

**RESOLUTION NO. 2023 – 4091**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF  
THE CITY OF MIAMI SPRINGS, FLORIDA, APPOINTING  
AN INTERIM CITY MANAGER EFFECTIVE JUNE 1, 2023;  
PROVIDING FOR IMPLEMENTATION; AND PROVIDING  
FOR AN EFFECTIVE DATE.**

**WHEREAS**, on February 14, 2023, City Manager William Alonso announced his retirement and resignation from the position of City Manager effective May 31, 2023; and

**WHEREAS**, on February 27, 2023, the City Council expressed its interest in utilizing the services of an executive search firm to assist the City in selecting a new City Manager and subsequently selected Mercer Group Florida, LLC to perform the executive search services; and

**WHEREAS**, the City continues to conduct its search for a new City Manager and it is anticipated that the selection of a new City Manager will occur after Mr. Alonso's retirement; and

**WHEREAS**, the City Council desires to appoint an Interim City Manager who will execute the functions of City Manager and serve beginning June 1, 2023 until such time as the Council selects a new City Manager; and

**WHEREAS**, the City Council wishes to appoint Tammy Romero to serve as Interim City Manager and execute the functions of City Manager pursuant to the City Charter and Tammy Romero has agreed to undertake the assignment; and

**WHEREAS**, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

**Section 2. Appointment of Interim City Manager.** That the City Council hereby appoints Tammy Romero as Interim City Manager effective June 1, 2023 in accordance with the City Charter and the terms of this Resolution. Tammy Romero shall serve in such capacity and execute the powers and duties of City Manager beginning June 1, 2023 until such time as the City Council appoints a new, permanent City Manager.

Tammy Romero shall serve as Interim City Manager with an adjusted compensation and the same benefits he/she currently receives as Assistant City Manager, as more fully set forth in the attached form of assignment offer letter attached hereto as Exhibit "A," which letter shall be executed by the Mayor on behalf of the City. Tammy Romero shall formally indicate acceptance of this assignment by executing an assignment offer letter in the form attached hereto as Exhibit "A."

**Section 3. Implementation.** That the City Mayor, City Manager, including the Interim City Manager, the City Clerk, and the City Attorney are authorized to take all actions necessary to implement the purpose and intent of this Resolution.

**Section 4. Effective Date.** That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by Councilwoman Bravo who moved its adoption. The motion was seconded by Councilman Vazquez and upon being put to a vote, the vote was as follows:

Vice Mayor Jorge Santin	<u>YES</u>
Councilmember Jacky Bravo	<u>YES</u>
Councilmember Dr. Victor Vazquez, Ph.D.	<u>YES</u>
Councilmember Dr. Walter Fajet, Ph.D.	<u>NO</u>
Mayor Maria Puente Mitchell	<u>ABSENT</u>

PASSED AND ADOPTED this 8<sup>th</sup> day of May, 2023.


  
\_\_\_\_\_  
MARIA PUENTE MITCHELL  
MAYOR

ATTEST:

  
\_\_\_\_\_  
ERIKA GONZALEZ, MMC  
CITY CLERK



APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

  
\_\_\_\_\_  
WEISS SEROTA HELFMAN COLE & BIERMANN, P.L.  
CITY ATTORNEY



May 8, 2023

Tammy Romero

**Re: Acceptance of Interim City Manager Position**

Dear Tammy Romero:

Thank you for accepting the City of Miami Springs' (the "City") temporary appointment to the position of Interim City Manager, effective June 1, 2023. The terms and conditions of your assignment as Interim City Manager are set forth below:

1. As Interim City Manager, you agree to perform the duties and exercise the powers as prescribed by Article IV of the City Charter, applicable City Code provisions, the Job Description for the position of City Manager, and to perform such other legally permissible and proper duties and functions as assigned to you by the City Council from time to time.
2. Your wages, benefits, and terms and conditions of employment will remain the same, except as detailed herein, during your tenure as Interim City Manager.
3. Your compensation will be adjusted from \$120,800.00 to \$150,000.00 annually during your temporary assignment.
4. At the end of this temporary assignment, which lies within the exclusive discretion of the City Council, you will assume your previously held position of Assistant City Manager with the same terms and conditions of employment to which you are entitled under City policy. At that time, your compensation will again be adjusted to your current compensation of \$120,800.00.

To indicate your acceptance of the aforementioned terms and conditions, please sign this document in the space designated below and return it to me at your convenience.

Sincerely yours,

Maria Puente Mitchell  
Mayor, City of Miami Springs

cc: City Council; City Attorney; City Clerk

**AGREED TO AND ACCEPTED** this 9<sup>th</sup> day of May, 2023.

By:   
\_\_\_\_\_  
Tammy Romero