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July 28, 2014

Loretta Boucher
Human Resources Director
Miami Springs
201 Westward Drive
Miami Springs, FL 33166

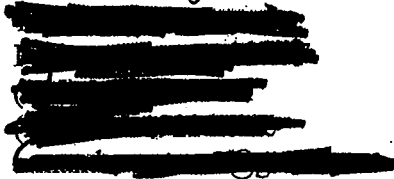
RE: Chief of Police

Dear Ms. Boucher,

My name is Armando A. Guzman and I am currently employed as the Chief of Public Safety for Miami Dade College Kendall Campus. Prior to this position, I was a member of the City of Miami Police Department for 30 ½ years reaching my highest rank of Major of Police. I have a Bachelor's Degree in Criminal Justice from Florida International University and I am a graduate of the F.B.I.'s National Academy, 190th session, as well as, the prestigious Police Executive Research Forum's, Senior Management Institute for Police. I have a proven record of leadership and hold myself to high ethical standards. I have included my resume for your perusal. I look forward to participating in the selection process for the position of Chief of Police for the Miami Springs Police Department.

Sincerely,


Armando A. Guzman



ARMANDO A. GUZMAN

Resume of Qualifications

A 31-year veteran of the City of Miami Police Department, and currently the Chief of Public Safety with the Miami Dade College, Kendall Campus, possess well-rounded experience in all aspects of police operations, criminal investigations, administration, internal investigations, community policing and labor relations. Management and Career philosophy: "Most of the decisions in an organization are made at the management level. However, the most important tool in any organization is its human resources. Respecting and acknowledging their diversity, knowledge and experience and creating an atmosphere empowering them with the ability to make decisions for the overall success of the organization. Maintaining this atmosphere creates an environment of trust and cooperation between labor and management and maximizes the overall success and efficiency of the organization."

Strengths:

- Teambuilding
- Leadership
- Motivation
- Dedication
- Discipline
- Training
- Professionalism

PROFESSIONAL EXPERIENCE

Feb. 2011 to Present **Chief of Public Safety**
Miami Dade College Kendall Campus
11011 S.W. 104 Street, Miami, FL 33176

Responsible for the day to day operations of the Miami Dade College Public Safety Department Kendall Campus. This encompasses recruiting, hiring, training, evaluating staff, and maintaining an effective campus security program to safeguard the physical facility, students, faculty, staff and visitors to the college. The total manpower at the Public Safety Department is 70 personnel, to include Public Safety Officers, Dispatchers, PBX Operators, Parking Lot Assistants and Office staff. The Public Safety Department at Miami Dade College, Kendall Campus serves a population of 35,000 students and approximately 2,000 faculty and staff.

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**Dec. 2009 to Sep. 2010 Police Lieutenant, District Shift Commander
Patrol South District, Field Operations Division
City of Miami Police Department**

Re-assigned as the District Shift Commander, I was responsible for the administrative aspects and direct management and manpower allocation of approximately 50 law enforcement personnel to include coordination of the districts crime suppression techniques and uniform police response to 911 calls as well as non-emergency calls for police service.

**Dec. 2006 to Dec 2009 Police Major, Commander of the Specialized Operations Section
Field Operations Division
City of Miami Police Department, Miami, Florida**

Appointed to this senior staff position by Chief of Police John F. Timoney to command the Specialized Operations Section, the largest section in the City of Miami Police Department. Major Guzman commanded (1) Police Commander (6) Police Lieutenants (18) Sergeants (86) Police Officers (71) Public Service Aides (21) non-sworn employees in the day to operations of units which are responsible for the support role to Uniform Police Operations.

The Specialized Operations Section is composed of the Specialized Patrol Unit, the Crime Suppression Unit, Patrol Support Unit, Special Threat Response Unit, the Special Events Unit and the Traffic Enforcement Unit.

The Specialized Patrol Unit is further sub-divided into the Marine Patrol Detail, the Aviation Detail and the Mounted Detail.

The Marine Patrol Detail's primary mission is to respond to all water-related incidents, underwater recoveries and emergencies in the waterways within the City of Miami. The primary goal of the Marine Patrol Detail is to ensure the safety of those persons using the waterways of the City of Miami. The officers assigned to the Detail are highly trained marine vessel operators, divers, and marine theft investigators and enforce all federal, state and local maritime regulations and statutes, conduct inspections of a variety of watercraft, and provide assistance to all law enforcement agencies and public entities engaged in maritime activities in the waterways of the City of Miami.

