Cause did exceptionally well raising almost \$300.00.

JR's Gourmet Burgers

Vice Mayor Espino congratulated JR's Gourmet Burgers for competing in the third annual "Burgy" awards. They did not win, but considering that the business did not exist one year ago it is an honor to be in competition with other established burger restaurants.

Legislative Agenda

Vice Mayor Espino mentioned that the Miami-Dade County League of Cities has completed its legislative agenda and he will provide copies as soon as they are available.

Best Practices Conference

Vice Mayor Espino reported that the Miami-Dade County League of Cities will be hosting its Best Practices Conference on Friday, December 2nd in the City of Doral. It will be an all day event to bring forward the best practices that municipalities are using in order to address various issues that they are experiencing.

Tim Conlon

Vice Mayor Espino extended his deepest sympathy to the Conlon family for their sudden tragic loss. Tim was the brother of Suzanne Wolar and also Kathleen Howard who spoke this evening about the Relay for Life, despite of everything she is going through. He will attend the service tomorrow and his heart goes out to a family that gives a lot to the community.

Tim Conlon

Mayor Garcia extended his sympathy to the Conlon family, a wonderful family and great pillars of the community. The family will be in his thoughts and prayers.

Christmas at the Gazebo

Mayor Garcia reported that 500 snow bracelets were distributed to children in Virginia Gardens and Miami Springs who will be enjoying the snow at Christmas at the Gazebo.

Christmas Ad

Mayor Garcia announced that every year the City places a Christmas ad in the River Cities Gazette. He is hoping that the entire Council will attend Christmas at the Gazebo so that a group photograph can be taken for the ad.

Breakfast with Santa

Mayor Garcia said that there are still tickets left for the All Angels Breakfast with Santa. It is very important to support the community.

Pet Kingdom

Mayor Garcia reported that people can take their pets to Pet Kingdom to have a picture taken with Santa.

Special Events

Mayor Garcia urged residents to pick up a flyer in the Gazette, at the Community Center or one of the local restaurants, or log on to www.miamisprings-fl.gov to find out about events taking place in Miami Springs.

Thanksgiving

Mayor Garcia hopes everyone had a very happy Thanksgiving.

Workshop Meeting

Mayor Garcia looks forward to the Workshop meeting on Wednesday, November 30th when Council will be making important decisions.

13. Adjourn.

There being no further business to be discussed the meeting was adjourned at 9:54 p.m.

Zavier M. Garcia
Mayor

ATTEST:

Magali Valls, CMC
City Clerk

Approved during meeting of: _____

Transcription assistance provided by Suzanne S. Hitaffer.

Words ~~-stricken through-~~ have been deleted. Underscored words represent changes. All other words remain unchanged.



City of Miami Springs, Florida

The Miami Springs City Council held a **WORKSHOP MEETING** in the Rebeca Sosa Theater at the Community Center on Wednesday, November 30, 2011, at 6:00 p.m.

A) Call to Order/Roll Call

The meeting was called to order at 6:05 p.m.

The following were present:

- Mayor Zavier M. Garcia
- Vice Mayor Dan Espino
- Councilwoman Jennifer Ator *
- Councilman George V. Lob

*Arrived at 6:08 p.m.

Absent: Councilman Bob Best

Also Present:

- City Attorney Jan K. Seiden
- Finance Director William Alonso
- Human Resources Director Loretta M. Boucher
- City Clerk Magali Valls
- Deputy City Clerk Suzanne S. Hitaffer

B) Invocation: Mayor Garcia offered the invocation.

Salute to the Flag: The audience participated.

* Councilwoman Ator arrived at this time.

C) Interview of Candidates for the Position of City Manager:

Mayor Garcia explained that he will be moderating the process along with his fellow council members. Each interview will last 15-20 minutes and the candidates should limit their responses considering the fact that there is a time limit.

Mayor Garcia stated that each candidate will be given the opportunity to make an opening and closing statement and he will be asking the same six basic questions to all candidates. Each council member will have the opportunity to ask a brief follow-up or a clarifying question and each candidate will be able to ask a question to the Council in their closing statement.

C1. Ralph Rosado

Mr. Ralph Rosado stated that he is very grateful for moving forward to this point in the process. He is an excellent candidate to make Miami Springs an even better place to live, work and play. He noted that he is an excellent candidate for three major reasons; first, because of his personal attributes; secondly, because of his education, and finally because of his public and private sector experience. In terms of his personal background, he will soon be 40 years old and is married to his wife of eleven years with three children, ages seven, four and two.

Mr. Rosado explained that the demographic in the City has been evolving for the past few decades where it has been getting a little younger and more Hispanic so he believes he is the target person for what Council is trying to bring into the City in terms of getting people to move here as well as getting people to come and spend their dollars.

Mr. Rosado commented that he is also at a very good point in his career because of his age and his accomplishments. He brings a wealth of knowledge, but can also make the commitment to be in the city for 10-15 years and really see things evolve and improve. In terms of education, he attended Belen Jesuit Preparatory School which is a very rigorous Catholic High School. He attended Florida International University for one semester but had to stop due to economic reasons and began working at Publix to support himself for almost two years.

Mr. Rosado explained that he eventually got back into college and paid his way through. He noted that it was both the worst experience of his life but also the best because it taught him to grow up. He graduated with a Bachelor's and a Master's and almost a 4.0 grade point average. He was involved in a number of activities on campus including Vice President of the Student Government and graduated as Senior of the Year in 1995.

Mr. Rosado said that from there he was able to attend Princeton University obtaining two Master Degrees; one in Government and the other in Urban Planning; both on full scholarships. He also minored in economics. He was the first Hispanic in Princeton's history to be President of a graduate Student Government.

Mr. Rosado noted that from there he attended the University of Pennsylvania where he will be completing a Ph.D. in Urban Planning with a focus on municipal and neighborhood revitalization which he believes will serve this city very well.

Mr. Rosado stated that he has learned a range of different things from art to zoning that can help cities become even better places to live. In both colleges, he was able to study under some of the top minds in this country and in many other countries including a Noble Prize winner in economics. In terms of public sector experience, his first job after college was for the City of Sweetwater where he was the Assistant to the Mayor.

Mr. Rosado noted that from there he was able to secure a great position with the City of South Miami where he was the Assistant to the City Manager. He was able to lead the City to become an All America City which is the most prestigious award a city can win and they were the first city in Miami Dade in over fifty years to achieve that.

Mr. Rosado said that due to his father's health conditions, he was asked by his mother to step in and take over their Real Estate construction firm which had five long standing employees and over eighty contractors. During those five years, he was able to build several hundred housing units, office buildings, multi-family housing, and a couple of shopping centers. He stated that he is very comfortable overseeing a large number of people, undertaking multi-million dollar projects that are very complex and elaborate that require several years to complete which he believes is very comparable to running a city.

Mr. Rosado explained that currently in his position he is the head of the planning department at Corzo, Castella, Carballo, Thompson, Salman, P.A. (C.3.T.S) which is a well regarded local architecture, engineering, planning, environmental scientist firm. The company has given him the opportunity to work with Miami Springs' neighbors such as Doral, Medley, Miami Beach, Miami, Coral Gables, and many more. He commented that the range of things that he undertakes also varied with regard to Brown Field revitalization, major capital projects, infrastructure, transportation, environmental science projects, and a series of different things all of which are critical to the daily operations of a city.

Mr. Rosado commented that he is a very assertive advocate for whatever he believes in. One of the things that he has been able to achieve at this point is that he has secured almost \$20MM in grant funding for a wide range of projects. He stated that one of his major achievements as a professional has been helping Downtown South Miami to revitalize.

Mr. Rosado noted that he has an excellent network locally because he has grown up in this area and has worked with many local governments and has long standing relationships that go back almost 15 years with County Commissioner Rebeca Sosa, State Representative Erik Fresen, and State Senator Rene Garcia. He really hopes to make this leap back into the public sector and believes that this is the perfect place for him at this point in time and really hopes to serve Miami Springs for many years if he is selected.

Mayor Garcia began with the first question asking Mr. Rosado what previous experience or skills does he believe qualify him for the position of Miami Springs City Manager.

Mr. Rosado responded that it is essentially the combination of the private sector, managerial experience, marketing experience and helping to promote the company and the way that he would like to help promote the city. He distributed a brochure labeled "Gables Streetscape" and explained that one of the projects that he worked on was the revitalization of Miracle Mile. He stated that he would like to help Miami Springs become competitive with a location such as that area and feels that Miami Springs has a lot of potential with N. W. 36th Street and Westward Drive.

Mayor Garcia continued with the next question asking Mr. Rosado to describe his management style and provide an example of how his style was previously utilized in a specific instance.

Mr. Rosado replied that right now he is one of the Project Managers for a huge project in the City of Riviera Beach in Palm Beach County and is overseeing a \$30MM project that includes 30 acres where it is all on the water and some of it is publicly owned by the city and it requires a lot of moving parts, a number of sub contractors, work with the city and their officials, and citizen and business groups. He is paying attention to what everyone's wishes are by running visioning sessions, getting ideas from the citizens to see what they would like to see their city be when it grows up, and making sure that everything moves along flawlessly.

Mayor Garcia asked Mr. Rosado what he considers as his strong points and his weak points.

Mr. Rosado responded that his strongest point is his ability to work and get along with everyone. He prides himself in being able to work with anyone whatsoever and will work out common grounds to be able to win a person over. His biggest weakness is wearing too many hats at this time and would like to work in one stable place as opposed to being a consultant and being all over town.

Mayor Garcia asked Mr. Rosado if he was selected, when he would be available to serve the duties as City Manager.

Mr. Rosado replied that he would be available within two weeks of a job offer.

Mayor Garcia asked Mr. Rosado to describe how he would evaluate the existing city department heads to determine if they possess the required leadership skills to be retained in his administration.

Mr. Rosado responded that there are a couple of ways to look at that and the first would be to see how our departments compare to other departments within the county, state, nationally, and see if they are on par with them based on best practices and whether the city is winning awards that other cities are. Another evaluation would be to have annual goal setting retreats with all the Department Heads where base line performance standards should be established.

Mayor Garcia asked Mr. Rosado that in lieu of current economic conditions, tax rate rollbacks, lean operating conditions, and compromises and hard decisions made in the expenditure of ad valorem tax revenues, what tools or methods would he employ to bring increased revenues to the city that do not involve cutbacks in city services or additional tax rate reductions.

Mr. Rosado replied that there is quite a bit of outside funding that is available at the County level, State level, Federal level, and from foundations and the city should be very aggressive in pursuing those. He noted that every city has a lobbyist and this city has a very good one and there should be a session early on before the legislative session starts during which different parameters would be set up such as what should be accomplished, and what can be reasonably accomplished given what the funding availability is.

He stated that this city is a perfect place with a lot of potential and there needs to be a number of ways to make sure all the right tools are in place with regard to zoning, business attraction, marketing, aligning with the Greater Miami Chamber, and the Beacon Council and making sure the city is very assertive.

Mayor Garcia advised Mr. Rosado that the Council members will now ask their follow-up questions.

Councilwoman Ator asked what Mr. Rosado's current or previous employer would tell Council if they were contacted.

Mr. Rosado responded that his current or previous employer would say that he is very easy to get along with, that everyone enjoys working with him and that he is an asset to the organization. In the time he has been there or was there, he was someone who was able to achieve a lot for the organization and worked well with others while doing so.

Councilman Lob asked what made Mr. Rosado leave the public sector to go to a private sector and why he wants to leave the private sector to return to a public sector.

Mr. Rosado replied that he loved his job in South Miami and it was very difficult to make the decision to go to graduate school. He noted that he kept getting more responsibilities and did not have the background in those types of responsibilities. His original plan was to go to law school but when he was employed by the City of Sweetwater, he ended up loving it. He left South Miami because he was making multi-million dollar decisions and did not have the proper educational foundation upon which to make them.

Mr. Rosado stated that he has been with the private sector for eight years and went into it for his parent's health reasons. He accepted his current position in part because they recruited him back and wanted to expand that division of the company and it gave him the opportunity to work exclusively with governmental clients. He commented that he misses working with the government and is hoping to make that leap back into that field and stay in the public sector for the rest of his career.

Vice Mayor Espino asked Mr. Rosado to give examples of things he did to market some of the other areas whether it was in the public side or the private side.

Mr. Rosado responded that the brochure that he distributed was a good example. He worked with the Coral Gables Business Improvement District, their Chamber of Commerce, the city itself, and the business owners to actually come up with a design and a plan for making the place even more appealing to attract the residents from the area.

Mr. Rosado noted that Miami Springs has potential and it is moving forward by doing the strategic plans and other initiatives, but the city is not there just yet and he would love to be in a position where he could help the city get to that next level.

Mayor Garcia asked Mr. Rosado if he knew what the millage rate, budget, and commercial versus residential breakdown was in Miami Springs.

Mr. Rosado replied that the millage rate is 6.74, the budget is \$18.6MM and there are 13,700 residents, with an 80% breakdown for residential.

Mayor Garcia advised the candidate that his time was up but will allow him to make a brief closing statement.

Mr. Rosado commented that this is a very exciting opportunity and at this point in his life he believes that Miami Springs is the ideal place; it is a historic city and he loves historic preservation and economic development. He believes that in many ways this is the perfect fit and really hopes that Council considers him strongly. He can contribute a tremendous amount given what he knows and what he has learned on the job and he knows he can work well with everyone on Council. He believes that it is the right time, right place and he is the right person.

C2. Judy S. Whitis

Judy S. Whitis stated that she was glad to be at the meeting, that the airlines lost her luggage, but that she was determined to show up and let Council know that she is very interested and very serious about applying for this position. She comes from the City of Callaway and has been the manager for 15 years. She was formerly the City Clerk and Deputy Clerk before that for a total of 22 years.

Ms. Whitis stated that the City of Callaway has a Home Charter like the City of Miami Springs, but the City of Callaway has water and sewer unlike the City of Miami Springs. She said that she is very comfortable and very dedicated to what she does. She has a passion for what she does and therefore she persisted and she is here.

Mayor Garcia asked Ms. Whitis what previous experience or skills does she believe qualifies her for the position of Miami Springs City Manager.

Ms. Whitis believes that experience is the key and the city size is similar. She also believes that she is very fiscally conservative and this trait comes in handy. She feels that everything needs to fall in good lines with management and being fiscally conservative because it is not the City's funds; it is the citizens' funds.

Mayor Garcia asked Ms. Whitis to describe her management style and provide an example of how her style was previously utilized in a specific instance.

Ms. Whitis responded that some of her staff calls her style inclusive. Her employees are the experts and if she does her job, then they make the city look great. When things go wrong she will take the responsibility as she should. She noted that she works with her employees as a team and the most significant process and progress has been the effort of working together.

Mayor Garcia asked Ms. Whitis what she considers are her strong points and her weak points.

