

**RESOLUTION NO. 2023 – 4157**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, APPROVING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT WITH THE FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC. ON BEHALF OF THE CITY OF MIAMI SPRINGS POLICE LIEUTENANTS COLLECTIVE BARGAINING UNIT COVERING FISCAL YEARS 2021-2022 THROUGH 2023-2024; PROVIDING FOR AUTHORIZATION; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Florida State Lodge Fraternal Order of Police, Inc. (the “FOP”) represents a collective bargaining unit (“CBU”) consisting of the City of Miami Springs’ (the “City”) sworn Police Lieutenants; and

**WHEREAS**, the current collective bargaining agreement between the City and the FOP covers fiscal years 2021-2022 through 2023-2024; and

**WHEREAS**, Article 32 of the 2021-2024 agreement included a requirement to negotiate the cap rate for pension plan member contributions for fiscal year 2023-2024 at the request of either party; and

**WHEREAS**, the FOP recently requested to reopen negotiations on the pension cap for fiscal year 2023-2024; and

**WHEREAS**, the City and the FOP subsequently negotiated an amendment to the agreement that caps the member contribution rate at 9.9% for fiscal year 2023-2024, which is attached hereto as Exhibit “A” (the “Amendment”); and

**WHEREAS**, the CBU waived bargaining for the Amendment; and

**WHEREAS**, the City’s administration has recommended that the City Council approve the Amendment and authorize the City Manager to execute same; and

**WHEREAS**, the City Council finds that this Resolution is in the best interest and welfare of the residents of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF MIAMI SPRINGS, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** That the above recitals are confirmed, adopted, and incorporated herein and made a part hereof by reference.

**Section 2. Approval.** That the Amendment to the 2021-2024 Collective Bargaining Agreement between the City of Miami Springs and the Florida State Lodge Fraternal Order of Police, Inc., attached hereto as Exhibit “A”, is approved.

**Section 3. Authorization.** That the City Council authorizes the City Manager to execute the Amendment.

**Section 4. Effective Date.** That this Resolution shall be effective immediately upon adoption.

The foregoing Resolution was offered by Councilman Fajet who moved its adoption. The motion was seconded by Councilman Vazquez and upon being put to a vote, the vote was as follows:

Vice Mayor Jacky Bravo	<u>YES</u>
Councilman Jorge Santin	<u>YES</u>
Councilman Dr. Walter Fajet, Ph.D.	<u>YES</u>
Councilman Dr. Victor Vazquez, Ph.D.	<u>YES</u>
Mayor Maria Puente Mitchell	<u>YES</u>

PASSED AND ADOPTED this 13th day of November, 2023.

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MARIA PUENTE MITCHELL  
MAYOR

ATTEST:

\_\_\_\_\_  
ERIKA GONZALEZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF MIAMI SPRINGS ONLY:

\_\_\_\_\_  
WEISS SEROTA HELFMAN COLE & BIERMAN, P.L.  
CITY ATTORNEY