The Aviation Detail's overall mission is designed specifically to achieve the Miami Police Department's goals as they relate to officer safety and public safety and crime reduction by deploying a state of the art Eurocopter EC-130 turbine helicopter with a 2 man crew for specific Homeland Security Missions as well as air support to patrol operations and specialized elements of the Miami Police Department.

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The Mounted Detail is responsible for providing specialized Mounted Police support to specific situations, including augmenting patrol units deployed for crowd control activities where hostilities are considered minimal. An additional area of responsibility is the promotion of a positive relationship with the Community through the enhanced visibility of the Mounted Patrol Detail at unique special events attracting large segments of the citizens and visitors in the City of Miami.

The Crime Suppression Unit is further subdivided into four geographically-oriented investigative teams, which focus their efforts on areas that support illegal narcotics production and/or distribution. Although each team specializes in operations against narcotics activities in their respective geographic regions, they will blend together in a coordinated effort when large scale operations require a larger force. The Crime Suppression Unit interacts closely with the various Miami Police Department's criminal investigative units to support their ongoing investigations.

The Patrol Support Unit is divided into the Canine Detail and the Bomb Squad.

The Canine Detail provides their highly trained canine teams to protect the citizens and visitors to Miami 24 hours-a-day, 7 days-a-week. The canine teams specialize in interior and exterior searches, evidence searches, narcotics and explosive searches and detection and any situations that require physical security capabilities which will increase the safety of officers confronting threatening situations. Additionally the detail provides specialized support for tracking and locating missing persons. With the exception of 2 bloodhounds used for the missing persons searches, all of the dogs are initially trained for basic street utility work. Then depending upon the dog's temperament he is either cross-trained in narcotic or explosive detection.

The Bomb Squad and is responsible for bomb and explosive disposal services throughout the City of Miami. The highly trained specialists assigned to the Bomb Squad Detail develop tailored procedures to render safe a wide range of explosive devices, including improvised explosive devices, hoax explosive devices, and the occasional "found" military explosive ordnance. Additionally, the specialists conduct post blast investigations of bombings, criminal explosions, and fire bombings. They also have the responsibility to impound any "found" commercial explosives, fireworks, along with any other explosive devices. Due to the potentially explosive nature of clandestine laboratories the Bomb Squad Detail responds to the scene of all such labs discovered within the City of Miami, as well as any recovered chemicals commonly utilized in the processing of controlled substances.in the City of Miami

The Special Threat Response Unit is comprised of two elements - the Special Weapons and Tactics Team (SWAT) and the Hostage Negotiators. Averaging 200 operations a year, the members of the specially trained Special Weapons and Tactics Team are faced with varied, multi-faceted missions. They respond to extremely dangerous situations that include responding to barricaded subjects, sniper operations, serving high-risk warrants, confronting suicidal individuals, and dignitary protection for the many high profile personalities that visit Miami.

The Special Events Unit is responsible for the planning, implementation, and analysis of police services required to maintain public safety for residents and visitors who attend special events in the City of Miami. These include national level political conventions, music concerts, entertainment industry filming activities, and a wide variety of national and international conferences. Additionally, the Unit is responsible for the management of the Off-Duty Employment program, which includes monitoring roadway construction projects, utility maintenance work and related functions, which temporarily close streets or sidewalks and impede the normal flow of vehicular or pedestrian traffic. The Off-Duty employees will control traffic in the vicinity of the construction sites. The Special Events Unit is also responsible for the issuance of all permits required for street and sidewalk closures, as well as all demonstration/assembly permits.

The Traffic Enforcement Unit's primary mission is the prevention of traffic accidents in the City of Miami. The Traffic Unit is composed of three details - the Public Service Aide Detail, Traffic Enforcement Detail, and the Traffic Homicide Detail. The Traffic Unit's Enforcement Detail is composed of the motorcycle patrol officers. These officers are responsible for traffic law enforcement and the issuance of traffic citations for traffic violations. The motorcycle officers respond to traffic accidents and are responsible for the investigation of the traffic accident scene and preparation of the documentation required for ensuing legal actions. In the event that the accident has resulted in a death, the traffic investigation is conducted by the personnel in the Accident Investigation Detail. The motorcycle officers perform a variety of other functions, including escort services for VIP visits and funerals, and providing traffic safety presentations at local schools and community associations.

