## **RESOLUTION NO. <u>2023 – 4110</u>**

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPOINTING JUAN CARLOS "J.C." JIMENEZ AS CITY MANAGER; AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT ON BEHALF OF THE CITY RELATED TO THE CITY MANAGER; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, on February 14, 2023, City Manager William Alonso announced his retirement and resignation from the position of City Manager effective May 31, 2023; and

**WHEREAS**, on February 27, 2023, the City Council expressed its interest in utilizing the services of an executive search firm to assist the City in selecting a new City Manager and subsequently selected and entered into an agreement with Mercer Group Florida, LLC to perform the executive search services; and

**WHEREAS**, the City received numerous resumes from qualified individuals for the City Manager position; and

WHEREAS, the City Council conducted public interviews of candidates for the position of City Manager at its Regular City Council Meeting on June 29, 2023; and

**WHEREAS,** on July 20, 2023, the City Council adopted Resolution No. 2023-4106, authorizing the Mayor, with the assistance of the City Attorney, to negotiate an employment agreement on behalf of the City with Juan "J.C." Carlos Jimenez ("J.C. Jimenez") as the top-ranked candidate for City Manager; and

WHEREAS, after review and consideration, the City Council wishes to appoint J.C. Jimenez to serve as City Manager and authorizes the Mayor to execute the Employment Agreement, in substantially the form attached hereto as Exhibit "A," on behalf of the City (the "Agreement"); and

**WHEREAS**, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:

<u>Section 1.</u> Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

<u>Section 2.</u> <u>Appointment of City Manager.</u> That the City Council hereby appoints J.C. Jimenez as City Manager effective September 5, 2023, in accordance with the City Charter, the terms of this Resolution, and the Agreement.

**Section 3. Authorization.** That the City Council hereby authorizes the Mayor to execute, on behalf of the City, the Agreement with J.C. Jimenez in substantially the form attached hereto as Exhibit "A," subject to the approval of the City Attorney as to form, content, and legal sufficiency.

<u>Section 4.</u> <u>Implementation.</u> That the City Mayor, the City Clerk, and the City Attorney are authorized to take all actions necessary to implement the purpose and intent of this Resolution.

**Section 5. Effective Date.** That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by <u>Councilman Vazquez</u> who moved its adoption. The motion was seconded by <u>Councilman Santin</u> and upon being put to a vote, the vote was as follows:

Vice Mayor Jorge Santin	<u>YES</u>
Councilmember Jacky Bravo	<u>YES</u>
Councilmember Dr. Victor Vazquez, Ph.D.	<u>YES</u>
Councilmember Dr. Walter Fajet, Ph.D.	<u>YES</u>
Mayor Maria Puente Mitchell	<u>YES</u>

PASSED AND ADOPTED this 14th day of August, 2023.

MARIA PUENTE MITCHELL

ATTEST:

ERIKA GONZALE

APPROVED AS TO FORM AND LEGAL SUFFICIENCY FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

WEISS SEROTA HELFMAN COLE & BIERMAN, P.L. CITY ATTORNEY

## EXHIBIT A EMPLOYMENT AGREEMENT WITH CITY MANAGER