Ms. Whitis answered that she has a love for this type of work and she does not believe that anybody can do it for the money because there is not enough money for some of the things that the manager would go through. It was a decision point when she had her education and made a commitment to public service 22 years ago and she has never looked back. She believes that it is a very noble profession and a person needs to be very strong and very thick skinned, but she loves people so she does not take anything personally.

Ms. Whitis stated that she sometimes wants to help to the point where she goes overboard, although she does not do it with the City's funds; she does it with her time and her effort. She said that she tends to want to help beyond what her job description is, but never to the embarrassment of the city.

Mayor Garcia commented that he would ask Ms. Whitis question number four, but she already wrote on her application that she would be available for work within two weeks.

Mayor Garcia asked Ms. Whitis how she would evaluate the existing city department heads to determine if they possess the requisite leadership skills to be retained in her administration.

Ms. Whitis responded that her approach would be to listen and learn what the department heads are about and observe them in their element. She said that she would see what they do and learn about their accomplishments. She would also like to know the goals and visions they have for their department. She would like to know what the Council has in mind, where they are going and what they have set as a vision for the City.

Mayor Garcia asked Ms. Whitis that in lieu of current economic conditions, tax rate rollbacks, lean operating conditions, and compromises and hard decisions made in the expenditure of ad valorem tax revenues, what tools or methods would she employ to bring increased revenues to the city that do not involve cutbacks in city services or additional tax rate reductions.

Ms. Whitis replied that she has always been a very fiscally conservative person, but also has presented for many years to her Commission all of the ways and methods of revenues and has been very thorough and specific. She had a wonderful Commission who wanted to be conservative and wanted the city to grow but not to the point that the citizens pay for it unduly. She has found ways to manage with very few employees, so there have not been any lay offs. There are positions that she does not fill, but she still has the same quality of services.

Councilwoman Ator asked Ms. Whitis what the last book she read was, when she finished the book, and what it was about.

Ms. Whitis responded that the book she read on the plane was called "Beach Girls". She grew up in the Everglades for the first half of her childhood so the bird life, beaches, and islands appeal to her.

Councilman Lob asked Ms. Whitis why after so many years she is considering leaving her city to come to Miami Springs.

Ms. Whitis answered that she and her husband through the years has had family in Panama City and now some of their family have moved or passed on. She said that her husband's job and his ability to do many things allow them to be able to be in Miami Springs. She would like to find a place that she loves and wants to live and she would love to serve in the capacity that she has been doing for years because she knows that she can make a difference.

Vice Mayor Espino asked how Ms. Whitis took her city from the concept phase to the progress phase and what technology she used in so doing.

Ms. Whitis replied that before the rules changed for Community Redevelopment Agencies she hired a consultant to help prepare the finding of necessities that are needed in order to qualify statutorily as a Community Redevelopment Agency. Identifying that, statutorily there was blight in her city and that word concerned people.

In 2006, there was a good turn out of people, the input from the citizens was interesting and it turned out to be approximately 40% of the city and the tax base according to Ms. Whitis. There was a strand case that became a challenge to whether they were legal and it turned into a community redevelopment case. She stated that they had not issued any bonds, and so from that, even though it was overturned, they are paying as they go. Ad valorem taxes and property values went up in that time until now. Having that step, they then developed a plan and everything that is done has to be in that plan in one fashion or another.

Ms. Whitis commented that their first project was really dear to the heart of the community. They have a very old cemetery and it was not in great shape and is individually owned; the city does not own anything but the city has the roads and the paths through it. The city built a monument fence and brick pillars with cap stones and a rod ironed arch. She noted that that was the city's first project and it made an impact on the community. The City of Callaway has gone through a quite lengthy process but it is doing well and supporting itself.

Mayor Garcia asked Ms. Whitis if she knew what the millage rate, budget, and commercial versus residential breakdown was in Miami Springs.

Ms. Whitis responded that she did not memorize the facts but she read the budget which tells a lot. She read about the efforts regarding the Curtiss Mansion and other major projects that Council has been working on and is one of the things that appeal to her husband. She stated that it is not what she would expect to be surrounded by metro because Miami Springs has a town square and neighborhoods that are older and it has a village look that is very appealing.

Mayor Garcia advised Ms. Whitis that she may give her closing statement.

Ms. Whitis thanked Council for allowing her to be interviewed. She and her husband like what they see so far. She is taking a later flight tomorrow evening so that she can spend some time in the neighborhood and learn more than what she found on the internet and from her research.

Ms. Whitis believes that Miami Springs is a beautiful city and she is impressed with the amount of community involvement that she read about in the minutes. She went back and looked at the things that Council is working on and the comments that were made along with some of the footage. It was nice to see Council meetings filled with residents. She believes that she can make a difference in Miami Springs and she can bring the things that work so well. She is still growing, she does not have any preconceived ideas about what should be done or even how it should be done because every city is different.

Mayor Garcia advised Ms. Whitis that she had two minutes left and asked if she had any questions for Council.

Ms. Whitis asked Council to describe how they work together as a Council.

Councilwoman Ator replied that Ms. Whitis may get the most honest answer from her and she challenges her other Council members to be honest. She commented that Council does not necessarily get along but they, along with the previous Council, have the same idea about where they want to go and sometimes the details bother the current Council. Whether she or another Council member questions and debates, or wants or does not want something, the devil is in the details and they have spent plenty of time talking about the details.

Ms. Whitis asked if there was a healthy respect amongst the Council members.

Mayor Garcia answered that there is a mutual respect amongst Council members and referring to what Councilwoman Ator said, all members have a similar goal which is to maintain the quality of life for Miami Springs while looking for ways to enhance and improve what the city has and find more creative ways to pay for it without increasing the taxes and reducing the quality of services. At the end of the day, he would compare his relationship and how they work with each other as kind of a sibling rivalry. Their love and passion for the City of Miami Springs is first and foremost.

Ms. Whitis believes that the role of the City Manager is to implement the ordinances and the laws and she knows the charter is similar to the City of Callaway's charter. She believes that a strong manager, not disrespectful and humble, makes a world of difference in helping the city get through the details.

C3. Daniel A. Rosemond

Daniel A. Rosemond thanked Council for the opportunity to be interviewed that is greatly appreciated. He understands that this is a new process and it is one of the more difficult decisions that Council will have to make. As one of the candidates, he is very honored to be a part of the process at this point. He stated that Miami Springs is one of the areas in South Florida that he really admires in terms of what it has to offer.

Mr. Rosemond looks forward to the opportunity to be a candidate of strong consideration.

Mayor Garcia began with the first question asking Mr. Rosemond what previous experience or skills he believes qualifies him for the position of Miami Springs City Manager.

Mr. Rosemond responded that he is currently an Assistant City Manager with the City of Miami Gardens. In his capacity he wears two hats; he is both the Assistant City Manager as well as a Community Development Director. In his three year stint as an Assistant City Manager and Community Development Director working in a new city that was incorporated since 2003, the city has had to do pretty much everything because they have a small staff. He stated that when a company has a small staff, even at a City Manager's level, he is doing whatever it takes to get the job done.

Mr. Rosemond believes that one of the things that he possesses and brings to the table is certainly the experience of being able to see the implementation of operations at the ground level which is something he really enjoys being a part of and to be able to have the dialogue with the employees, have conversations with residents and business owners to be able to understand what works and what does not work.

Mr. Rosemond stated that from his experience in terms of being in public administration he believes that he is fully qualified for the position based upon, not only what he has done recently, but also an accumulation of his experiences over the last 25 years.

Mayor Garcia asked Mr. Rosemond to describe his management style and provide an example of how his style was previously utilized in a specific instance.

Mr. Rosemond replied that he would describe his management style as diverse in a sense because different styles are appropriate for different circumstances. He said that he probably leans on more of a participatory management style because he likes to engage the team members that he works with.

Mr. Rosemond commented that there are times when he needs to be the decision maker and sometimes as a leader, one has to make the decision and live with that decision that is being made.

Mr. Rosemond explained that in his parks department, they needed to bring in a staff member at a senior level and in the recruitment process there was a little bit of a push back by some of the people involved in that process and he had to use both styles of management. When he saw the long term viability of the candidate that was being considered, he had to be more authoritative and determine what was in the best interest of the organization. He stated that in that particular instance, both styles of his management approach were exemplified.

Mayor Garcia asked Mr. Rosemond what he considers are his strong points and his weak points.

Mr. Rosemond answered that one of his areas of strength is his ability to communicate at various levels within the organization. He prides himself in having a good rapport with entry level employees as well as elected officials, residents, and business leaders and partners. He said that he has had the occasion to dialogue with all of them and certainly be a very good listener.

Mr. Rosemond commented that being married for as long as he has, his wife has taught him how to be a good listener. He tries to listen to everyone within the organization as well as the stakeholders within their community and be able to communicate clearly and make sure that everyone understands what the expectations are and what needs to happen.

Mr. Rosemond stated that one of his areas that he is continuously working on is his sensitivity with respect to different individuals and different personalities. He would not categorize this as a weakness because he considers it an area of development and does not want to label it as an area of weakness and dismiss it.

Mr. Rosemond said that he tends to be a very driven person and it comes from an extensive sports background and being involved in athletic competition he tends to focus on the end result. Sometimes what has happened professionally is that he has a tendency to not necessarily take into account what people are thinking and whether or not they are really committed to the ultimate goal. He is working on trying to make sure that there is a level of understanding and sensitivity and making sure there is a complete agreement before trying to get to the end result.

Mayor Garcia stated that one of the questions was when he would be available for work and Mr. Rosemond indicated on his application that he would be available within three weeks.

Mayor Garcia asked Mr. Rosemond how he would evaluate the existing city department heads to determine if they possess the requisite leadership skills to be retained in his administration.

Mr. Rosemond responded that his approach would be one that he has used for 25 years and it would be to really get to know the individuals. He is a very analytical person in many respects and does not make rash decisions without having a full understanding about the history, the expected outcomes, and about the individual skills and talents.

Mr. Rosemond said that his initial approach would be to have not only individual conversations with the department heads and other members of the department, but also to have a better understanding from this body in terms of what the issues would be for the City of Miami Springs and what the expected outcome would be. He stated that everyone needs to be on the same page in terms of what they would like to accomplish and whether as a community or organization they have the resources to be able to get to that point.

Mayor Garcia asked Mr. Rosemond that in lieu of current economic conditions, tax rate rollbacks, lean operating conditions, and compromises and hard decisions made in the expenditures of ad valorem tax revenues, what tools or methods would he employ to bring increased revenues to the City that do not involve cutbacks in City services or additional tax rate reductions.

Mr. Rosemond replied that he was able to look at some of the documents on the Miami Springs website and Council is going in the right direction in trying to expand the economic base. It is certainly a course where he is currently employed in the City of Miami Gardens; they are cognitive in that and trying to do exactly that. He stated that the City has to increase the tax base as much as possible; not so much on the backs of the residents, but on the business community in bringing those retail services that are much needed and that can help to support the tax base.

Mr. Rosemond commented that it has to be a mixed bag. He believes that not only in this City, but anywhere in this Country, no one has the latitude of having a silver bullet that is going to get them there. It depends on what is available and on the vision and the direction of this body in terms of what the City is willing to do and whether the community is willing to support that.

Councilwoman Ator asked Mr. Rosemond what the last book he read was, when he finished the book, and what it was about.

Mr. Rosemond replied that he is currently reading a leadership book for a course that he is teaching. Leadership is a subject that is dear to his heart and is something that he is reading not only for purposes of his profession, but also because he is interested in the subject. He said that he considers himself a leader, regardless of his position and is always trying to develop his own skill sense. In the course of reading this book he was reminded of some things that he can put into practice and was also encouraged by some things that he is currently doing.

Mr. Rosemond explained that it is a way to stay sharp and he believes that just because someone has years of experience does not mean they should rely on those years of experience, and as professionals they should continually hone their skills on a daily basis.

Councilman Lob commended Mr. Rosemond on the knowledge of himself and where his weak points are and knowing that is very important. He continued by asking Mr. Rosemond what specific skill he has that puts him above those running for the City Manager's position.

Mr. Rosemond believes that he is an individual that brings a certain level of energy and a certain level of commitment and he is sure that the other candidates are all equally committed. He stated that being a person who likes to get their hands dirty and understand program implementation and processes, he very much likes to understand how things work. He said that when talking about local city government, it is ultimately about service delivery and he pays attention to the details because he believes that the devil is in the details.

Mr. Rosemond noted that he is continually raising the bar because as professionals, his organization should not want to settle for what they did last year. He considers himself to be an effective communicator in making sure that everyone understands what is being done and that there is an understanding of the long term expectations and the realistic expectation of when they can get there.

Vice Mayor Espino stated that as a new City, Miami Gardens is addressing matters for the first time that as an older City, Miami Springs may have to address whether it is updating the code or updating certain capital improvements. He asked Mr. Rosemond what specific skills he used in the strategic planning process and in the implementation that he thinks he can implement and use in Miami Springs.

Mr. Rosemond answered that from the standpoint of updating codes, in his experience as Assistant City Manager they were in the process of updating their land use code and it was stalled because the consultant that they had engaged was not giving the City what it needed in terms of the deliverables. Ultimately, they received a brand new code that is certainly something that has been met with some resistance because they had some sign code issues and their business partners were getting some push back because they did not want to make the investment.

Mr. Rosemond stated that there has to be a big picture objective regardless of the small picture sacrifice that is involved. That is from the standpoint of the implementation of their land use code and he was very proud of that success. He believes that one of the issues that often plague local government is community engagement because people are leery of things they do not understand. One thing that he did in the process was to make sure those residents, as well as the stakeholders, had an opportunity to ask questions.

Mr. Rosemond explained that one of his roles as an Assistant City Manager is to make sure that the City is in place with the strategic planning process. The City of Miami Gardens is now in their second round of strategic planning and the strategic plan objectives. He noted that there has been a very difficult economic climate and so it makes reaching those goals very difficult.

Mr. Rosemond said that when he talked to department heads, the goals and objectives that were identified cost money and required resources. Often times they are strapped in terms of trying to determine what resources can be committed to certain things. He commented that they are planning an updated conversation with their Mayor, Council and department heads to revisit the goals that have been established and make sure that they are still the priorities.

Mayor Garcia stated that in applying for the position of City Manager, he can only assume that Mr. Rosemond understands the dynamic of the City of Miami Springs and how unique it is to the rest of Miami-Dade County. He asked Mr. Rosemond if he knew what the millage rate, budget, and commercial versus residential breakdown was in Miami Springs.

Mr. Rosemond replied that the millage rate was at approximately 6.14. He said that he did pay attention to the budget in terms of the City's reserve which was the first thing that he was curious about; the budget was approximately \$18MM. He did not recall the number for the tax breakdown in terms of residential and commercial. He did look at the demographics to try to understand a little bit about the community.