The Enforcement Detail is supported by the personnel assigned to the Public Service Aide Detail. The Public Service Aides are civilian employees of the Miami Police Department utilized primarily to support the field operations of the patrol force. The Public Service Aides manage the non-emergency report calls that do not require the services of a patrol officer. They are responsible for documenting the majority of the traffic accidents in the City of Miami. Trained in acquiring fingerprints and crime scene photography, the Public Service Aides support the processing of crime scenes involving minor crimes.

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The Traffic Unit has made a major commitment to the prevention of traffic accidents resulting from impaired drivers. Enforcement Detail officers are focused on the apprehension of impaired drivers and providing the materials to support their prosecution. The Unit is utilizing a state-of-the-art vehicle specially equipped to administer the required "on-scene" testing to identify impaired drivers. The BAT Mobile (Breath Alcohol Test Mobile) supports both traffic and routine patrol force operations.

Sep. 2005-Dec. 2006 **Police Commander, Deputy Commander
Specialized Operations Section
Field Operations Division
City of Miami Police Department, Miami Florida**

Appointed to this senior staff position by Chief of Police John F. Timoney to assist to assist in directing and managing the Specialized Operations Section Division; commanded (5) Lieutenants, (14) Sergeants (86) Officers along with (21) Civilian employees in the day to day operations of units which are responsible for the support role to Uniform Patrol. Such units as Crime Suppression Unit, Marine Patrol, S.W.A.T., Hostage Negotiations, Bomb Squad, Canine Detail, Mounted Detail, Traffic Enforcement Unit, Accident Investigation Detail, DRE/DUI Detail, Hit & Run Detail, Special Events Unit and Public Service Aide Detail

Jan. 2004- Sep. 2005 **Police Lieutenant, Commander, Special Threat Response Unit
Field Operations Division
City of Miami Police Department, Miami, Florida**

Lieutenant assigned to Field Operations Division, Specialized Operations Section as the Commander of the Special Threat Response Unit. The Special Threat Response Unit is composed of the Special Weapons and Tactics Team, Bomb Squad, Marine Patrol and the K-9 Detail. Command (3) Sergeants (21) Police Officers and an additional (26) Police Officers members of the Special Weapons and Tactics Team (part time team). Responsible for all of the administrative, resource allocation, operational, tactical and training aspects of the above mentioned units.

Nov. 1998- Jan. 2004 **Police Lieutenant, Commander, Special Operations Unit
Criminal Investigations Division
City of Miami Police Department, Miami, Florida**

Lieutenant assigned to Criminal Investigations Division's Special Operations commanded (3) Sergeants and (19) Investigators; responsible for overseeing major narcotics and money laundering investigations; worked with several Federal Task Forces with the Drug Enforcement Administration and U.S. Customs, as well as with other State and local Law Enforcement Agencies; additional duty as S.W.A.T. Commander.

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**Jan. 1997- Nov. 1998 Police Lieutenant, Commander, Inspections/D.D.R.B. Unit
Office of the Chief of Police
City of Miami Police Department, Miami Florida**

The Inspections/Departmental Disciplinary Review Board Unit; is responsible for Departmental Staff Inspections, reviewing all internal departmental disciplinary process and the Department's National Re-Accreditation (C.A.L.E.A.) as the Accreditation Manager. Successfully led the City of Miami Police Department to its first re-accreditation through (C.A.L.E.A.) in 1998.

**Jul. 1996- Jan. 1997 Police Lieutenant, Commander, G.I.U./Crime Suppression Unit
Central District, Field Operations Division
City of Miami Police Department, Miami Florida**

Commanded (2) Sergeants and (15) Detectives; responsible for the crime analysis, determining patterns and trends and the proactive deployment of personnel in high crime areas to prevent and curtail violent crime. Responsible for overseeing investigations of complex robbery cases and kidnappings and successfully apprehending the offenders and assisting in prosecuting these cases.

**Jul. 1995- Jul. 1996 Police Lieutenant, Shift Commander
South District, Field Operations Division
City of Miami Police Department, Miami Florida**

Promoted to Lieutenant and assigned to the Field Operations Division as Field Duty Lieutenant and Field Training Lieutenant overseeing the "Field Training Officer" (F.T.O.) program for the district for Uniform Patrol afternoon and mid-night shifts; commanded (5) Sergeants and (30) Police Officers; additional duty as S.W.A.T. Commander.

