RESOLUTION NO. <u>2023 – 4106</u>

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AUTHORIZING THE MAYOR, WITH THE ASSISTANCE OF THE CITY ATTORNEY, TO NEGOTIATE AN EMPLOYMENT AGREEMENT ON BEHALF OF THE CITY WITH JUAN CARLOS JIMENEZ AS THE TOP-RANKED CANDIDATE FOR CITY MANAGER; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on February 14, 2023, City Manager William Alonso announced his retirement and resignation from the position of City Manager effective May 31, 2023; and

WHEREAS, on February 27, 2023, the City Council expressed its interest in utilizing the services of an executive search firm to assist the City in selecting a new City Manager and subsequently selected and entered into an agreement with Mercer Group Florida, LLC to perform the executive search services; and

WHEREAS, the City received numerous resumes from qualified individuals for the City Manager position; and

WHEREAS, the City Council conducted public interviews of candidates for the position of City Manager at its Regular City Council Meeting on June 29, 2023; and

WHEREAS, after review and consideration, the City Council wishes to authorize the Mayor, with the assistance of the City Attorney, to negotiate an Employment Agreement on behalf of the City with Juan Carlos Jimenez as the top-ranked candidate to serve as City Manager; and

WHEREAS, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:

<u>Section 1.</u> <u>Recitals.</u> The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

Section 2. Authorization. That the City Council hereby authorizes the Mayor, with the assistance of the City Attorney, to negotiate an Employment Agreement on behalf of the City with Juan Carlos Jimenez as the top-ranked candidate to serve as City

Manager. At a subsequent Council meeting, the City Council will adopt a resolution appointing the new City Manager and approving the negotiated Employment Agreement.

Section 3. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by <u>Councilman Fajet</u> who moved its adoption. The motion was seconded by <u>Councilman Vazquez</u> and upon being put to a vote, the vote was as follows:

Vice Mayor Jorge Santin	YES
Councilmember Jacky Bravo	YES
Councilmember Dr. Victor Vazquez, Ph.D.	YES
Councilmember Dr. Walter Fajet, Ph.D.	YES
Mayor Maria Puente Mitchell	<u>YES</u>

PASSED AND ADOPTED this 20th day of July, 2023.

MARIA PUENTE MITCHELL MAYOR

ATTEST: ERIKA GONZALEZ. MMC **CITY CLERK**

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

WE'S'S SEROTA HELFMAN COLE & BIERMAN, P.L. CITY ATTORNEY