




**CITY OF MIAMI SPRINGS**  
**Office of the City Manager**

**MEMORANDUM**

**TO:** All City Employees  
**FROM:** JC Jimenez, City Manager   
**SUBJECT:** COVID-19 Policy  
**DATE:** March 18, 2024

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In accordance with recent guidance from the Centers for Disease Control and Prevention (CDC), the City of Miami Springs has updated its COVID-19 policy, effective immediately.

- Individuals who have contracted COVID-19 are no longer required to isolate for five days.
- City employees who are sick with COVID-19 should refrain from returning to work until at least 24 hours after their symptoms have improved and are fever-free without the use of fever-reducing medications.
- After returning to work, employees with improved symptoms should take appropriate preventive measures in the workplace, such as social distancing.
- This policy applies not only to COVID-19 but also to other respiratory illnesses, such as the flu.
- All prior City policies and administrative orders concerning employees and COVID-19 are hereby rescinded.

The City administration understands the importance of staying current with the latest health guidelines to ensure the safety and well-being of our employees and the community. Please adhere to this updated policy to help mitigate the spread of COVID-19 and other illnesses.

If you have any questions or concerns regarding this update, please get in touch with the HR Department.

Thank you for your cooperation and continued dedication to serving the City of Miami Springs.

cc: Mayor and City Council  
City Attorney  
City Clerk