

POSITION CLASSIFICATION AND PAY PLAN
FISCAL YEAR 2017-18
CIVIL SERVICE/NON CIVIL SERVICE EMPLOYEES

POSITION	PAY GRADE	FY2017-18	
		PAY RANGE	
		MINIMUM	MAXIMUM
PRO SHOP CLERK	8	23,682	35,112
MAINTENANCE WORKER I	8A	23,682	39,593
CLERICAL ASSISTANT	9	24,320	36,063
EQUIPMENT OPERATOR	10	24,927	38,440
MAINTENANCE WORKER CREW LEADER	10	24,927	38,440
TREE TRIMMER	10	24,927	38,440
RECREATION LEADER	10	24,927	38,440
MAINTENANCE WORKER II	10A	24,927	41,097
REFUSE COLLECTOR	10A	24,927	41,097
REFUSE TRUCK DRIVER	13A	26,842	44,343
GOLF MAINTENANCE WORKER	13A	26,842	44,343
ADMINISTRATIVE ASSISTANT I	15	28,203	43,497
BUILDING SPECIALIST I	15	28,203	43,497
MATERIALS MANAGEMENT CLERK	15	28,203	43,497
POLICE ADMINISTRATIVE SPECIALIST I	15	28,203	43,497
RECREATION SPECIALIST	15	28,203	43,497
HEAD LIFEGUARD	15	28,203	43,497
AQUATIC SPECIALIST	15	28,203	43,497
HEAVY EQUIPMENT OPERATOR	15A	27,516	45,459
ACCOUNTING CLERK I	16	28,904	44,585
ACCOUNTING CLERK II	18	30,367	45,041
BUILDING MAINTENANCE SPECIALIST	19	31,132	46,170
AUTOMATED EQUIPMENT OPERATOR	19A	31,132	51,449
ADMINISTRATIVE ASSISTANT II	22	33,524	49,712
BUILDING SPECIALIST II	22	33,524	49,712
ASSISTANT CITY CLERK	22	33,524	49,712
ACCOUNTING CLERK III	22A	33,524	55,312
PROCUREMENT SPECIALIST	22A	33,524	55,312
POLICE DISPATCHER-TRAINEE	23	34,313	51,469
RECREATION COORDINATOR	24	35,223	52,942
AQUATIC COORDINATOR	24	35,224	52,942
BUILDING SPECIALIST III	24	35,223	52,942
PARKS MAINTENANCE FOREMAN	24	35,223	52,942
POLICE ADMINISTRATIVE SPECIALIST II	24	35,223	52,942
ADMINISTRATIVE ASSISTANT III	24A	35,223	56,425
SANITATION FOREMAN	24B	35,223	56,913
GOLF MAINTENANCE MECHANIC	24	35,223	52,942
GOLF MAINTENANCE SUPERVISOR/FOREMAN	25	36,112	54,178
POLICE DISPATCHER I	25	36,112	54,178
POLICE DISPATCHER II	26	37,918	56,887
CODE COMPLIANCE OFFICER	26	37,918	56,887
OPERATIONS SUPERVISOR	26	37,918	58,784
POLICE COMMUNICATIONS SUPERVISOR	28	38,880	57,652
AQUATICS DIVISION SUPERVISOR	28	38,880	57,652
RECREATION MAINTENANCE SUPERVISOR	28	38,880	57,652
BUILDING AND CODE COMPLIANCE SUPERVISOR	29	39,507	58,098
* DEPUTY CITY CLERK	29	39,507	58,098
EXECUTIVE SECRETARY	29	39,507	58,098
HUMAN RESOURCES SPECIALIST	29	39,507	58,098
POLICE SENIOR EXECUTIVE ASSISTANT	30	41,425	62,891
SPECIAL EVENTS/PROGRAMS SUPERVISOR	31	43,394	64,844
HUMAN RESOURCES SPECIALIST II	31	43,394	64,844
HUMAN RESOURCES SPECIALIST III	32	44,373	68,086
OPERATIONS SUPERINTENDENT	37	48,550	72,002
POLICE RECRUIT	37	48,550	72,002
POLICE NETWORK ADMINISTRATOR	37	48,550	72,002
PROFESSIONAL SERVICES SPECIALIST	37A	48,550	77,147
* ASSISTANT PUBLIC WORKS DIRECTOR	40	51,260	76,019
* GOLF MAINTENANCE MANAGER	40A	51,260	78,013
* ELDERLY SERVICES DIRECTOR	40B	51,260	81,432
* CITY PLANNER	44	56,578	83,910
POLICE LIEUTENANT	44P	64,549	99,006
* HUMAN RESOURCES DIRECTOR/RISK MANAGER	45	57,994	88,586
* CONTROLLER	46	66,519	96,721
* INFORMATION TECHNOLOGY DIRECTOR	46	66,519	96,721
* GOLF & COUNTRY CLUB DIRECTOR	49	74,006	98,673
* RECREATION DIRECTOR	49	74,006	98,673
* PUBLIC WORKS DIRECTOR	49	74,006	98,673
* CITY CLERK	49	74,006	98,673
* POLICE CAPTAIN	49A	74,006	107,671
* FINANCE DIRECTOR	50	77,062	115,594
* ASSISTANT CITY MANAGER	50	77,062	115,594
* BUILDING OFFICIAL & CODE COMPLIANCE DIRECTOR	50A	77,062	116,761
* CHIEF OF POLICE	50P	78,558	117,838
* NON CIVIL SERVICE			