**May 1993- Jul. 1995 Police Sergeant, Uniform Patrol, Supervisor Afternoon "B" Shift
South District, Field Operations Division
City of Miami Police Department, Miami Florida**

Police Sergeant assigned to the Field Operations Division as Uniform Patrol Supervisor and Field Training Supervisor overseeing the "Field Training Officer" (F.T.O.) program for "B" Shift South District; supervised (9) Police Officers in routine uniform patrol duties; additional duty as S.W.A.T. Team Leader.

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**Dec. 1991- May 1993 Police Sergeant, Marine Patrol Supervisor
Specialized Operations Section, Field Operations Division
City of Miami Police Department, Miami, Florida**

Supervisor Marine Patrol/Police Dive Unit; supervised (6) Police Officers. Primarily responsible for responding to all water related incidents, boating accidents, underwater recoveries, marine theft investigations and emergencies on the waterways within the City of Miami. Additional duty as S.W.A.T. Team Leader.

**Mar. 1988- Dec. 1991 Police Sergeant, Uniform Patrol, Supervisor Day "A" Shift
South District, Field Operations Division
City of Miami Police Department, Miami, Florida**

Uniform Police Patrol Supervisor for "A" Shift South District; supervised (12) Police Officers in police response to 911 calls as well as non-emergency calls for police service.

**Jan. 1985- Mar. 1988 Police Sergeant, Training Supervisor
Police Academy, Administration Division
City of Miami Police Department, Miami, Florida**

Assigned to the Southeast Florida Institute of Criminal Justice (Police Academy) as the training supervisor. Supervised (2) Police Officers and approximately 30-40 Police Recruits per class during their basic law enforcement training. I prepared course outlines, schedules, lesson plans, conducted hands on training and instruction. I was a State of Florida certified police instructor, Firearms Instructor, Defensive Driving Instructor and Defensive Tactics Instructor. I handled and supervised the day to day administrative aspects of the training, such as attendance, evaluations, payroll as well as any disciplinary issues dealing with the police recruits. June of 1986 became a member of the Miami Police Department's S.W.A.T. team as a team leader.

**Jun. 1984- Jan. 1985 Police Sergeant, Uniform Patrol, Supervisor Day "A" Shift
North District, Field Operations Division
City of Miami Police Department, Miami, Florida**

Promoted to the rank of Sergeant and assigned to the Field Operations Division as Uniform Patrol Supervisor for "A" Shift; North District, supervised (8) Police Officers in police response to 911 calls as well as non-emergency calls for police service.

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**Sep. 1982- Jun. 1984 Police Investigator, Special Investigations Section
Criminal Investigations Division
City of Miami Police Department, Miami, Florida**

Investigator assigned to the Narcotics and Vice Unit; conducted investigations and undercover operations of narcotics, gambling, and alcohol liquor violations. Developed cases based on information, intelligence, surveillance and undercover operations. Authored numerous affidavits for search warrants, pen registers and interception of oral communications (wire taps).

**Nov. 1981- Sep. 1982 Police Officer, Uniform Patrol,
Field Operations Division
City of Miami Police Department, Miami, Florida**

Police Officer assigned to respond to dispatched calls for non-emergency and 911 calls for police service. Additional assignment as a Field Training Officer (F.T.O.)

**Jan. 1981- Nov. 1981 Police Detective, Homicide Unit
Criminal Investigations Division
City of Miami Police Department, Miami, Florida**

Responsible for conducting major investigations into crimes against persons, homicides, sexual batteries, accidental deaths, suicides, and deaths under unexplained or mysterious circumstances.

**Jun. 1980- Jan. 1981 Police Officer, Uniform Patrol,
Field Operations Division
City of Miami Police Department, Miami, Florida**

Police Officer assigned to respond to dispatched calls for non-emergency and 911 calls for police service.

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Career Highlights:

- 1986 S.W.A.T. Team Leader.
- 1995 named S.W.A.T. Team Commander.
- 1998 led Miami Police Department in its first re-accreditation with Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.)
- Involved in over 500 high threat missions with Miami Police S.W.A.T.
- Involved in 6 international training missions for the Civil Police of Sao Paulo, Brazil.
- Member of the United States State Department, Anti-Terrorism Assistance Program evaluation missions to Argentina and Uruguay, South America.
- Planned, coordinated and implemented Miami Police Department's support to the U.S. Secret Service security operations for the visits of former President's:
 - Ronald Reagan
 - George Bush Sr.
 - Bill Clinton
 - George Bush Jr.
 - Vice President Dan Quayle
 - Vice President Al Gore
- Planned, conducted training and deployment of tactical support during the 1996 Olympic Soccer games held in Miami.
- Was responsible for the coordination, training and response of numerous law enforcement tactical teams for support of police operations during the F.T.A.A. Ministerial Meetings in Miami in 2003
- Commanded a tactical response team in support of security for the 2004 Presidential Debates held at the University of Miami.
- Was responsible for the planning of security, traffic patterns implementation and in command of police resources for the 2005 NBA Championship Miami Heat victory parade in Downtown Miami.
- Travelled to Israel in 2008 with the Jewish Anti-Defamation League to meet and experience security and anti-terrorism efforts from various Israeli Security forces.