Mr. Rosemond thanked Council for the opportunity to be interviewed. It was refreshing for him to be a part of this process and he knows that it is a very difficult decision for Council and he is really hopeful that Council will come away with a decision that is satisfactory. He believes that it is very important to have a unified body as elected officials to make sure that the City does have someone that will be a good representative and a good leader for the organization, but someone that Council can agree to support and be able to make the City better.

C4. Ronald K. Gorland

Ronald K. Gorland thanked Council for the opportunity to be interviewed. He has the greatest respect for the job they have to do and to be in front of Council in this position is really great from his standpoint. He also wanted to take a second to thank the Police Department because his home was broken into at approximately 1:00 p.m. this afternoon and by 2:30 p.m. the police had found the burglars. He commended the police officers for their hard work.

Mayor Garcia asked Mr. Gorland what previous experience or skills does he believe qualifies him for the position of Miami Springs City Manager.

Mr. Gorland answered that he has been in leadership and/or management roles for most of his career and most of them senior, including military, private sector and public sector here in Miami Springs. He has been working with Miami Springs for almost eight years. He has done almost all the major jobs in Miami Springs except for being a police officer. He has worked on the toughest problems. The ones he was associated with and tackled included recreation, golf and some of the smaller tasks such as the annexation that was worked on for seven years and did not happen.

Mr. Gorland said that he has been involved in everything and has been working in this position the entire time and his intention was always to be a contention for replacing the City Manager and luckily he has the opportunity.

Mayor Garcia asked Mr. Gorland to provide his management style and an example of how his style was previously utilized in a specific instance.

Mr. Gorland responded that he is a delegator and associates responsibility with authority. He makes sure that the tools that are necessary to get the job done are in place. He provides the greatest amount of support and expects whoever is taking on the task to complete the task and that ownership is critical to the result; accountability and authority have to be linked together. These are classic forms of management that work.

Mr. Gorland noted that sometimes things have to change, such as when there were three hurricanes in a row the first year he was working with the City of Miami Springs and a different style of management had to be used. He explained that one leads by doing, and will get extraordinary results out of good people if one does that; a manager does not, but a leader does.

Mayor Garcia asked Mr. Gorland what he considers are his strong points and his weak points.

Mr. Gorland replied that his strength is change and he has been associated with change his entire career. In turnarounds or high growth situations, he is not good at the maintenance management role. If he is selected as City Manager and he realizes that there is a period of relaxation without change that would not be his strength, although he cannot image that happening in Miami Springs.

In response to the Mayor's comment, Mr. Gorland confirmed that he would be available immediately if selected.

Mayor Garcia asked Mr. Gorland to describe how he would evaluate the existing City Department Heads to determine if they possess the requisite leadership skills to be retained in his administration.

Mr. Gorland responded that elimination of the Assistant City Manager's position is a very clear signal that there has to be organizational changes. He must have strong people that are willing to step forward to do the job and people that can follow through and have the strength to grow. There will be organizational changes for whoever takes the position. He is not into dramatic change; it must be managed change in order to avoid chaos.

Mayor Garcia asked Mr. Gorland what tools or methods he would employ to bring increased revenues to the City that do not involve cutbacks in City services or additional tax rate reductions, in lieu of current economic conditions, tax rate roll backs, lean operating conditions and compromises and hard decisions made in the expenditure of ad valorem tax revenues.

Mr. Gorland would push harder on short-term goals like acquiring grant funds and relying on the efforts of the lobbyist. At the same time, he would push hard on the long-term goals; commercial revitalization is critical to the success of the City and far too much of the City is residential in the way of revenues at 80%. It should be 50/50 in terms of residential versus commercial. Funds have to be spent in order to make things happen on the commercial revitalization side.

Councilwoman Ator asked Mr. Gorland for an example of how he would handle providing Council to a dominate person or group, in other words how he would handle providing truth to power.

Transparency is very critical to the future, according to Mr. Gorland. A high level of communication is required and he is a communicator by nature even though he might provide too much information, but that is what he prefers. It is important to find out what level Council wants to be at in terms of communication and this is critical in the success of the next City Manager.

Councilman Lob noted that Mr. Gorland had been with the City for eight years and has worked under the same City Manager. He asked for an example of a change that Mr. Gorland would make right now or immediately following his hiring that he feels should have been done all along.

Mr. Gorland responded that accountability is the key and the process leading to accountability must be followed. Not everything should be rewarded and not everything should be ignored. He is a believer in the process; he is results oriented with a results oriented background in the military and private sector. He is sensitive to the process and the ultimate goal of any process is the results; if the results are not there then accountability takes over.

Vice Mayor Espino commented that the issues Council has been dealing with are economic development, public relations and issues that have persisted throughout the current administration in the last two years. He is having a hard time reconciling what should be done about the inactivity of the current administration. He asked how Mr. Gorland would differentiate himself from the current administration under the current City Manager's leadership in addressing some of the problems that were mentioned earlier like commercial revitalization.

Mr. Gorland replied that he is disappointed with the process. A selection was made as a group and the decision was to go after the "low hanging fruit." A specific target was signage and way-finding and \$160,000 later it has not happened. He is disappointed and the reason is that the accountability is not there. The relationship with the consulting firm must be dealt with and there must be a meeting of the minds very quickly in order to move forward. This is unacceptable to him from his standpoint. He has expressed his opinion to the City Manager.

Vice Mayor Espino asked Mr. Gorland to comment about issues in the City previous to the hiring of the consultants.

Mr. Gorland felt that the priorities of the Administration are based on what was perceived to be the priorities of Council and previous Councils had a different view. He added that he came from a very different background in many leadership roles, including the military. He was in senior management of every company he joined and he understands how to get things done; government is process oriented and the private sector is results oriented. The process must be adhered to, considering the legal reasons and after that there is no reason that things should not happen. He has a serious problem with the speed of government.

Mayor Garcia said that the City has a strong City Manager form of government. He asked how Mr. Gorland sees the relationship between Council and City Manager, such as a board of directors versus a Chief Executive Officer (CEO) of a company. He asked him to describe the relationship and what Council is to him as well as to the residents of Miami Springs.

Mr. Gorland responded that he has dealt with a board of directors for many years and Council is a combination of CEO and Board of Directors. The position of City Manager is more like a President and Chief Operating Officer handling day-to-day activity, not strategic. The primary role is first and foremost to listen to the City Council; they are the bosses.

Mayor Garcia asked Mr. Gorland to give his closing statement or to ask questions from Council.

Mr. Gorland explained that he did not have any questions because he and Council are familiar with each other. He said that Council does not know what he would be like as the City Manager and that was the purpose of the questions he was asked. He reiterated that he comes from a very different background and he hopes that Council keeps that in mind. He is results oriented and that is what they are paid to do and that is to make things happen.

Mr. Gorland said that there must be reorganization to meet the objectives and change is inevitable, although most people are afraid of change, but you have to go through the process to see how well it can work and what it can lead to. Whoever accepts the position of City Manager must deal with change. The economy makes the situation difficult and the revenues are heavily oriented to residential and the value of the homes. If the revenue stream does not change, then no progress will be made because it will continue to go down relative to the cost of living. Mr. Gorland feels that Council is supportive of change.

Councilwoman Ator asked Mr. Gorland what was the last book he read, when he finished it and what it was about.

Mr. Gorland read "The Day the Universe was Discovered". The book was about the greats in the 20's and 30's, both Hubble, Einstein, and quite a few others who got together on a hilltop and discovered the universe. He found the book by accident and finished it on his trip to Atlanta.

Vice Mayor Espino asked Mr. Gorland in light of the strategic planning that the City is doing right now, what elements has he found to be the most pressing of all the information that has been gathered so far.

Mr. Gorland stated that the most pressing is clearly commercial revitalization. It is long term so there is some frustration with the length of time. He said that it should have been done 10 to 20 years ago and it was not so the City needs to make it happen. He commented that he is going to go out on a limb and say that the City has a short term problem that has to be dealt with and that is moral. That results in loss productivity and is an ongoing problem.

Councilman Lob wanted to follow up with a statement that Mr. Gorland said earlier stating that "Council provides the way that the City is going to go". He asked Mr. Gorland how he is going to handle a different Council coming in so that they are on board with the plan that is being created if this Council should come up with a five, ten, or twenty year plan.

Mr. Gorland replied that he would like to have a charter amendment in order to have four-year, staggered terms as this will facilitate long term planning and follow through and he would work steadily to make it happen.

Mayor Garcia thanked Mr. Gorland for his service with the public sector with the City as the Assistant City Manager and for his service with the armed services.

C5. Kenneth R. Fields

Kenneth R. Fields thanked everyone for the opportunity to be interviewed and present his credentials and his background. He has almost 20 years of experience in Florida with the local government in Islamorada in Monroe County and the Seminole Tribe of Florida. Prior to that, he was with the City of Hollywood as the Assistant City Manager and Budget Director. He has prior government experience with the City of Pittsburgh, Pennsylvania.

Mr. Fields said that what he feels makes his background a little different is that he also has extensive private sector experience working as a management consultant. He was the business manager of a research institute at Carnegie Mellon University in Pennsylvania. Those kinds of experiences give him a little different viewpoint than from someone who has spent their entire career in government. He commented that he understands bottom lines, profits and loss and things of that nature.

Mr. Fields believes that his South Florida experience is important because South Florida faces unique problems both in terms of the local economy and the environment we operate in. Hurricanes are very different than snow storms and worrying about the environment is a much more sensitive issue in a lot of ways than it is in a built out large northern city.

Mayor Garcia asked Mr. Fields what previous experiences or skills does he believe qualify him for the position of Miami Springs City Manager.

Mr. Fields responded that he has extensive government experience and he has been in the private sector and loves government. It takes a unique set of skills and he believes that managing in government is actually harder than in the private sector. People do not realize the number of constraints that the government has that the private sector does not and makes it more of a challenge that he actually enjoys.

Mr. Fields reiterated that he has extensive South Florida local government experience and would very quickly hit the ground in Miami Springs. He would not need to learn the South Florida laws being that he already is familiar with them as opposed to someone from outside the area that would need to learn them.

Mr. Fields has taken the opportunity to meet other managers in Miami-Dade which he feels is always of great assistance in terms of facing problems on a joint basis in terms of common issues that the City can deal with and find ways of solving.

Mayor Garcia asked Mr. Fields to describe his management style and provide an example of how his style was previously utilized in a specific instance.

Mr. Fields replied that he believes in an informal style and most importantly he believes in team building. He does not think that one person can do it all themselves and one has to build a management team and get the entire staff to understand that everybody contributes to the success of the organization. He does not want to take credit; he wants the team to take credit for what they succeed in doing. The key to success is to make sure that everyone on the staff is appreciated and respected.

Mr. Fields said that one has to delegate to those people that can do the job and to let them shine and grow in their positions. He believes in a lot of communication with the Council such as meeting on an informal regular basis with all the Council members. He believes that Council should know what is going on within the organization and the City Manager needs to keep them informed on a regular basis. Respectively, Council is the City Manager's eyes and ears in the community.

Mayor Garcia asked Mr. Fields what he considers are his strong points and his weak points.

Mr. Fields responded that his strong points are his problem solving ability and his team building ability. He has a strong financial background and is strong in technology, public safety and a whole range of things and could hit the ground running. He is a quick learner and believes he could learn the situation in Miami Springs and he believes in building a team and solving problems.

Mr. Fields said that his weak points are planning and zoning issues. He stated that he has a strong personality and it could be a weak point or a strong point depending on how it is looked at. He believes in telling people as it is even though sometimes people do not want to hear what they need to hear.

Mayor Garcia asked Mr. Fields when he would be available if he was selected, and he responded that he would be available almost immediately as he is currently in transition.

Mayor Garcia asked Mr. Fields how he would evaluate the existing city department heads to determine if they possess the requisite leadership skills to be retained in his administration.

Mr. Fields replied that evaluating the Department Heads is the first job of any new incoming manager who has not been in the organization before and he must learn the existing staff, learn what their strengths and weaknesses are, observe them over a period of time; probably no more than six months. He believes that he has enough experience in government that he can do that in terms of who can contribute and pull their weight.

Mr. Fields said that he is not afraid to make changes. Firing an employee is always the last thing someone wants to do and one should want to help them improve their skills and be retained in the position but sometimes that is just not possible and sometimes there needs to be a change for the good of the organization and he is willing to do that.

Mr. Fields said that his approach to management is to help people solve problems. The problems that a director cannot solve on their own are brought to him and just by the nature of the things that are brought to him, will give him a very good idea as to what kind of manager they are. If they are not willing to make decisions or if they are consistently making bad decisions then he would need to start making the decision as to whether he should keep this person or not.

Mayor Garcia asked Mr. Fields what tools or methods would he employ to bring increased revenues to the City that do not involve cutbacks in the City services or additional tax rate reductions in lieu of current economic conditions, tax rate rollbacks, lean operating conditions, and compromises and hard decisions made in the expenditure of ad valorem tax revenues.

Mr. Fields answered that there are two things that need to be looked at in this environment and one is how the City can be more productive in terms of being smarter, better, faster, reorganizing the organization, consolidating, seeing if the City can use technology and seeing if a small investment would allow the City to do some things with one or two people that used to take three or four people to do. He also would see if he could take advantage of retirements to ask a supervisor to take on more responsibility by supervising more people and not replace somebody who perhaps is leaving because of retirement or to take a position somewhere else.

Mr. Fields said that to the degree that they can improve productivity, use technology, consolidate and reduce the management levels in the organization; that is one approach. Looking for ways to raise additional revenues is another approach, Florida is limited on what the legislators allow people to do, but there is always something out there.

Mr. Fields gave credit to whoever came out with the red light cameras and for all their problems, some cities are starting to see some revenues coming in. He is very willing as he learned as a management consultant and will steal the best ideas he can find anywhere and he does not have to take credit for them as long as the City can generate some funds from them.

Mr. Fields listed different things he would do such as seeing if the City is doing full cost recovery, charging properly for their planning and zoning services, if the building inspection department is making sure that the rates set and are covering the costs in that area, and if there are other areas that the City can charge for where they are not.

Mr. Fields said that recreation is an area to where he would want to charge reasonable user fees but not create it to be something that locks people out and makes it impossible for them to utilize the recreational programs. He commented that in the Keys the village charged for certain programs but the people could apply for the scholarship program to pay for the user fees and private donations were found to fund the program that allowed everyone in the community to participate.

Councilwoman Ator asked Mr. Fields what was the last book he read, when he finished it and what it was about.

Mr. Fields responded that the last book he completed was called "Empire of the Summer Moon" and it is about the Comanche Indians and the Southwest. He reads a lot about history.

Councilman Lob asked Mr. Fields what specific skill set puts him above all the other candidates.

