

RESOLUTION NO. 2023 – 4156

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC. ON BEHALF OF THE CITY OF MIAMI SPRINGS POLICE OFFICERS AND SERGEANTS COLLECTIVE BARGAINING UNIT COVERING FISCAL YEARS 2023-2024 THROUGH 2025–2026; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Florida State Lodge Fraternal Order of Police, Inc. (the “FOP”) represents a collective bargaining unit (“CBU”) consisting of the City of Miami Springs’ (the “City”) sworn police officers and sergeants; and

WHEREAS, the most recent collective bargaining agreement between the City and the FOP containing the terms and conditions of employment of the CBU ended at the conclusion of fiscal year 2022-2023; and

WHEREAS, the City and the FOP negotiated during fiscal years 2022-2023 and 2023-2024 and reached mutually acceptable terms for a new collective bargaining agreement for fiscal years 2023-2024 through 2025-2026, which is attached hereto as Exhibit “A” (the “CBA”); and

WHEREAS, the CBU held a vote of its members, and a majority voted to ratify the CBA; and

WHEREAS, the City’s administration has recommended that the City Council approve the CBA and authorize the City Manager to execute same; and

WHEREAS, the Mayor and City Council find that approval of the CBA is in the best interest of the City.

WHEREAS, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:

Section 1. Recitals. That the above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

Section 2. Approval. That the Collective Bargaining Agreement between the City of Miami Springs and the Florida State Lodge Fraternal Order of Police, Inc., attached hereto as Exhibit "A", is approved.

Section 3. Authorization. That the City Council authorizes the City Manager to execute the Collective Bargaining Agreement in the form attached hereto as Exhibit "A."

Section 4. Effective Date. That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by Councilman Fajet who moved its adoption. The motion was seconded by Councilman Vazquez and upon being put to a vote, the vote was as follows:

Vice Mayor Jacky Bravo	<u>YES</u>
Councilman Jorge Santin	<u>YES</u>
Councilman Dr. Walter Fajet, Ph.D.	<u>YES</u>
Councilman Dr. Victor Vazquez, Ph.D.	<u>YES</u>
Mayor Maria Puente Mitchell	<u>YES</u>

PASSED AND ADOPTED this 13th day of November, 2023.

MARIA PUENTE MITCHELL
MAYOR

ATTEST:

ERIKA GONZALEZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.
CITY ATTORNEY