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Professional References

- **John F. Timoney**
Chief of Police (Retired)
City of Miami Police Department
[REDACTED]
[REDACTED]
[REDACTED]
- **Frank G. Fernandez**
Chief of Police
City of Hollywood
3250 Hollywood Boulevard
Hollywood, FL. 33021
[REDACTED]
[REDACTED]
- **George Wysong**
Police Legal Advisor
City of Miami Police Department
400 N.W. 2nd Ave
Miami, FL. 33128
(305) 603-6114
george.wysong@miami-police.org
- **Professor Jacob Widdekind M.S.**
SLS Coordinator Social Science Department
Miami Dade College Kendall Campus
11011 S.W. 104 St., # 6206-22
Miami, FL 33176
(305) 237-2307
jwiddeki@mdc.edu
- **Judge Ivan F. Fernandez**
Third District Court of Appeal
[REDACTED]
[REDACTED]
[REDACTED]

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Awards and Recognitions at Miami Police Department

Over 100 Letters of Commendation from citizens, The City of Miami Police Department, United States Secret Service, F.B.I., D.E.A., Department of State, Department of Veteran's Affairs, Miami Dade Police Department, Coral Gables Police Department, City of Miami Mayors Xavier Suarez and Joe Carollo and many more.

Departmental Plaques and Recognitions such as Unit Citation, Recognitions from M.A.D.D., Certificate of Appreciation and Recognition from Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.), Supervisor of the Year (Hispanic Officers Association), F.O.P Officer of the Month Runner Up (1981).

Other Awards:

Silver Star Medal
Mayor's Commendation
Administrative Excellence Award
Unit Citation (three times)
20 Year Service Plaque Miami Police S.W.A.T.
200 Mission Recognition Award Miami Police S.W.A.T.

Education

Graduate, Police Executive Research Forum, Senior Management Institute for Police, 2007 Boston, Massachusetts

Graduate, Federal Bureau of Investigation (FBI) National Academy, 190th Session, Executive Management Training, 1997, Quantico, Virginia

Bachelor of Arts Criminal Justice, Florida International University, 1980, Miami, Florida

Graduate, Southeast Florida Institute of Criminal Justice, 1980, Miami, Florida

Associate of Arts in Criminal Justice, Miami Dade Community College, 1978, Miami Florida

Personal



Languages

Fluent in English, Spanish and Portuguese.

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Professional Training Highlights

In 31 years of service with the City of Miami Police Department has accumulated close to 2000 hours of specialized training to include the following:

Dignitary Protection
Barricaded Subject Training
Underwater Hazardous Devices Response
Advanced Hostage Negotiations
Advanced Taser Instructor
Clandestine Drug Labs
Advanced Specialty Impact Munitions Instructor
Law Enforcement Response to WMD's
Basic Narcotics and Dangerous Drug Law Enforcement
DEA Drug Unit Commanders Course
Emergency Responder Nuclear, Biological & Chemical Incident Command
Emergency Responder Nuclear, Biological & Chemical Responder Awareness
Emergency Responder Nuclear, Biological & Chemical Responder Operations
Operational Rope Techniques Instructor
High Risk Tactical & Explosive Entry
Distraction Devices
Special Weapons and Tactics (S.W.A.T.)
Firearms Instructor Training
Defensive Driving Instructor
Defensive Tactics Instructor
Instructor Certification
Line Supervision
Human Cultural Awareness
Financial Investigations
Police Mid-Management Training
Institute of Police Management & Technology Advanced Interviews and Interrogation
Institute of Police Management & Technology Tactical Operations Command
Managing Death Investigations
Forensic Science for Police Administrators
Legal Issues for Command Level Officers
Executive Leadership
F.B.I. Hazardous Devices Executive Management
Israeli Police Response to Terrorism
Incident Command System, 100, 200, 300, 400, 700, 800
Applied Ethics and the Law Management Responsibilities