Mr. Fields replied that he does not know if it puts him above, but as he said he believes he brings a little bit of a unique set in terms of public and private sector experience so he has a broader perspective than most people have. His original training was as an engineer and not in public administration so he is very comfortable with technology, in addition to spending most of his years as a budget director so finance is a strong area for him. He believes he brings a lot of technical skills but also brings a lot of managing skills in terms of managing people.

Vice Mayor Espino stated that one of the most pressing issues facing Miami Springs is the revitalization or redevelopment of the commercial areas to make them generate additional revenue. Considering that Mr. Fields came from the City of Hollywood which underwent dramatic revitalization and that the chief architects of revitalization are Miami Springs consultants, Calvin Giordano, he asked Mr. Fields to share with Council some of the experiences that he had being at the onset of those changes that he believes will be applicable to Miami Springs.

Mr. Fields replied that one of the things that really led to the success of Downtown Hollywood at the beginning was when the City government made the commitment to start investing in infrastructure and it really showed the private sector that the City was serious about the effort. He believes that it is what generated the desire of the private sector to start investing in Downtown development.

Mr. Fields said he did studies and started looking analytically at how much funds the City was spending in Downtown on new infrastructure whether it was new sidewalk treatments or new streets and he found it interesting to track the City's funds; as they went up, the building permits went up, if the City dropped off a year, the private sector dropped off a year and so forth.

Mr. Fields said that the private sector wants to know that the local government is going to make the commitment and keep it up and once a City does that then he believes one can get the private sector to make the commitment and keep investing in revitalizing the downtown commercial area.

Mayor Garcia asked Mr. Fields if he was familiar with what Miami Springs millage rate, budget, and tax percentage breakdown between commercial and residential was.

Mr. Fields responded that he is somewhat familiar with the millage rate and the budget, but he believes Miami Springs reduced their millage rate very slightly from the low fives to the high fours. The overall budget is about \$14MM.

Mr. Fields said that one of the things that jumped out at him was that Miami Springs is one of the few municipalities that did not see a huge decrease in their overall millage rate property evaluation in the past year.

Mr. Fields stated that it is a good sign and something the City would want to build on. It is not a City in fiscal crisis and similarly he believes that if a City can show that they are stable and their real estate values are holding, it makes it a lot easier to convince the private sector to invest in the City.

Mayor Garcia advised Mr. Fields that he may give a closing statement or ask any questions that he may have for Council.

Mr. Fields said that he has had some opportunities to visit the City and is very impressed. He has always heard about it and has an ex wife who lives in Miami Springs and constantly raves about it and the wonderful facilities and programs. He would take it as an honor if he had the opportunity to serve the City as their Manager.

Councilwoman Ator stated that there is a rumor going around that Mr. Fields is a finalist for the Key Biscayne position as well.

Mr. Fields replied that he is scheduled for an interview with Key Biscayne for Friday night or Saturday morning.

Councilwoman Ator asked if he could tell Council anything about that available position.

Mr. Fields answered that he has been applying for numerous jobs across the state, especially in South Florida and it just so happens that a number of phone calls came the same week. He stated that he is also a candidate for other Assistant City Manager positions that are not as public. He would like to be a manager again if he can, but it is just a matter of timing that a number of opportunities came at the same time.

Councilwoman Ator asked if Mr. Fields knew when Key Biscayne was going to make the decision.

Mr. Fields replied that he was told that the decision was going to be made on December 9th, but he is not positive.

Dr. Lawrence A. Miller

Dr. Lawrence A. Miller was not present at the interviewing process.

Mayor Garcia asked if Council received the letter from Councilman Best and all replied in agreement.

Councilwoman Ator wanted to announce that All Angels Academy is having Bingo Night next Saturday night on December 10th.

Mayor Garcia encouraged everyone to purchase their Christmas trees at the Blessed Trinity field through the Optimist Club and invited everyone to Christmas on the Circle.

Mayor Garcia read Bob Best's letter into the record:

"Through the chair: Mr. Mayor and my esteemed colleagues....."

While I have for evermore been supportive of the democratic process, to wit; I am also very vigilant of common sense policy for the City, and to its end - resourceful and productive decision-making.

The process tonight is very troublesome in many ways, but specifically so, in that - our Assistant City Manager (duly qualified and proven), whose position has been eliminated come January by Council action, must qualify his future in the eleventh hour amidst contenders with little knowledge of our community. I would respectfully submit to those who vie for this position that they stand tonight in lofty company in Ron Gorland. While some members have demonstrated a defiant attitude toward the administration, and may seek to reverse or subjugate its vision - I contend this is clearly in the minority.

"The past four Councils have accomplished much, and under a Gorland administration and Council's acquiescence - there is more to come.

"Mr. Gorland garners a unique blend of municipal v. private sector experience which offers our community pivotal enhancement moving on in these difficult economic times. While Council's of the past seven years have not always been on board with every initiative that City Manager Jim Borgmann and Mr. Gorland have espoused; they have agreed with the vast majority. Concurrently, so have an overwhelming number of the citizens of Miami Springs (our number one priority).

In closing, I should like to thank the candidates for the position of City Manager for their interest in our community; and coming forward in that capacity. Those of you here tonight are certainly to be congratulated for enduring the process and getting to where you are this evening. Perhaps, when the time is right, your interest in our enviable City will not be forgotten; but until then, it is this Councilman's view that we have what we want, are not interested in a regime change, and are not eager to initiate a science project with the future of our beloved City at stake.

Thank you for your indulgence. Bob Best, Councilman, City of Miami Springs"

D) Adjourn

There being no further business to be discussed the meeting was adjourned at 8:05 p.m.

Zavier M. Garcia
Mayor

ATTEST:

Magali Valls, CMC
City Clerk

Approved during meeting of: ____

Transcription assistance provided by Elora Sakal.

Words ~~-stricken through-~~ have been deleted. Underscored words represent changes. All other words remain unchanged.

DRAFT



CITY OF MIAMI SPRINGS, FLORIDA

The **Miami Springs Education Advisory Board** met at 6:30 p.m., on Wednesday, November 16, 2011 in the Rebeca Sosa Theatre at the Community Center.

The meeting was called to order at 6:32 p.m.

1) Call to Order/Roll Call

The following were present: Chair Robert J. Gordon
Vice Chair Dr. John Salomon
Libby Manning
Golnaz Sami *Arrived at 6:44 p.m.

Absent: Dr. Mara Zapata

Also Present: Deputy City Clerk Suzanne Hitaffer

2) Approval of Minutes: October 18, 2011 Regular Meeting

Minutes of the October 18, 2011 meeting were approved as written.

Board member Manning moved to approve the minutes as written and Chair Gordon seconded the motion, which carried unanimously on voice vote.

3) School Reports:

Miami Springs Elementary School Principal Sally Hutchings reported the following:

- Interim results are in. Out of the Math, Science, and Reading, the students had strengths in 3rd grade Mathematics however 4th grade was the weakest area and she will be putting those two grade levels together in the computer labs with some research based technology to see how to get greater results.
- The Parent Program is scheduled for November 30th. Children will be reading their self authored work and their parents and relatives will be invited to listen and have light refreshments afterwards.
- Enrollment is up by two students giving them a total of 644; capacity continues to be approximately 105%.
- 1st Grade is going on a field trip November 17th to the Actor's Playhouse to see "Alexander and the Terrible, Horrible, Very Bad Day".
- Children who have met their goal in Accelerated Reading have been enjoying ice cream parties.
- Students will be doing a Math Bonanza on Saturday competing with students from Springview Elementary.
- Students have been collecting canned and dried goods to create Thanksgiving baskets for nine needy families and Commissioner Rebeca Sosa is donating the turkeys for the baskets.
- Kindergarten will be visiting Fair Havens on November 23rd to sing songs and wish them a Happy Thanksgiving.
- The school received the grant for English Language Learners (ELL) which was half the amount that was requested (\$3,978.00) and the tutoring will begin in January and target approximately 60 students.
- Computer labs have been opened to accommodate children who do not have internet access at home from 7:30 a.m. to 8:10 a.m.
- Class size remains the same at 17.

Chair Gordon asked if the grant the school received will cover their needs and Ms. Hutchings said that it will help but it will not cover everything she needs.

Chair Gordon asked if the Milam's Math night was rescheduled and Ms. Hutchings replied it was and it turned out great. Six children whose names were pulled received board games for attending the event.

Principal Javier Perez of Miami Springs Middle School reported:

- Chief Baan of Miami Springs Police Department was the Principal for the Day today.
- Interim scores are in and they made 10% gains in every subject.
- A vocabulary campaign word of the week using FCAT words has begun. Teachers are using the words throughout the week and then having quizzes on Friday's.
- Math Club is having their first competition on Saturday at John A. Ferguson from 9:00 a.m. to 1:00 p.m.

- Two students were recognized for academic achievement at Renier Diaz de la Portilla's Town Hall Meeting on November 14th.
- Magnet Application process has started; all the information is online
- Received funds for English Language Learners (ELL); \$9,600 was granted and they have already begun the tutoring program five days a week for one hour with 67 students signed up.
- Started wireless access points throughout the school; each office, the media center, cafeteria, and auditorium will have wireless access.
- Girls volleyball team has advanced to the District Championships next week.
- Student population is 1,617.

Chair Gordon clarified with Mr. Perez that Miami Springs Middle School, Miami Springs Elementary School and other schools were recognized at the Renier Diaz de la Portilla Town Hall Meeting.

Chair Gordon asked how many students are in the Math competition and Board member Manning replied that there is a limit of how many children can be taken to the competition; the club seems to have between 15 to 20 students.

Chair Gordon asked if the wireless access is only for teachers and Mr. Perez replied that the wireless access is for teachers and students.

Chair Gordon asked if students are bringing laptops into the schools and Mr. Perez responded that there are not many who are, but he would like to move in that direction and he has secured approximately \$15,000 in funds for that purpose.

Ms. Manning asked about the progress of any renovations or repairs that Mr. Perez previously said were possibly in the works.

Mr. Perez replied that they have secured \$108,000 as of right now for a 90% paint job on the outside of the building. He noted that he met with a director who oversees projects and the funds have already been put into an account and he hopes to see some progress soon.

Board member Manning asked if there were any other renovations planned and Mr. Perez replied that as of right now there is only the painting renovation.

Springview Elementary School Principal Mayte Dovale reported on the following events, activities and programs:

- The school had their Principal for the Day today which was Nubia Medina from Consulting Company in Doral.

*Board member Sami arrived at this time.

- Coffee chat with the parents was held today; she plans on having this event quarterly.
- McDonald's night was a great success earning \$300 from McDonald's.
- 2nd grade is going to Jungle Island November 18th.
- Two teams are going to the Math Bonanza this year on November 19th.
- Teacher of the Year was Art teacher Janice Keenan and their Rookie Teacher of the Year was Reading teacher Olga Pulles.
- Interim assessments were completed and different areas of improvement are needed, specifically in 4th grade Math and Science. Reading in 3rd grade is where they need to continue with showing progress.
- Starting individual data chats with each teacher this year instead of grade level data chats.

Chair Gordon welcomed Miami Springs Senior High School's new Principal Anna Rodriguez.

Miami Springs Senior High School Principal Anna Rodriguez introduced herself and said that this was her 18th year with the school system. She stated that she is split between two schools at this time. She graduated from the University of Miami and taught for two years in Palm Beach County.

Ms. Rodriguez predicted that it will take 3 to 4 years to bring the school back to "A" status. Meetings are being held everyday along with data chats across the board. Teachers are analyzing their data and she would like to showcase the teachers and what they are doing. She welcomed the board members to go and visit the school.

Ms. Rodriguez noted that she toured the City of Miami Springs today with Mayor Garcia. She explained that it was great to walk around the City with him and visit the Curtiss Mansion. She stated that she and Mayor Garcia concurred on the same feeling that once she crosses the bridge she feels like she is in a totally different City and it certainly is a great feeling.

Ms. Rodriguez explained that one of the areas that she is truly focusing on at this point in time is Mathematics. Yesterday she spent a good part of the day addressing the needs of the lowest 35% of their students. They did not have an intensive Mathematics teacher at this point in time. However, their Math coach is going to be working with Carnegie Learning Mondays through Thursdays. She said that on Fridays she will be working with their low level threes who may regress based on the Interim Assessment.

Ms. Rodriguez commented that Carnegie Learning is a program she used at Ponce Middle School and it really worked for her students. She hopes to bring in a part time writing teacher to help some of those scores. She plans to look at Science and see what kind of program she can purchase and the available funds that the School has to address the needs of the children.

Ms. Rodriguez stated that between now and the end of the year there are a lot of activities for the 11th and 12th graders, and she wants to plan activities for the 9th and 10th graders as well. She said that there is also Interim data that has just populated on the website and the 9th and 10th grade Reading did great with more than a 20% increase. She commended her teachers and administrators.

Ms. Rodriguez reported on the following activities and programs:

- Teacher of the Year was Ms. Laney and Rookie Teacher of the Year was Ms. Villanueva.
- The Soccer team is doing exceptionally well.
- The band will be competing in a state competition this weekend.

Chair Gordon asked Ms. Rodriguez to pass on the board's congratulations to the band for their appearance at Mr. Diaz de la Portilla's presentation. He noted that two students were also recognized at that presentation.

Board member Manning commented that the student's names were Pablo Hernandez and Suzie Sota. They are both excellent student's across the board in all their classes and she hears positive things about them a lot.

Ms. Rodriguez commented that the Travel and Tourism students served as the welcoming committee at that presentation.

Board member Manning asked if the 30% of the ELC for Geometry is for the 9th graders, 10th graders or both and it was clarified that it is for any student that is enrolled in the course.

4) PTA/PTSA Reports

Linette Arias, PTA President from Miami Springs Elementary, reported on the following activities and programs:

- Memberships have increased from 80 members last year to 203 members this year.
- Trick-or-Treat Street occurred on October 27th and was a very fun event.
- Holiday Dinner is on November 17th and all the board members are invited; donations will be accepted to take a couple of meals to the Senior Center at Fair Havens.
- On November 23rd they will be taking their Pre-K and Kindergarten students to sing for the seniors.
- A Holiday Program is scheduled on December 8th where students will perform.
- BMX Bike Show will be held on November 22nd for the students.

Jennifer Andreas from the Region Office stated that Miami Springs is taking on a new District Initiative and will be the only feeder pattern in Miami Dade County Public Schools that will be piloting a brand new evaluation system for the employees that will start in December. She commented that she and Dr. Marinelli received the Mayor's letter regarding the Science, Technology, Engineering and Mathematics (STEM) Program.

Chair Gordon asked if Ms. Andreas had any comments at a global level about District five compared to other districts and Ms. Andreas replied that she could not make a comparison.

Ms. Andreas said that if the board would like her to research any data to let her know and she will do so and Chair Gordon replied that the board will try to put something together and let her know.

5) Business/Reports:

a. Art in Public Places

Vice Chair John Salomon stated that not much is happening and unfortunately he has not received the responses he expected to receive. He thought of possibly forming school committees. The cost per eagle is \$4,500 and if they are sold at the auction there could be \$20,000 going back to the schools. He noted that schools must take ownership as they will be the beneficiaries.

Board member Golnaz Sami suggested sending letters to the parents and advertising to residents of Miami Springs.

Vice Chair Salomon commented that Heather Bettner put together a packet detailing what the project is about. He asked that the Principals attempt to set up committees at their schools. There is only one sponsor today. He stated that McDonalds may be interested in working with this project and he would like to speak with Office Depot, Boeing and Airbus.

Chair Gordon suggested a launch event and that it could possibly take place at one of the Education meetings.

Vice Chair Salomon explained that Heather Bettner wanted to make a presentation at the opening of the Curtiss Mansion and he would like to get in contact with whoever is in charge of the Mansion. He realizes that times are tough at the moment and it is hard to raise funds for the schools. He suggested that two administrators, two teachers and two parents be involved in the committees of each school.

b. Youth Advisory Council

Board member Manning explained that the Youth Advisory Council was the recommendation of the Education Advisory Board so that the young people could express their concerns. The plan is to have a student representative from the elementary, middle and high schools. She spoke with City Manager Borgmann because there was some uncertainty about how to proceed and he suggested appointing a Liaison from the Education Advisory Board to work directly with him and get the information out to the schools.

Board member Manning stated that she was going to nominate Dr. Zapata, but she is not present this evening. She asked if anyone else is interested in being the Liaison, although she does not mind doing it, but if someone wants to do it she would step down.

Board member Sami commented that she was interested in working with the schools.

Board member Manning suggested that Ms. Sami should contact City Manager Borgmann to work out the details so that she could take the information to the schools. The requirements are specifically outlined and the Youth Advisory Council meetings would be held quarterly.

Chair Gordon moved to appoint Golnaz Sami as the Liaison to the City for the Youth Advisory Council. The motion was seconded by Board member Manning and it carried 4-0 on voice vote.

c. School Tour Update

Chair Gordon explained that the School Tour visits schools in the feeder pattern. He stated that he is working with Lubby Navarro who is putting together dates. The dates could possibly be for early next year. The School Tour bus begins at City Hall and goes school to school giving the business leaders, the District and all interested persons, prospective on our feeder pattern.

d. Advanced Academic Committee

Chair Gordon commented that as an addendum to the school, he is looking at a mini regional college fair. He is hoping to have a small subset for the region so people from all of the communities that are served will be able to send their students. He noted that this event is happening in February and he does not see an issue with putting this event together.

Chair Gordon said that the board has supported the Science Technology Engineering and Mathematics (STEM) Academy idea to the City Council and they have supported it to the District. He stated that a questionnaire was developed for the students and was sent to certain teachers at Miami Springs Senior High School to get an idea from the students to see who would be interested.

6) Other

Board member Manning wanted to know if it was possible to remove the portables and Ms. Andreas responded that she sent a request to the maintenance facility.

Chair Gordon stated that the Education Advisory Board will not meet again until January and he wished everyone Happy Holidays.

7) Adjourn

There was no further business to discuss and the meeting adjourned at 7:27 p.m.

Respectfully Submitted,

Suzanne Hitaffer
Clerk of the Board

Transcription assistance provided by: Elora R. Sakal
Approved as written at meeting of:

The comments, discussions, recommendations and proposed actions of City Citizen Advisory Boards do not constitute the policy, position, or prospective action of the City, which may only be established and authorized by an appropriate vote or other action of the City Council.



Zoning and Planning Board

Cancellation Notice

The Zoning and Planning Board meeting of Monday, December 5, 2011 has been canceled in advance.

A handwritten signature in black ink, appearing to read "Elora R. Sakal". The signature is written in a cursive style with a horizontal line underneath.

Elora R. Sakal
Board Secretary

cc: City Council
City Manager
City Attorney
City Planner
City Clerk
Zoning and Planning Board Members
Post



**CITY OF MIAMI SPRINGS
FLORIDA**

**CANCELLATION NOTICE
CODE ENFORCEMENT BOARD**

The regular meeting of the Code Enforcement Board scheduled for Tuesday, December 6, 2011 has been canceled in advance due to anticipated Building Maintenance.

Tex Ziadie

Tex Ziadie
Building and Code Compliance Department Supervisor
Code Compliance Officer

cc: City Council
City Manager
Code Enforcement Board Members by E-Mail
Post



Golf and Country Club Advisory Board

Cancellation Notice

The Golf and Country Club Advisory Board meeting scheduled for Wednesday, December 14, 2011 has been canceled in advance.


Elora R. Sakal
Secretary to the Board

cc: City Council
City Manager
Assistant City Manager
City Attorney
City Clerk
Golf and Country Club Advisory Board Members
Mike Aldridge, Golf Director
Post



CANCELLATION NOTICE

CODE REVIEW BOARD

Due to the fact that the City Council has not directed the Code Review Board to review any ordinances this month, the regular meeting of Thursday, December 22, 2011 has been canceled in advance.



Magali Walls, CMC
City Clerk

cc: Mayor and Council
City Manager
Assistant City Manager
City Attorney
Code Review Board Members and Secretary
Post



City of Miami Springs, Florida

Board of Parks and Parkways

CANCELLATION NOTICE

The Board of Parks and Parkways Regular Meeting of Thursday, December 8, 2011 has been canceled in advance.

Allene M. Paz
Secretary to the Board

cc: Mayor and Council
City Manager
Assistant City Manager
Board of Parks and Parkways Members
Board Secretary
Post



City of Miami Springs, Florida

Board of Adjustment

CANCELLATION NOTICE

The Board of Adjustment Regular Meeting of December 5, 2011 has been canceled.

A handwritten signature in cursive script, appearing to read "Elora R. Sakal", is written over a horizontal line.

Elora R. Sakal
Board Secretary

cc: Mayor and Council
Board of Adjustment Members
Board Secretary
City Manager
City Attorney
City Planner
Post

**CITY OF MIAMI SPRINGS GENERAL EMPLOYEES'
RETIREMENT SYSTEM
MINUTES OF THE MEETING HELD
NOVEMBER 3, 2011**

The regular meeting of the Board of Trustees of the City of Miami Springs General Employees' Retirement System was called to order at 8:37 AM by Tom Cummings in the Commission Chambers at the City of Miami Springs City Hall at 201 Westward Drive, Miami Springs, Florida.

TRUSTEES PRESENT

Tom Cummings, Chair
Sherryl Bowein, Secretary
Robert Whittington, Trustee

OTHERS PRESENT

Audrey Ross, Pension Resource Centers (PRC)
JC Louissaint, Pension Resource Centers (PRC)
Stephen Cypen, Attorney - Cypen & Cypen
Grant McMurry, ICC Capital Management
Brendon Vavrica, Thistle Asset Consulting
Moirra Ramos, City of Miami Springs – Finance Dept.
William Alonso, City of Miami Springs – Finance Dir

TRUSTEES ABSENT

James Borgmann, Trustee
Francisco Arguelles, Trustee

MINUTES

The board reviewed the minutes of the August 4, 2011 regular meeting.

MOTION: A motion was made to approve the minutes of the November 3, 2011 regular meeting.

SECOND: Ms. Bowein seconded the motion.

CARRIED: The motion carried 3-0.

DISBURSEMENTS APPROVAL

Ratification of warrants processed since the August 4, 2011 meeting:

	Resource Centers, LLC - Invoice #11383 - August 2011 Admin Fee	\$1,350.00	7/28/11
	Salem Trust Company 4/1/11 - 6/30/11 (Custodian Fee)	\$1,823.34	7/15/11
296	Evergreen Insurance Agency - Invoice #4050 - Fiduciary Liability renewal = \$5045.00 & Company Fee. = \$227.03 (Effective Date 08/22/11)	\$5,272.03	7/22/11
	Robert Whittington - FPPTA Conference Travel Reimbursements (June 26, 2011 - June 29, 2011)	\$573.89	8/1/11
297	Cypen & Cypen (Invoice #5966 - August 1, 2011 Legal Fee)	\$1,250.00	8/1/11
	Mutual of Omaha (Invoice #000216807085 - September, 2011 Life Insurance fee)	\$107.58	8/17/11
298	Resource Centers, LLC (Invoice #11381 - September 2011 Admin Fee)	\$1,350.00	8/31/11
299	Tampa Marriott Waterside Hotel & Marina - Hotel Reservations for Robert Whittington (FPPTA Trustees School October 2 - 5, 2011)	\$567.00	9/6/11

	FPPTA - Trustees School - Registration for Bob Whittington (Tampa Marriott Waterside, October 2 - 5, 2011)	\$450.00	9/6/11
	Cypen & Cypen (Invoice #5996 - September, 2011 Legal Fee)	\$1,250.00	9/1/11
300	Mutual of Omaha (Inv# 000219489599 - October 2011 Life Insurance Fee)	\$107.58	9/15/11
	Gabriel Roeder Smith & Company - Invoice #116225. (Charges for Benefit Calculations for Hitaffer, Cox, Robinson, Valls and Remington)	\$1,500.00	9/12/11
	Resource Centers, LLC (Inv #11428- October 2011 Admin Fee)	\$1,350.00	9/30/11
301	ICC Capital Management, Inc. (Invoice #57531585 - 10/1/11 - 12/31/11 Quarterly Management Fee)	\$15,653.63	9/30/11
	Thistle Asset Consulting, Inc. (Invoice #20110915 - Performance Monitoring for the Quarter Ending September 30, 2011)	\$4,189.00	10/24/11
	Cypen & Cypen (Invoice #6044 - October 2011 Legal Fee)	\$1,250.00	10/3/11

MOTION: Mr. Wittington made a motion to approve Warrants 296 through 301.

SECOND: Mr. Cummings seconded the motion.

CARRIED: The motion carried 3-0.

BENEFIT APPROVALS:

• **Applications for Refund of Contributions:**

- * Roderick Lott, Jr.
- * Vladimir Hooker

MOTION: Mr. Wittington made a motion to approve the Refund of Contributions for: Roderick Lott, Jr. and Vladimir Hooker

SECOND: Mr. Cummings seconded the motion.

CARRIED: The motion carried 3-0.

• **Applications for Retirement:**

- * Elizabeth Remington
- * Anthony Caraviello

MOTION: Mr. Wittington made a motion to approve the Applications for Retirement for: Elizabeth Remington and Anthony Caraviello

SECOND: Ms. Bowein seconded the motion.

CARRIED: The motion carried 3-0.

• **Applications to Enter the DROP:**

- * Suzanne Hitaffer
- * Joyce Cox
- * Magali Valls
- * Loretta Boucher
- * Moira Ramos

MOTION: Mr. Wittington made a motion to approve the Applications to enter

the DROP for: Suzanne Hitaffer, Joyce Cox, Magali Valls, Loretta Boucher and Moira Ramos.

SECOND: Ms. Bowein seconded the motion.

CARRIED: The motion carried 3-0.

OLD BUSINESS

N/A

NEW BUSINESS

- **GRS Letter – New Actuarial Disclosure Requirement:**

The Board Reviewed a letter sent by Gabriel Roeder Smith & Company (GRS), the Plan Actuary, regarding a proposed additional flat fee in the amount of \$750.00 for additional work to be done in the upcoming Actuarial valuation Report. The Senate Bill 1128 amended Section 112.63 of the Florida Statutes to create a new actuarial disclosure requirement; therefore, GRS stated that more of their time will be required to provide this additional information and will charge a flat fee of \$750.00.

The Trustees commented on the letter and felt that the fee was too high and asked JC Louissaint to request a reduction of \$250.00 for the additional work. JC Louissaint agreed to send an email on behalf of the Board requesting that the fee be reduced to \$500.00 and will report back to the Board after receiving a response from GRS.

- **Interest Rate percentage:**

JC Louissaint stated that it was that time of year again when the board should determine the interest percentage that will be credited to the active members' individual accounts for the fiscal year ending September 30, 2011. The Board asked what the percentage rate was last year and Ms. Ross commented that last year's rate was 2.00%. After a short discussion, the Board agreed to keep the percentage rate at 2%.

MOTION: Mr. Cummings made a motion to approve the 2% interest percentage that will be credited to the active members' individual accounts for the fiscal year ending September 30, 2011.

SECOND: Mr. Whittington seconded the motion.

CARRIED: The motion carried 3-0.

INVESTMENT MANAGER REPORT: ICC CAPITAL MANAGEMENT (GRANT MCMURRY)

Mr. McMurry appeared before the Board to present the Investment Review Quarterly Report for the quarter ending September 30, 2011. Mr. McMurry stated that everything went down and the plan had a terrible quarter. The investors pulled out of the stock mutual funds and went into the bond mutual funds starting back in July. Mr. McMurry pointed out that the European sovereign debt issues, the U.S. debt limit fiasco and the S&P's U.S. debt downgrade all of these created the panic and sent the markets down. People got scared, dumped their stocks and started buying treasuries. Mr. McMurry explained that there are currently no more sellers out there, investors are moving back into the market because stocks are very cheap. Mr.

McMurry stated that there is no problem with corporate America and is confident that the market will do well going forward.

INVESTMENT CONSULTANT REPORT: THISTLE ASSET CONSULTING (BRENDON VAVRICA)

Mr Vavrica appeared before the Board to present the report for the quarter ending September 30, 2011. Mr. Vavrica reported that everything went down during the last quarter except for the Fixed Income category. He noted that the corporate bonds and mortgage bonds did not do well and the only thing that kept the Fixed Income positive was the treasury because the investors were flocking into treasury. Mr. Vavrica drew attention to the last twelve months chart where the trailing number was significantly positive three months ago from 25% to 30% but now in one quarter all the gains were wiped out all the way down to negative numbers with the international at -9%.

Mr. Vavrica reviewed the compliance checklist report and noted that there is unfortunately more "no's" than "yes" checked off, which was due to the underperformance during the last quarter. The plan was behind the benchmark on the Total Fund Returns for the trailing 5-year period and ranked outside of the top 40th percentile of the Universe and the 3-year standard deviation is higher than the benchmark. The plan is also required to avoid certain type of securities and of course it is in compliance as the plan does not own any of those forbidden securities.

As for the asset allocation, Mr. Vavrica noted that the plan is very closely in line with 58% in Equity, 39% in Fixed and 3% in Cash. Three months ago the plan was over weighted in Equity relative to the target and underweighted in Fixed Income but given the environment where Equity is down so much it hurt to be over weighted in Equities. Mr. Vavrica reported that the assets for the Plan were \$12,476,000, a decline of \$1,880,000 from the previous quarter. The Net Return for the quarter was -12.74% placing the plan in the 95th percentile ranking and underperformed the benchmark which was down -6.71%. The driver of the result was the Equity; the Net Return for the quarter was -21.82% placing the plan in the 100th percentile versus the benchmark which was down -13.87%. The good news in the quarter was the Total Fixed Income who had a nice return of 4.70%, just a small fraction off the benchmark at 4.73% that placed the plan in the 8th percentile.

Mr. Vavrica noted that the most important number in the performance evaluation summary is the Fiscal Year to Date (FYTD) which is the number that the plan's actuary will be using for their smoothing method for the next number of years. The Fiscal Year to Date Net Return for the Total Fund was -3.78% versus 3.01% for the benchmark which is very disappointing because the plan was standing at 10.42% at the end of the previous quarter and was within 0.1% of the benchmark and in the last quarter of the fiscal year everything turned down and the plan lost 6% of the benchmark.

As a follow up from last meeting regarding the alternative fixed rate of return option for the DROP accounts, Ms. Audrey Ross asked the board of Trustees if they have a resolution on how to proceed with that option. After much discussion, Mr. Vavrica offered his opinions and gave the following two options on how to proceed should the Board agree to implement the fixed rate of return for the DROP accounts:

First Option, Mr. Vavrica explained that the Board could implement a Self Directed DROP account which would work like a 401(k) plan with a number of mutual funds options. One of which would be a fixed income or money type of vehicle, but there will be

additional compliance and the funds will have to be monitored. In addition to the regular quarterly report, the investment consultant will have to report on the fund options within the DROP and also make recommendation to changes if there is any issue.

Second Option, Mr. Vavrica stated that the Board could establish a Guaranteed Rate of Return option within the DROP, and this would be most preferable and easiest to administer. He noted that the members can either choose the plan return or the new guaranteed fixed rate which would be established by the plan's Ordinance. Mr. Vavrica added that this second option would be a lot easier to handle administratively because all the monies would stay in the plan, also assuming that the guaranteed rate of return that is offered is less than the actuarial assumed rate, then over time the plan should actually benefit in the long run. Mr. Cypen commented that this is something that would need to be set by City Council for the General plan.

The Board discussed the idea of adding some international funds. Mr. Grant and Mr. Vavrica believe that this is the right time to get into international funds and Mr. Grant also suggested that the plan should invest in commercial properties Real Estate. The Board asked that International and Real Estate funds be added on the next agenda for discussion.

ATTORNEY REPORT

Mr. Stephen Cypen informed the Board on the Commission on Ethics for reporting of intangible Personal Property. He explained that the Trustees must file Form 1 by no later than July 1st of each year and Form 1F by no later than 60 days after leaving office as a Trustee. On the disclosure of financial interests, Mr. Cypen explained that the Trustees will have to be more specific this time when disclosing their financial assets and are required to list each investment that exceeds the threshold.

FINANCIAL STATEMENTS

N/A

REPORTS

N/A

NEXT MEETING DATE

Thursday, February 2, 2012 @ 8:30 AM

ADJOURN

There being no further business, a motion was made to adjourn the meeting at 9:48 AM.

Respectfully submitted,

Sherryl B. Bowein, Secretary

**City of Miami Springs Police and Firefighters'
Retirement System
Minutes of the Meeting Held
November 3, 2011**

The regular meeting of the Board of Trustees of the City of Miami Springs Police and Firefighters' Retirement System was called to order at 8:37 AM by Chairman Peter Baan in the Commission Chambers at the City of Miami Springs City Hall at 201 Westward Drive, Miami Springs, Florida.

TRUSTEES PRESENT

Peter Baan, Chairman
Gene Duffy, Trustee
Raymond Buckner, Trustee
Oscar Garcia, Trustee
Jonathan Kahn, Trustee

OTHERS PRESENT

Audrey Ross, Pension Resource Centers (PRC)
JC Louissaint, Pension Resource Centers (PRC)
Brendon Vavrica, Thistle Asset Consulting
Grant McMurry, ICC Capital Management
Moira Ramos, City of Miami Springs – Finance Dept.
William Alonso, City of Miami Springs – Finance Dir.
Stephen Cypen, Attorney – Cypen & Cypen

MINUTES

The board reviewed the minutes of the August 4, 2011 regular meeting.

MOTION: Mr. Kahn made a motion to approve the minutes of the August 4, 2011 regular meeting.

SECOND: Mr. Garcia seconded the motion.

CARRIED: The motion carried 5-0.

DISBURSEMENTS APPROVAL

Ratification of warrants processed since the August 4, 2011 Meeting:

249	Resource Centers, LLC - Invoice #11334 (August 2011 Admin Fee = \$750 & Fed Ex Overnight Shipping = \$21.25)	\$771.25	7/29/11
	Salem Trust Company 4/1/11 - 6/30/11 (Custodian Fee)	\$2,761.31	7/15/11
	Evergreen Insurance Agency - Invoice #4049 - Fiduciary Liability renewal = \$5,712.00 & Company Fee = \$257.04. (Effective Date 08/22/11)	\$5,969.04	7/22/11
	ICC Capital Management, Inc. (Inv #57531383 - 7/01/11 thru 9/30/11 Quarterly Management fee)	\$27,163.17	8/30/11
	Cypen & Cypen (Inv #5927 - July 2011 Legal Fee)	\$1,250.00	7/1/11
	Thistle Asset Consulting, Inc. (Inv #20110616 - Performance Monitoring for the quarter ending June 30, 2011)	\$4,189.00	7/25/11
	Oscar Garcia - FPPTA Conference Travel Reimbursements (June 26, 2011 - June 29, 2011)	\$336.55	7/5/11

250	Cypen & Cypen (Inv #5965 - August, 2011 Legal Fee)	\$1,250.00	8/1/11
	Gabriel Roeder Smith & Company - Inv #116023 for services rendered through 7/31/11. (Benefit Calculations for: Cole and Balester, Jr.)	\$600.00	8/15/11
251	Resource Centers, LLC (Inv #11382 - September 2011 Admin Fee = \$750.00; Fed-Ex overnight shipping = \$21.25)	\$771.25	8/31/11
252	Cypen & Cypen (Inv #5995 - September, 2011 Legal Fee)	\$1,250.00	9/1/11
253	FPPTA - Trustee School Registration for Gene Duffy (October 2 - 5, 2011, Tampa)	\$450.00	9/12/11
	FPPTA - Hotel Reservation for Gene Duffy (October 2 - 5, 2011 Tampa Marriott) Confirmation #88907112	\$567.00	9/9/11
254	FPPTA - Trustee School Registration for Oscar Garcia (October 2 - 5, 2011, Tampa)	\$450.00	9/19/11
255	FPPTA - Hotel Reservation for Oscar Garcia (October 1 - 4, 2011 Tampa Marriott) Confirmation #85386973	\$517.00	9/22/11
256	Resource Centers, LLC (Inv #11429 - October 2011 Admin Fee)	\$750.00	9/30/11
257	ICC Capital Management, Inc. (Inv #57531584 - 10/01/11 thru 12/31/11 Quarterly Management Fee)	\$23,759.58	9/30/11
	Cypen & Cypen (Inv #6043 - October 2011 Legal Fee)	\$1,250.00	10/3/11
	Thistle Asset Consulting, Inc. (Inv #20110916 - Performance Monitoring for the quarter ending September 30, 2011)	\$4,189.00	10/24/11
	Gabriel Roeder Smith & Company - Inv #116587 for services rendered through 09/30/11. (Benefit Calculations for: Robert Evans and preparation of 10/01/2011 Actuarial valuation Report)	\$1,151.00	10/6/11
	Gene Duffy - FPPTA Trustee School Travel Reimbursements (October 2, 2011 - October 5, 2011)	\$393.34	10/9/11

MOTION: Mr. Kahn made a motion to approve Warrants 249 through 257.

SECOND: Mr. Garcia seconded the motion.

CARRIED: The motion carried 5-0.

BENEFIT APPROVALS

- Application to enter the DROP: Jerry Balester, Jr.

MOTION: Mr. Kahn made a motion to approve the application to enter the drop for Jerry Balester, Jr.

SECOND: Mr. Garcia seconded the motion.

CARRIED: The motion carried 5-0.

OLD BUSINESS

N/A

NEW BUSINESS

- **GRS Letter – New Actuarial Disclosure Requirement:**

The Board Reviewed a letter sent by Gabriel Roeder Smith & Company (GRS), the Plan's Actuary regarding a proposed additional flat fee increase in the amount of \$750.00 for additional work to be done in the upcoming Actuarial valuation Report. The Senate Bill 1128 amended Section 112.63 of the Florida Statutes to create a new actuarial disclosure requirement, therefore GRS stated that more of their time will be required to provide this additional information and will charge a flat fee of \$750.00.

The Trustees discussed the letter and felt that the fee was too high at this time and asked JC Louissaint to request a reduction of \$250.00 for the additional work. JC Louissaint agreed to send an email on behalf of the Board requesting that the fee be reduced to \$500.00. He commented that he will report back to the Board after receiving a response from GRS.

- **Fifth Trustee Appointment**

Counsel Cypen reported to the Board that Mr. Jonathan Kahn's term expired 09/30/11. Mr. Cypen explained that the 5th trustee is selected by the 4 other Trustees according to the Ordinance. Therefore the Board of Trustees must hold elections to either reelect or replace Mr. Kahn as the 5th trustee. Mr. Cypen asked the Board to submit any nomination at this time. Two nominations were presented: Jonathan Khan and Cheryl Mulet.

MOTION: A motion was made to close the nominations.

SECOND: The motion was seconded.

CARRIED: The motion carried 4-0.

MOTION: A motion was made to elect the 5th Trustee on the pension board.

SECOND: The motion was seconded.

CARRIED: The motion carried 3-1.

Mr. Jonathan Kahn was reelected as the 5th Trustee on the pension board. Mr Peter Baan asked JC Louissaint to send a memo to the City Council informing them that Mr. Kahn has been reelected as the 5th Trustee.

INVESTMENT MANAGER REPORT: ICC CAPITAL MANAGEMENT (GRANT MCMURRY)

Mr. McMurry appeared before the Board to present the Investment Review Quarterly Report for the quarter ending September 30, 2011. Mr. McMurry stated that everything went down and the plan had a terrible quarter. The investors pulled out of the stock mutual funds and went into the bond mutual funds starting back in July. Mr. McMurry pointed out that the European sovereign debt issues, the U.S. debt limit fiasco and the S&P's U.S. debt downgrade all of these created the panic and sent the markets down. People got scared, dumped their stocks and started buying treasuries. Mr. McMurry explained that there are currently no more sellers out there, investors are moving back into the market because stocks are very cheap. Mr. McMurry stated that there is no problem with corporate America and is confident that the market will do well going forward.

INVESTMENT CONSULTANT REPORT: THISTLE ASSET CONSULTING (BRENDON VAVRICA)

Mr Vavrica appeared before the Board to present the report for the quarter ending September 30, 2011. Mr. Vavrica reported that everything went down during the last quarter except for the Fixed Income category. He noted that the corporate bonds and mortgage bonds did not do very well and the only thing that kept the Fixed Income positive was the treasury because the investors were flocking into treasury. Mr. Vavrica drew attention to the last twelve months chart where the trailing number was significantly positive three months ago from 25% to 30% but now in one quarter all the gains were wiped out all the way down to negative numbers with the international at -9%.

Mr. Vavrica reviewed the compliance checklist report and noted that there is unfortunately more "no's" than "yes" checked off, which was due to the underperformance during the last quarter. The plan was behind the benchmark on the Total Fund Returns for the trailing 5-year period and ranked outside of the top 40th percentile of the Universe and the 3-year standard deviation is higher than the benchmark. The plan is also required to avoid certain type of securities and of course it is in compliance as the plan does not own any of those forbidden securities.

As for the asset allocation, Mr. Vavrica noted that the plan is very closely in line with 58% in Equity, 38% in Fixed and 4% in Cash. Three months ago the plan was over weighted in Equity relative to the target and underweighted in Fixed Income but given the environment where Equity is down so much it hurt to be over weighted in Equities. For the Evaluation summary in dollars, Mr. Vavrica reported that the assets for the Plan were \$19,021,000 a decline of \$2,714,000 from the previous quarter.

The Net Return for the quarter was -12.49% placing the plan in the 94th percentile ranking and underperformed the benchmark which was down -6.71%. The driver of the result was the Equity; the Net Return for the quarter was -21.47% placing the plan in the 100th percentile versus the benchmark which was down -13.87%. The good news in the quarter was the Total Fixed Income who had a nice return of 4.63%, just a small fraction off the benchmark at 4.73% that placed the plan in the 9th percentile.

Mr. Vavrica noted that the most important number in the performance evaluation summary is the Fiscal Year to Date (FYTD) which is the number that the plan's actuary will be using for their smoothing method for the next number of years. The Fiscal Year to Date Net Return for the Total Fund was -3.58% versus 3.01% for the benchmark which is very disappointing because the plan was standing at 10.42% at the end of the previous quarter and was within 0.1% of the benchmark and in the last quarter of the fiscal year everything turned down and the plan lost 6% of the benchmark.

As a follow up from last meeting regarding the alternative fixed rate of return option for the DROP accounts, Ms. Audrey Ross asked the board of Trustees if they have a resolution on how to proceed with that option. After much discussion, Mr. Baan stated that the Board will have an answer by the next meeting as this is a negotiated item for the Police. Mr. Vavrica also offered his opinions and gave the following two options on how to proceed should the Board agree to implement the fixed rate of return for the DROP accounts:

First Option, Mr. Vavrica explained that the Board could implement a Self Directed DROP account which would work like a 401(k) plan with a number of mutual funds options. One of which would be a fixed income or money type of vehicle, but there will be additional compliance and the funds will have to be monitored. In addition to the regular quarterly

report, the investment consultant will have to report on the fund options within the DROP and also make recommendation to changes if there is any issue.

Second Option, Mr. Vavrica stated that the Board could establish a Guaranteed Rate of Return option within the DROP, and this would be most preferable and easiest to administer. He noted that the members can either choose the plan return or the new guaranteed fixed rate which would be established by the plan's Ordinance. Mr. Vavrica added that this second option would be a lot easier to handle administratively because all the monies would stay in the plan, also assuming that the guaranteed rate of return that is offered is less than the actuarial assumed rate then over time the plan should actually benefit in the long run. Again Mr. Baan commented that for the Police, this is a negotiated benefit.

The Board discussed the idea of adding some international funds. Mr. Grant and Mr. Vavrica believe that this is the right time to get into international funds and Mr. Grant also suggested that the plan should invest in commercial properties Real Estate. The Board asked that International and Real Estate funds be added on the next agenda for discussion.

ATTORNEY REPORT

Mr. Stephen Cypen informed the Board on the Commission on Ethics for reporting of intangible Personal Property. He explained that the Trustees must file Form 1 by no later than July 1st of each year and Form 1F by no later than 60 days after leaving office as a Trustee. On the disclosure of financial interests, Mr. Cypen explained that the Trustees will have to be more specific this time when disclosing their financial assets and are required to list each investment that exceeds the threshold.

FINANCIAL STATEMENTS

N/A

REPORTS

N/A

NEXT MEETING DATE

Thursday, February 2, 2012 @ 8:30 AM

ADJOURN

There being no further business, a motion was made to adjourn the meeting at 9:48 AM.

Respectfully submitted,

Oscar Garcia, Secretary



DRAFT

CITY OF MIAMI SPRINGS, FLORIDA

The **Architectural Review Board** met in a Joint meeting with the **Revitalization and Redevelopment Ad-Hoc Committee** at 7:00 p.m., on Wednesday, December 7, 2011 in the Rebeca Sosa Theatre at the Community Center.

1) Call to Order/Roll Call

The meeting was called to order at 7:16 p.m.

Present were: Bob Calvert
 Juan A. Calvo
 Rogerio Plasencia
 Ana Paula Ibarra*

* Arrived at 7:23 p.m.

Also present: Assistant City Manager Ronald K. Gorland
 City Planner James Holland
 Deputy City Clerk Suzanne Hitaffer

Revitalization and Redevelopment Ad-Hoc Committee members Laz Martinez, Arturo Rabade, Wade Smith, and Todd Stiff were present.

2) Approval of Minutes: April 6, 2011 Regular Meeting

Minutes of the April 6, 2011 meeting were approved as a ministerial action since Board member Calvo was not present and two of the members no longer serve on the board.

Board member Calvert stated that it would be a perfect time to appoint a new Chairman and Board member Plasencia suggested waiting until the next regular meeting in January.

Board member Calvert suggested appointing an acting Chairman for this meeting and everyone agreed.

By **consensus**, the Architectural Review Board members agreed that Mr. Calvo would act as the Chairman for this meeting.

3) Old Business: None

4) New Business: Presentation by Calvin, Giordano & Associates, Inc. regarding their Progress to Date and to Review Street Signage and Way Finding

Richard Sala and Doug Taylor from Calvin, Giordano & Associates presented a PowerPoint Presentation to the board members. Mr. Sala stated that he would like to share some of the findings and actual designs that they have put together for the way finding program. He noted that the City Council engaged their firm to move forward with an aesthetic theme program that would work city-wide that would incorporate a lot of the ideas, themes, and history along with some of the Miami Springs icons.

Mr. Sala said that Calvin, Giordano & Associates were asked to look at the color palette as part of the work order which was already put together and approved by the City Council. He commented that the topics he was going to share with the boards included, way-finding and signage program, street and pedestrian lighting, and the business façade program.

Mr. Sala stated that these items were important to bring in front of both boards since both deal with redevelopment, aesthetics, and the design implementation in the city. He presented the building colors that were approved by the City Council and used them as a base to move forward and incorporate the colors in the actual signage and way-finding. He felt that by getting together all the elements that Calvin, Giordano & Associates have studied, it was a good point to move forward and over time, it will generate a nice look throughout the city.

Mr. Sala said that Calvin, Giordano & Associates reviewed some of the elements that made Miami Springs unique, which were the elements that were mixed together with the mission Pueblo/Southwest style that Glenn Curtiss brought to Miami Springs when he was developing several cities throughout the area. He commented that they looked at many of the architectural features that represented the Miami Springs area and looked at other areas where they have a more modern adaptation that still keeps the history.

Mr. Sala mentioned that they found elements that still existed from the original days, such as the coquina rock, the entry ways the original layered works put forth by the early pioneers and architects working for Glenn Curtiss. They also had the challenge of merging the other theme which they incorporated on N.W. 36th Street that tied in the aviation history of the city and the movement of the streamline lines and the elements from the Art Moderne era that was prominent in the area. They merge both styles in a way that still looks modern and unique to Miami Springs.

Mr. Sala stated that the challenge was to put together the aesthetic quality that would work for Downtown, Curtiss Parkway and throughout the City and eventually tie the area together to give it some kind of branding and identity. An education program will take place after the design process to explain how the signs work and a project assessment of the area, including a site plan and mapping that lays out the actual locations.

Mr. Sala explained that they will address the structure design specifications and drawing, engineering work on the locations, identity and branding graphics and design. If private investment and business owners decide to follow through the Council may actually implement a sign code alternative and they want to make sure that is uniform throughout the City. The asset management and the street furniture would follow and there is also a maintenance component that is very important.

Mr. Sala stated that they went back to some of their experience in what they have done in other areas and explained that the City of Hollywood had a complete package with signage and it grew over time. He noted that lessons were learned along the way and that was to make sure that when there are great entryway features, the less expensive infrastructure eventually comes back and ties in with the main features and they kept this in mind with the Miami Springs' project.

Mr. Sala mentioned that the branding carries over and ten years later it is still incorporated in the signage design and lighting throughout a period of time; it is not just for today. He displayed a concept for the Circle in order to give ideas on how it may evolve. It is important to think ahead and at some point the design will tie into the overall theme of Miami Springs. Some of the features could be the gateway arches, a bell tower, or similar elements that could eventually tie into the architectural style that is seen throughout the city.

Mr. Sala said that another entry location where he sees a vertical feature was on N. W. 36th Street and possibly creating some type of partnership with Virginia Gardens and creating some kind of vista moving into Curtiss Parkway and into Downtown Miami Springs. The signage would be secondary and create an identity to the area incorporating motifs into something that would work well along N. W. 36th Street. It is important to keep the logo and they found a location on the signage where they could incorporate the branding and tag line "At the Heart of it All!"

Mr. Sala explained that they worked with the colors and textures of the materials that were seen throughout the city creating a moderne look that also lends itself to the historical Pueblo and Southwest era. The goal was to create something that was neutral and still represents Miami Springs with the logos, materials, streamlining, color code, and also something that takes on the movement of the buildings that were designed, in addition to making it unique.

Doug Taylor of Calvin, Giordano & Associates spoke of an image on the PowerPoint presentation and pointed out that the signs on the far end of N. W. 36th Street could not be moved because of FDOT, but they could still incorporate the signage to keep the Miami Springs identity.

Mr. Sala advised the board members that there would be many locations where they may not have jurisdiction but may be able to put signing without having to change it out. Calvin, Giordano & Associates is putting together a list of locations where signage such as monument, vertical, and horizontal signs can be applied in many different areas throughout the city and key locations.

Mr. Sala stated that areas along Curtiss Parkway and the Circle in Downtown would stay with the same family of signs and the lighting would tie in that is appropriate to the same scheme and style, which has a nice soft aesthetic look and meets all the criteria for illumination that is necessary in certain areas. Some of the lighting can be adapted into the private sector with hanging lanterns.

Mr. Taylor explained that the lights have a glow type light that shines down from the bottom of the lantern and creates the light for the traffic and safety on a more pedestrian scale.

To answer a question from Committee member Martinez, Mr. Sala replied that the street traffic light would either hang next to the lantern or below it. He said that although they may not have the jurisdiction to change the existing poles; there are allowances to make some additions and changes with the signage to help improve them.

Mr. Sala stated that the lanterns can be used in different ways and he displayed examples of poles including, a single pole, a double pole and a one-sided mast pole. He reiterated the look of the lighting that Mr. Taylor explained earlier. He commented that once the concepts are adopted there are streetscape furnishings that would fit in with the theme, including benches, bike racks and trash receptacles.

Mr. Sala said that they plan to make a proposal to Council for a location that is safe in order to avoid having to move lighting in the future because of infrastructure changes. The proposal is to install lanterns that the residents and business owners can get a feel for and it can flow into other target areas. The intersection of Curtiss Parkway and Deer Run and Pinecrest is a good opportunity to place sample lighting or Council may select other areas.

Board member Wade Smith asked if there was any way that Calvin, Giordano & Associates could make the new lighting so that it would seem like the pathway lighting is part of the scheme.

Mr. Sala responded that it would have to be a decision by the Council in which direction to move. Having the pathway lights and lantern lights may or may not work or they could work with the existing lights with some colors and textures. Right now, they are presenting a new look and depending on funding over time they would incorporate a new family.

Board member Smith commented that if Calvin, Giordano & Associates was going to use the proposed areas as examples, then they have to take the pathway lighting into consideration.

Mr. Sala explained that Council may not want to reinvest in new lighting, but that is up to Council. He understands that lights were replaced along Canal Street in the last five years. At some point the lights will have to be switched out to make everything uniform.

Mr. Sala explained how Miami Springs is familiar with the business façade program from projections given by the University of Miami and the Dover Kohl study. Calvin, Giordano & Associates was hoping to put something together with an application and funding where some of the business owners possibly starting on N. W. 36th Street and then to Westward Drive and other areas giving opportunities. This would give an opportunity for the business owners and the city to create an incentive program that will help them to improve the fronts of the buildings.

Mr. Sala showed different images on the PowerPoint presentation of what buildings in the city would look like with the Art Moderne style, including the existing Subway on N. W. 36th Street. He also displayed how the Chase building could look with the proper façade program in place encouraging businesses to upgrade the look through the area. He continued with the Westward Drive Shopping Center showing examples of styles for the Downtown area incorporating the Mission/Pueblo style and also the Art Modern. It would be Council's decision to keep it one or merge several together.

Mr. Sala displayed drawings of a modernized City Hall, Woman's Club and said that over time the hope would be to upgrade the city with the proper lighting, signage and façade over time to create a whole new look. He referred to a slide showing how Westward Drive could look

Mr. Sala commented that Calvin, Giordano & Associates would look at some of the funding that is available and possibly start along 36th Street with some larger grants because those are bigger buildings and trying to encourage a partnership between the landlord, the owner of the property, and the city to see if they can begin the upgrade on one of those buildings.

Mr. Sala stated that the application process gets reviewed by the city and the revitalization team and will then go in front of the Council with the funding and the approval.

Board member Plasencia asked Mr. Sala for his background and to familiarize the board members with his experience.

Mr. Sala replied that he has been with the firm for three years and his background is in architecture and urban design with the University of Miami. He has a degree in architecture and he has worked in the field for over 22 years, mostly in community development and growth management and in redevelopment. He has been part of design teams for fifteen years and he is currently on the Board of Directors in Tallahassee for the Redevelopment Association. His role for the firm is to work with urban design and work with the streetscape and the redevelopment and urban design portions of redevelopment and revitalization.

Board member Bob Calvert asked if Calvin, Giordano & Associates is focusing only on Westward Drive and the Circle, or are they also working on N.W. 36th Street.

Mr. Sala responded that the work order that they have now is to take into account the entire city. Other works orders focus on N. W. 36th Street, the Abraham Tract and the Golf District. Part of the Board's recommendation will be where they implement the first part and what the City Council and Staff are looking for. Right now the concept is city-wide over time.

Board member Smith said that after being able to see a part of the FDOT project on N. W. 36th Street, it does not appear as though they are taking into consideration the Disabilities Act and allowing enough remaining sidewalk so that people with wheelchairs or physical impairments can traverse down N. W. 36th Street. He understands that it is a state highway and a state project, but there are numerous locations with infractions that need to be taken care of. He noted that N. W. 36th Street is a big part of where people see Miami Springs when coming to Miami. He would like to see some concentration on getting an answer from the State as to whether they will be willing to work with the city or take the attitude of this is what they are doing.

Mr. Sala commented that the State has already taken the some of that attitude already. It has been very difficult to communicate with the State and get a specific answer on different issues. He believes that what they will need to do at some point along with the new City Manager and the City Planner is put a team together and figure out who the local Representative is for Florida Power and Light is and who the State Representative who handles that traffic corridor.

Committee member Laz Martinez complimented Mr. Sala and Mr. Taylor for a great job. Since he is not an architect he cannot critique their work from that respect, but he can see the freshness and the different look from the presentation that is very encouraging. He is happy to see that the consultants are moving in this direction and believes that this is just the "tip of the ice burg" at this point. He reiterated that he is very happy with what he has seen so far.

Mr. Sala said that their work was a collaboration of everyone's ideas and thoughts and hopefully it will be a vision that everyone sees and will be part of.

Board member Plasencia stated that he has concerns about the architecture and signage. He is happy to see movement, which is positive, but he hopes to continue the dialogue in order to reach a clear vision for the future architecture of the City. He is concerned about the direction because it appears that the styles are too strong and almost cartoon like. The City could end up resembling a theme park.

Board member Plasencia mentioned that he is not a huge fan of the lights on Curtiss Parkway because they are excessive, but at least it does not “pigeon hole” or marry into one style. He said that the Streamline Moderne is not offensive, and it looks like the consultants are picking up the elements of the design that also make it stylistic, whereas there are more timeless elements of the design to focus on. He feels that being timeless is essential and it concerns him that the City continues with small redevelopment that is so dated and he would like a more classic approach.

Mr. Sala asked if the Architectural Review Board has anything they would like to show him that would make an improvement. He said that they would be glad to look at it.

Board member Plasencia mentioned that the Architectural Review Board presented a signage and way-finding proposal that was approved by Council unanimously. The Board concluded that it did not want to “pigeon hole” the City; they wanted something more timeless that allowed the architecture to exist next to it and not dominate the vocabulary of the architecture.

Mr. Sala suggested that the Architectural Review Board could re-submit their sign proposal to the City Council at the same time Calvin, Giordano makes their presentation. He said that his firm was asked to bring forward new ideas and there are obviously some sensitivities.

Board member Plasencia appreciated the advice, but said that he did not want to turn the discussion into an issue of sensitivity. He would like to focus on what was presented and he has made his comments.

Committee member Martinez felt that there must be a thematic image to begin with and there might be another alternative, although everything seemed to began with the Curtiss Mansion and the aviation concepts. The signage presented is consistent with this theme.

Board member Plasencia referred to the concrete signs in Coral Gables because they do not pigeon hole the City into a particular style or offend anyone. He agrees that the Curtiss Mansion is a piece of architecture, but there are more stylistic elements in the proposed signs than are found in the Curtiss Mansion.

Board member Ana Paula Ibarra commented that the City of Coral Gables encourages a Mediterranean style, similar to West Palm Beach and they provide incentives to design in that style, but it is not prescriptive throughout the entire City. It does not look like a theme park or a movie set like you seen in the Town of Davie. She said that various architectural styles can go together without clashing, but if something is forced like the Pueblo and Streamline Modern it will become a mismatch.

Board member Plasencia said that when a sign or lamppost has more stylistic elements versus the buildings themselves, it ends up like the “tail is wagging the dog.” No one is saying that the Curtiss Mansion should not be considered, but the signage should not be overdone.

Mr. Sala explained that they are offering guidance; the intent is not to pigeon hole the City and it is up to Council to decide how they want to manage it.

Board member Calvo asked if neutralizing the designs or toning them with the same Pueblo theme would be acceptable. He noted that the Pueblo style was perhaps artificially inseminated into Miami Springs. He is less concerned with the signage than he is with the architectural façade program because he feels the signs can be toned down and carry less weight. He would not suggest a strict stylistic code for the City, whether it be Art Deco or Mission. He also agrees that it is not authentic; it is theatrical and they need to find a true spirit of what the City should be and not look back 80 or 100 years.

Board member Plasencia stated that he is not ready to invest this kind of money into making a thematic city and he questions how many would want to invest in the Adobe style. He does not understand why the City would want to take on the theme because the architecture should influence the theme.

Mr. Sala commented that in the end it would be a policy decision made by Council and the purpose of the Board is to make recommendations for their consideration. In order to identify the City and begin moving forward their ideas can be accomplished in order to begin movement. Over time the architecture may or may not blend in, but there are choices available.

Board member Ibarra felt that the consultant’s proposal is too prescribed. She reiterated how Coral Gables and West Palm Beach provide different elements, but it is not forced and does not look so thematic. She agrees there must be guidance and consistency.

Mr. Sala responded that they received their “marching orders” to put this together and that is what they did. The work order was to come up with a concept that could be implemented. He knows that the Board’s comments are important and agrees with Mr. Calvo’s suggestion to soften the style in order to cover some of the neutrality.

Committee member Martinez said that in all fairness to the consultants, they proposed the two architectural styles to the City Council and the color palette. If the City did not want the Adobe/Pueblo or Streamline architecture as a theme, it should have been pointed out when it was presented to Council.

Doug Taylor explained that Steamline Moderne was suggested mainly for 36th Street along the Airport and the Pueblo style mainly inside the City and they would be tied together through the way-finding elements.

Board member Calvo commented that N. W. 36th Street has nothing to do with Downtown Miami Springs. He noted that Coral Gables had managed to intertwine their theme with beautiful corporate office buildings and people in this town do not want to change the center of Miami Springs very much, while 36th Street should be the focus.

Mr. Sala said that they based their work on comments made over the course of the last year because the City Council and some board members asked for different examples for Downtown and 36th Street. He said that they presented the original color palette based on their ideas for 36th Street and it was the City Council that wanted it for the entire city.

Committee member Smith noted that the consultant's rendering showed a fountain in the middle of the Circle. He wondered why the former fountain in the Downtown Circle was removed. There are people who will remember the Circle with the fountain versus the existing Gazebo and the fountain did change the entire image of the Circle.

Board member Calvert mentioned that the Board must arrive at some recommendation to bring to the City Council.

Luis Meheche, property owner at 40 Curtiss Parkway, stated that his building is a commercial store with five tenants, four of which face Curtiss Parkway and one facing the back parking lot area. He has owned the building for six years having purchased it from the John Stadnik family; the building was built in the 1920's or 1930's.

Mr. Meheche stated that the back of the building falls upon the alley connecting to Canal Street. He recently painted the entire building according to the new color palette except for one that is plain because he wants to paint a mural on that wall. He has had conversations with the City Manager who suggested that he attend this meeting. He is proposing the picture of an airplane on that wall and is open to ideas and suggestions. According to the Code, it is considered a mural and it can only be 50 square feet, which is less than half of the wall.

Board member Calvo asked Mr. Meheche to bring up this topic for discussion at a future meeting because his issue has nothing to do with the presentation tonight.

Mr. Meheche disagreed and continued to express his comments about the mural and the financial difficulties the property owners are experiencing that will stop the implementation of the consultant's proposal.

Board member Plasencia stated that the façade elements would be addressed further down the road.

Board member Calvo said that if murals are allowed in the City it would open the door for other public buildings to present their murals. The question is whether or not there is room in the code for murals.

Board member Plasencia asked to focus on the signage aspect and commented that the façade program will never be implemented until they come to terms with the public.

Committee member Martinez owns property on Westward Drive and he understands the economic environment. He feels that the fact that funding is not available today should not prevent putting a plan in place. He truly believes that the last time there was an economic boom there was no plan in place in order to be able to benefit and he would encourage continued planning.

Board of Adjustment/Planning and Zoning Board Chairman Manny Perez -Vichot congratulated the Board members on their effort that takes a lot of time; it is appreciated and the results will be seen. He agreed with Mr. Plasencia and some of the other Board members that the architecture should not fall into a gimmick style. He would like to keep in mind that Glenn Curtiss developed Opa Locka with the Islamic architecture, which was a gimmick that was done at that time in order to attract people to come here, but it is not natural to our climate.

Mr. Perez-Vichot stated that he is involved with the Curtiss Mansion and he is proud of that heritage that we have; it should definitely be preserved but he would be careful not to fall into gimmick type architecture. He worked on the renovation of Milam's Market and there are some elements that relate to the Pueblo style. He feels that this can be accomplished without going overboard by following that procedure, without being cartoon like.

Mr. Perez-Vichot explained that the Planning and Zoning Board reviewed a couple of projects and it was almost impossible to make them look Pueblo; variances were granted and once that happens the gates are open for more changes. He said that a style must be developed that the City can live and stay with. Coral Gables has a very strong design board and they require pictures to show that a project is compatible with a particular neighborhood; there are elements that are encouraged.

Mr. Sala concluded his presentation and thanked the Board members for their time and help.

To answer Board member Calvo's question, Mr. Sala informed the Board members that the presentation will be made to the City Council as there are a couple issues they promised to address soon. He is sure that the Boards will be notified.

Board member Calvo reiterated that he has trouble accepting the thematic proposal. He disagrees with the proposal for implementing 36th Street to be Art Deco and Streamline Moderne, while proposing the inside of the City to be Pueblo. He feels that it would not be authentic and the future generation will make this determination.

Board member Calvo commented that he is a modern architect and Coral Gables is gasping for new and more modern styles; the City of Coral Gables embraces his firm and they are tired with the cookie cutter quality.

Board member Plasencia added that the infrastructure in Coral Gables is not thematic; there are key pieces of architecture that are thematic.

Board member Calvo agrees with codifying the City with a form based code that stipulates certain architectural styles like overhangs, porches or gabled roofs with certain materials and a color code. This allows for versatility without locking into a certain style and it is founded on good zoning codes; it produces consistency and harmony, which is what is desired instead of theme.

Board member Calvo was of the opinion that the signage and way-finding elements should be toned down with a simple resemblance of Pueblo to allow other things to co-exist next to it. He is wondering what happened with the Architectural Review Board's proposal that they worked on almost one year ago because it was very neutral for a small town based on towns similar to Miami Springs, and any architecture can co-exist with their proposal. The Board's proposal was based on new urbanism; it was very simple and could blend in with any architectural style.

Ad-Hoc Committee member Martinez stated that he hears the criticism, not the solution and the City Council does have a thematic image.

Board member Plasencia interjected by saying that the Board is not speaking for the City Council; they are speaking for themselves and through a unified vision they can speak to Council in a more powerful way. That is what he is hoping for and he supports development to beautify the City; that is why he accepted this position. He does not accept the cartoon like figures that are borderline offensive.

Board member Plasencia understood Mr. Plasencia's opinion, but it should have been stopped when Calvin, Giordano & Associates presented the design and color palette for N. W. 36th Street.

Committee member Martinez commented that he is not an architect although he has a lot of respect for architecture having worked in Miami Beach. He noted that the Architectural Review Board presented their proposal one year ago and now the City is paying a consultant to present different ideas.

Board member Calvert stated that the City has a Planner that is very good. Council established an Architectural Review Board, appointed an A-Hoc Committee and they hired consultants Calvin, Giordano & Associates. He would recommend that the City quit paying the consultants because they have not done anything, while the Architectural Review Board has two of the best architects in Miami Springs. He asked for an introduction from newly appointed Architectural Review Board member Ana Paula Ibarra.

Board member Ana Paula Ibarra stated that she is also a local architect in Miami Springs with an office next to the Post Office for the last six years.

City Planner James Holland stated that there had been no communication between Calvin, Giordano and City Staff and this is the first time he has seen their presentation. The boundary regulations for N. W. 36th Street were passed in a similar fashion directly to the City Council without involving Staff in the process. In his opinion, this is not very professional.

Committee member Martinez commented that Calvin Giordano is following the contract as it was written.

Mr. Holland explained there is a general contract and there are specific work orders for Calvin Giordano to set out the task; it does not include provisions for how the work is presented. In Staff's opinion, and his opinion the N. W. 36th Street District is a disaster from a zoning standpoint. Freestanding uses are not permitted and restaurants are only permitted if they exist in conjunction with a hotel; therefore all the restaurants on N. W. 36th Street are non-conforming uses.

Committee member Martinez questioned where the Staff was when the presentation was made to Council because there was a City Planner and the same City Manager and Assistant City Manager. He attended the presentations and listened to Council debate on the uses they wanted without any comments from the Administration against it. Now, after the fact, the City Planner is saying it is a disaster. He said that by via of this meeting, the City Planner is making it clear to Council that the work they achieved and completed was a disaster.

City Planner Holland explained that he wrote a memorandum to the City Manager that was forwarded to Council on some of the issues regarding a specific project and that was McDonald's who desired to remodel their store. They requested and were granted twelve variances. The Code prohibits corporate identity; the architecture had to be Pueblo or Streamline Moderne and they could not conform to the color code because of the yellow arch. There are conflicts with respect to signage and the minimum floor area ratio is 1.0.

Committee member Martinez mentioned that he is putting in a lot of his personal time into this effort and it seems like the progress is going backwards because now the City Planner is saying that the code regulations for N. W. 36th Street are a disaster. In addition, the signage is being presented and there is a disagreement about the thematic image they were directed to pursue by Council, which is the Streamline Moderne and the Pueblo style.

Ad-Hoc Committee member Arturo Rabade said that he had seen various presentations and apparently there is a disconnect or discord between "Committee A", "Committee B" and Council. Most of the information is probably not being filtered through and everyone needs to sit down and figure out where the disconnect is and with no disrespect, nothing is being accomplished. He would like to sit down with Council and determine where the weak link, assuming there is one, and make it a strong link and move on. Everyone is putting their time in because we are interested and care, but if everyone is not in agreement nothing is going to happen.

Board member Plasencia stated that the idea of having this dialogue is an effort to create a unified vision. The responsibility of the Architectural Review Board is to educate the public in architecture and through the process they hope to express what architecture is without a personal vested interest. There are three architects on the Board and he can assure that if each one had seen the presentation on their own, they would have the same opinion.

Board member Calvo explained that the Board would make a motion based on their opinion and it would be presented to Council, which is basically their role.

City Planner Holland informed the board members that Calvin, Giordano and Associates would be making the same presentation to the City Council and the Board would be well-served by attending that meeting.

Committee member Martinez clarified that this is a joint meeting and there are two heads of the chair. He felt that the minutes will make sure that all opinions will be heard, without having to come to a conclusion or an agreement.

Board member Plasencia commented that if both boards could reach an agreement that it would be much stronger.

Committee member Martinez did not think that anything had been said to indicate that the two boards are even close to having a consensus.

Board member Plasencia felt that the Architectural Review Board is in consensus.

Revitalization and Redevelopment Ad-Hoc Committee member Todd Stiff suggested a motion to summarize the meeting tonight so that it can be voted upon. He referred to the City Planner's Council opinion about 36th Street, which he does not have a problem with. He knows that Council was trying to spur development of the N. W. 36th Street corridor and he suggested having university students work on a class project on the Code, but it has not gone anywhere. He still believes it would be a great class project to help identify problems with the code.

Committee member Stiff recognized that there cannot be a unified theme along N. W. 36th Street because not all the property owners will change to the new code. The same applies to the Circle and Westward Drive because the Woman's Club and City Hall are not commercial establishments.

Board member Calvert commented that the Ad-Hoc Committee had done a wonderful job, but at some point their responsibility will come to an end. The City has an Architectural Review Board and they have the same duties.

Committee member Stiff interjected by saying that the Ad-Hoc Committee had different responsibilities with a broader scope and the Committee will last until the Council decides otherwise.

Committee member Martinez reiterated that the minutes will reflect all the comments and give Council everybody's perspective. He does not have a motion and has not heard anything close to a motion.

Board member Calvert said that his motion would be to quit paying the consultants \$30,000 to do what the Architectural Review Board members can do. The Ad-Hoc Committee can make a final report and with the help of the City Planner, he feels that is all that is needed.

Board member Plasencia commented that it is difficult to implement the architectural aspect and it is futile to entertain at this point. He would prefer to focus on the signage and the streetscape that affect the public thoroughfare. Creating a unified vision to present to Council would be helpful and in his opinion the streetscape should not be thematic in nature. If a particular public building chooses to be thematic it is fine, but all the classic cities have public elements that are not thematic in nature. This is the motion he would like to present.

Committee member Martinez said that from a marketing perspective there must be something to differentiate this City from other cities in order for people to come here.

Board member Calvert commented that he had proposed a motion. The motion died for lack of a second.

Further discussion ensued between the two Boards in an attempt to arrive at a motion, based upon Calvin, Giordano's presentation for a thematic streetscape.

Board member Ibarra said that there is no consistency between the design for N. W. 36th Street and the inside of Miami Springs because Pueblo and Streamline Modern have nothing to do with each other.

Ad-Hoc Committee member Stiff moved that the joint meeting of the Architectural Review Board and Revitalization and Redevelopment Ad-Hoc Committee recommends that City Council reject the presentation tonight and have the consultant focus on a non-thematic streetscape and signage design. Board member Plasencia seconded the motion.

Board member Calvert reiterated that the City should not pay the company any more money.

Board member Calvo explained that the Architectural Review Board is not in the business of providing those type of services; they can only make suggestions. The sign project was controlled and limited and they presented their ideas. They are not in the business of providing the City free work.

Board member Ibarra suggested adding language that the non-thematic vision should be consistent throughout the entire City of Miami Springs.

Discussion ensued regarding a cohesive streetscape and signage design between N. W. 36th Street and the rest of the City.

Committee member Stiff **amended** his motion to state “non-thematic and cohesive streetscape and signage.” He clarified that the intent of the motion is to reject the presentation that was made tonight.

The motion carried 6-2 on roll call vote, with Committee members Martinez and Rabade casting the dissenting votes.

4) Adjourn

There was no further business to discuss and the meeting adjourned at 9:07 p.m.

Respectfully Submitted,

Suzanne Hitaffer
Deputy City Clerk

Approved as written at meeting of:
Transcription assistance provided by Elora R. Sakal

The comments, discussions, recommendations and proposed actions of City Citizen Advisory Boards do not constitute the policy, position, or prospective action of the City, which may only be established and authorized by an appropriate vote or other action of the City Council.
